



METHODIST UNIVERSITY

2013/2014

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In case of emergency, please notify:

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2013-2014 ACADEMIC YEAR CALENDAR

FALL SEMESTER 2013

August 2013

Monday	August 12	New Faculty Orientation begins
Wednesday	August 14	August Faculty Meeting
Thursday	August 15	Faculty Workshop
Friday	August 16	New students arrive
Saturday	August 17	Orientation and Returning students arrive
Monday	August 19	All classes begin
Friday	August 23	Advisor Meeting (New Students) 11:00 am
Tuesday	August 27	Last day to drop/add without record

September 2013

Monday	September 2	Labor Day (Holiday no classes)
Friday	September 6	Intent to Grad for May '14 Graduation due
Monday	September 9	Opening Convocation

October 2013

Friday	October 11	Midterm grades due
Monday-Tuesday	October 14-15	Fall Break
Monday	October 21	Mandatory Academic Advisor Consultation
Friday-Saturday	October 25-26	Homecoming
Monday	October 28	Senior Early Registration starting at 7AM
Tuesday	October 29	Junior Early Registration
Wednesday	October 30	Sophomore Early Registration
Thursday	October 31	Freshman Early Registration

November 2013

Monday	November 11	Veterans Day (Holiday no classes)
Monday	November 18	Last day to WP/WF
Wednesday-Sunday	November 27-29	Thanksgiving Holiday

December 2013

Wednesday	December 4	Last day of classes
Thursday-Thursday	December 5-12	Exams
Monday	December 9	Senior grades due
Saturday	December 14	Graduation Day
Monday	December 16	Final grades due

MU at Night

Autumn Term I

	August 19-October 12, 2013	
Friday	August 23	Last day to drop/add without record
		Evening Classes
Friday	August 30	Last day to drop/add without record
		Weekend Classes
Monday-Tuesday	September 2-3	Labor Day (Holiday no classes)
Friday	October 4	Last day to WP/WF
Wednesday-Saturday	October 9-12	Final Exams
Monday	October 14	Final grades due

Autumn Term II	October 21 -December 14, 2012	
Friday	October 25	Last day to drop/add without record Evening Classes
Friday	November 1	Last day to drop/add without record Weekend Classes
Monday	November 11	Veterans Day (Holiday no classes)
Thursday	November 28	Thanksgiving
Friday	December 6	Last day to WP/WF
Wednesday-Saturday	Dec. 11-14	Final Exams
Monday	December 16	Final grades due
MU Online		
Monday	August 19	Online classes begin
Tuesday	August 27	Last day to drop/add without record
Monday	November 18	Last day to WP/WF
Wednesday	December 4	Last day of class
Thursday-Thursday	December 5-12	Exams
Monday	December 9	Senior grades due
Saturday	December 14	Graduation Day
Monday	December 16	Final grades due

SPRING SEMESTER 2014

January 2014

Sunday	January 5	Students arrive/Orientation
Monday	January 6	All classes begin
Friday	January 10	Advisor Meeting (New Students) 11:00 am
Tuesday	January 14	Last day to drop/add without record
Monday	January 20	Martin Luther King, Jr. (Holiday no classes)

February 2014

Monday	February 3	Spring Convocation
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March 2014

Friday	March 7	Midterm grades due
Monday-Friday	March 3-7	Spring Break
Monday	March 31	Mandatory Academic Advisor Consultation

April 2014

Monday	April 7	Senior Early Registration
Tuesday	April 8	Junior Early Registration
Wednesday	April 9	Sophomore Early Registration
Thursday	April 10	Freshman Early Registration
Monday	April 14	Awards Day
Friday	April 18	Good Friday (Holiday no classes)
Monday	April 21	Last day to WP/WF
Wednesday	April 30	Last Day of Classes

May 2014

Thursday-Thursday	May 1 – May 8	Exams
Monday	May 5	Senior grades due
Saturday	May 10	Graduation Day
Monday	May 12	Final grades due

MU at Night

Spring Term I	January 6-Mar 1, 2014	
Friday	January 10	Last day to drop/add without record Evening Classes
Monday-Tuesday	January 20-21	Martin Luther King (Holiday no classes)
Friday	January 17	Last day to drop/add without record Weekend Classes
Friday	February 21	Last day to WP/WF
Wednesday-Saturday	Feb. 26- Mar. 1	Final Exams
Monday	March 3	Final grades due
Spring Term II	March 10-May 3, 2014	
Friday	March 14	Last day to drop/add without record Evening Classes
Friday	March 21	Last day to drop/add without record Weekend Classes
Thursday-Monday	April 17- 20	Easter (Holiday)
Friday	April 25	Last day to WP/WF
Wednesday-Saturday	April 30- May 3	Final Exams
Monday	May 12	Final grades due
MU Online		
Monday	January 6	Online classes begin
Tuesday	January 14	Last day to drop/add without record
Monday	April 21	Last day to WP/WF
Wednesday	April 30	Last day of day classes
Thursday-Thursday	May 1 – May 8	Exams
Monday	May 5	Senior grades due
Saturday	May 10	Graduation Day
Monday	May 12	Final grades due
SUMMER SCHOOL 2014		
Term I	May 19-June 13	
Tuesday	May 20	Last day to drop/add without record
Monday	May 26	Memorial Day (Holiday no classes)
Wednesday	June 11	Last day to WP/WF
Friday	June 13	Last day of class, Final Exams
Term II	June 16-July 11	
Tuesday	June 17	Last day to drop/add without record
Friday	July 4	Independence Day (Holiday no classes)
Wednesday	July 9	Last day to WP/WF
Friday	July 11	Last day of class, Final Exams
Term III	July 14-Aug 8	(Reserved for Internships/Special Programs)
Tuesday	July 15	Last day to drop/add without record
Wednesday	August 6	Last day to WP/WF
Friday	August 8	Last day of class, Final Exams
Tuesday	August 12	Final grades due
Term IV (Evening)	May 19-July 12	

Friday	May 23	Last day to drop/add without record
		Evening Classes
Monday	May 26	Memorial Day (Holiday No classes)
Friday	May 30	Last day to drop/add without record
		Weekend Classes
Wednesday	July 9	Last day to WP/WF
Friday	July 11	Final Exams (Week day classes)
Saturday	July 12	Final Exams (Weekend classes)
MU Online	May 19- Aug 8	
Friday	May 23	Last day to drop/add without record
Friday	Aug 1	Last day to WP/WF
Tuesday	August 12	Final grades due

Academic Calendar is subject to change at anytime.

METHODIST UNIVERSITY DEPARTMENT NUMBERS

Academic Affairs.....	7031	Monarch Press	7032
Accounts Payable.....	7007	Music Department	7100
Admissions (Day)	7027	Operator	7000
Admissions (Evening).....	7190	Payroll.....	7023
Admissions (Int'l).....	7159	Physician Asst. Prgm.....	7495
Book Store.....	7165	Police & Public Safety	7149
Business Office.....	7015	Post Office	7194
CAC Lab (computer).....	7020	President	7005
Campus Ministry.....	7157	Purchasing.....	7522
Career Services.....	7333	Reeves Aud. Tickets.....	7114
Center for Personal Development	7150	Registrar	7318
Counseling Center.....	7150	Residence Life.....	7370-7256
Dean of Students.....	7030	Science Division	7125
Disability Services	7402	Social Work	7056
Dining Services.....	TBD	Student Activities	7022
Evening University.....	7485	Student Affairs Admin.	7152
Faculty Secretary.....	7065	Student Government	7108
Financial Aid	7192	Student Health.....	7164
Football Coach	7178	Student Insurance	7652
Golf Shop.....	7684	University Publications	7114
Graduate Studies.....	7081	University Relations.....	7043
Intercollegiate Athletics.....	7175	University Events Coordinator	7062
Library Circulation.....	7645	University Webmaster	7646
Library Reference	7123	Weather Alert & Messages Board	7351
Maintenance	7199	Welcome Center.....	7098
Mathematics Department	7231	Writing Center.....	7264

Dear Students:

On behalf of the entire university community, it gives me great pleasure to welcome you for the 2013-2014 academic year. This is a wonderful place for all of us to learn, work, play, and experience so many amazing things.



Methodist University is known for its signature people who are committed to students and their education. I invite you to call upon each and every member of the faculty and staff should you have any questions or concerns, and I know they will be eager to assist you.

I also invite you to contact me or stop by my office if I can ever be of service or if you would like to share news about your Methodist experience. I look forward to an exciting year in your life and in the life of the university.

My best wishes for a productive and enjoyable year.

Sincerely,

A handwritten signature in cursive script that reads "Ben E. Hancock, Jr.".

Ben E. Hancock, Jr.

President

Dear Students:

Welcome or welcome back to Methodist University. It is great to have you on our campus as a new or continuing member of a very special community of students, staff, and faculty that help make our University a very special place to live and grow.



Our primary goal is to complement your curricular education by providing you with varied and numerous opportunities for co-curricular personal development.

I also hope that you will fully utilize the many support services that we provide. All of our customer-oriented programs are designed to provide you with the assistance that you need to deal with many of the challenges faced by today's University students and to help you make the most of your University experience.

National studies have shown that students who properly balance their University time between curricular and co-curricular activities are normally better prepared to deal with the challenges of University life and life after the University. I encourage all of you to make the most of your time at Methodist University and to commit yourselves to make a positive difference in our community; you will be all the better for it.

Please know that you are welcome to stop by my office for a friendly visit, or with any concerns you may wish to share. On behalf of the Student Affairs team, I would like to wish all of you great success this year. We look forward to living, learning and growing together with you.

Sincerely,

William H. Walker

Vice President for Student Affairs

Dean of Students

Dear Methodist University Students

As your Student Government Association, and student body, president I would like to welcome our new students to the University as well as welcome back students returning from their summer vacations. This year promises to be outstanding with the food service improvements, library renovations, Trustees building updates, and all of the other changes taking place around campus.

For new students and transfer students, I encourage you to look at your enrollment as a new journey to embark on. While in the academic arena the university expects your very best, there are also other opportunities for you to spotlight your talents, skills, and interests. With over 100 clubs and organizations there is no shortage of chances to get involved. Methodist University prides itself in offering a multitude of extracurricular activities which, in one way or another, appeals to every individual on our campus. As a senior here at the University, my best advice is to get involved in something that sparks your interest. It is the best way to gain experience in a particular field, develop a network, and productively spend your free time. Take charge of *your* MU Journey and get involved!

For returning students, I hope to make this year better and more successful than those previous. Take note that all of the current changes are part of your recommendation and are extensive efforts to improve your college experience. Enjoy your remaining semesters here at Methodist because I can attest that they move very quickly! And remember that it is never too late to get involved or make a difference here on campus!



I look forward to getting to know each of you better as I work alongside you to continually improve your experience and your journey. Please take the chance to get to know me as the year goes on. I will always make myself available to meet because I want every one of you to feel comfortable bringing ideas to the Student Government Association and myself. Good luck in your academic endeavors and your Methodist University Journey!

Sincerely,

Zack Sweet

SGA President

THE UNIVERSITY SEAL



The University seal was designed early in the life of Methodist University. The horse and rider in the center are reproduced from a picture of Francis Asbury, the first bishop of the Methodist Church in America, who was referred to as the "Prophet of the Long Road." The horse and rider are also symbolic of his successors, the early Circuit Riding Clergy, in their never-faltering efforts to carry the influence of the church into the frontiers of America. Education has, from the beginning, been a traditional consequence of the heritage of the early church.

The Latin words *Veritas et Virtus* mean "Truth and Virtue." The pursuit of truth is the primary aim of education, and this motto embodies the idea of joining education with the Christian virtues of faith, hope, and love.

ALMA MATER

Hail to thee, our Alma Mater!
Raise we now our hearts to thee.
Singing forth our highest praises,
Pledging our deep loyalty.
Green shall grow thy fields of learning;
Gold shall glow thy torch of truth.
METHODIST UNIVERSITY, God go with thee
Now and through eternity.

The Methodist University Alma Mater is very unusual, for both the words and the music are original. Miss Lois Lambie, a music teacher at Seventy-First High School in Fayetteville and a friend of the University, entered it in a competition before the Methodist University student body. It was adopted by the students and approved by the Board of Trustees in 1967. Dr. John Tobler and a committee of faculty and students worked on the project for a year and Mr. Sammy Williams, student chairman of that committee and president of the University chorus presented the original manuscript to President L. Stacy Weaver in a formal ceremony.

METHODIST UNIVERSITY MISSION STATEMENT

Methodist University, historically supported by the North Carolina Annual Conference of the United Methodist Church, owes its origin and values to the life and teachings of Jesus Christ. The University is committed to an ecumenical spirit, respects diversity, and recognizes the dignity and worth of all human beings. The University's programs are based on the conviction that a liberally educated person is sensitive to the needs and rights of others. Methodist University affirms the importance of intellectual values and ethical principles such as truth, virtue, justice, and love. The University community seeks to develop whole persons who will contribute substantially and creatively to the Professions and to civic life. Therefore, Methodist University provides opportunities for spiritual, academic, and social growth, to the end that students may acquire enlightened minds and responsible spirits, as well as a continuing thirst for knowledge.

The purpose of Methodist University is to provide an undergraduate and graduate education firmly grounded in the liberal arts tradition that nurtures moral values and ethical decision making; to provide distinctive professional and graduate programs that complement the undergraduate programs; to provide educational and cultural services and resources to the community; and to prepare students for a variety of careers and educational pursuits.

GENERAL GOALS

Student-Oriented Goals:

1. To be immersed in an environment in which they are encouraged to develop good moral values, practice ethical decision making, and to have an opportunity to enhance their spiritual development.
2. To attain an understanding of themselves and their social and physical world through a broad study of the liberal arts and an in-depth study of an academic discipline.
3. To live meaningfully in the world, as reflected in satisfaction with their career development and social relations, through the understanding they have attained of themselves and the world.
4. To acquire competence in written and oral communications and in critical thinking.
5. To acquire proficiency in common uses of personal computers.

Graduate Level Goals:

6. To graduate master's level students who are competent in their academic discipline.
7. To graduate master's level students who are ready for the job market and/or are equipped to pursue further graduate training.

Other Goals:

8. To attract, develop and retain a faculty that strives for excellence in teaching, scholarship, professional service to the community and service to the University outside the classroom.
9. To provide significant services and facilities to groups within the community and state.
10. To engage in ongoing, integrated and institution-wide research-based planning and evaluation processes that incorporate a systematic review of programs and services that result in continuing improvement and demonstrate that the University is effectively accomplishing its mission.

STUDENT HANDBOOK REVIEW COMMITTEE

Purpose Statement: The Student Handbook Review Committee will review recommendations to change, amend and/or alter policies and regulations that affect the lives of Methodist University students. The Committee will review each request and make recommendations to the Vice President of Student Affairs.

Structure of the Committee: The committee will consist of four students, two faculty members, two Student Affairs staff members and will be chaired by the Vice President of Student Affairs. The Student Government Association will appoint two students to serve on this committee one of which must be a commuter student. The Residence Hall Association and the Student Athletic Advisory Council will each appoint one student to serve on this committee. The Vice President for Academic Affairs will appoint two faculty members to serve on this committee, and the Vice President for Student Affairs will appoint two Student Affairs staff members to serve on this committee. All appointments to this committee will be made on an annual basis.

Designated Authority: The chair of the committee will vote only to break a tie. All other committee members will have an equal vote. At least two students, one faculty member and one Student Affairs staff member must be present in order to conduct business. The committee will have the option to host forums in the community, if it deems it necessary.

Established Deadlines: Members of the MU community must submit proposals to the committee by the last day of class of the fall semester in order to be considered for submission to the following academic year Student Handbook. All spring proposals will be considered by the committee during the following fall semester. Proposals approved by the committee will be forwarded to the Vice President of Student Affairs. The Vice President of Student Affairs is asked to submit his/her decision within thirty days after the recommendation has been made to his/her office.

Disclaimer: It will be the responsibility of each department to update its informational data in the Student Handbook without a review from this committee. This committee will only review rules and regulations that directly affect the lives of students. The Vice President of Student Affairs also reserves the right to change, amend, and/or alter policies to preserve the safety and security of students and the Methodist University community.

BOMB POLICY STATEMENT

Methodist University, along with other institutions across the country, is occasionally subjected to prank calls announcing the presence of a bomb on campus. These calls have all been hoaxes at Methodist University.

Upon receipt of a telephoned bomb threat, it is the policy of Methodist University to evacuate buildings as deemed appropriate by the President or his designated representative. Because the evacuation of buildings creates a disruption of classes, each faculty member is to identify an alternate site in which to continue instruction. It is expected that classes will resume as soon as instructors and students have reached the designated alternate site.

Any student, faculty, or staff member making a false report of a bomb will be subject to immediate and permanent expulsion or termination as appropriate. Under North Carolina law, making a false report concerning a destructive device is a felony punishable by a fine as determined by the court and by imprisonment.

COMMUNITY AWARENESS AND EDUCATION: PREPARING FOR AN ACTIVE SHOOTER ON CAMPUS

It is an unfortunate fact that shooting incidents occur on college and university campuses of all types and sizes. In an effort to help the Methodist University community more effectively prepare for and, if necessary, respond to an active shooter incident, the following information has been prepared.

Awareness and preparation are absolutely essential. An active shooter incident would be unlike anything most of us have ever experienced. While police would respond as quickly as possible, your life and the lives of others could be immediately at risk.

Every person facing such a situation must be prepared to take direct responsibility for his or her personal safety and security.

What must all of us be prepared to do if gunshots are heard on campus?

1. Understand what is happening and quickly decide how you are going to respond. Trust your instincts. Based on what you see and hear, determine if it makes sense to:
 - Stay where you are and try to hide? **or**
 - Try to escape to a safer location?
2. If you decide it is best to stay where you are:
 - Act quickly—don't wait for others to validate your decision
 - If possible, lock the door from the inside
 - Use furniture or other available objects to barricade the door(s)
 - Turn off the room lights and stay as quiet as possible
 - If multiple people are inside the room, spread out—don't huddle in groups
 - If possible, use any available phone to **call University Police at 630-7577 or dial 9-1-1**. Tell the police as much as you can about the shooter's location and description, and keep trying to call if you get a busy signal
 - Help keep others calm and focused on survival
3. If you decide it is best to try to escape to a safer location:
 - Move quickly—don't wait for others to validate your decision
 - Leave your belongings behind
 - Get as far away from the shooter/sounds of gunfire as you can
 - If caught outside, take cover behind something like a thick wall or a large tree
 - After reaching shelter, **call University Police at 630-7577 or dial 9-1-1**. Tell the police as much as you can about the shooter's location and description, and keep trying to call if you get a busy signal
4. If you are directly confronted by the shooter:
 - Assume his or her intentions are lethal to you and others
 - Be mentally prepared to do whatever you can to fight back and survive

An emergency notification will be sent out via the Emergency Alert Notification System as quickly as practical. **Remember, though, that your survival of an active shooting situation will likely depend on the immediate actions you take to help protect yourself.**

FUND-RAISING POLICY

In order to maintain non-profit status, Methodist University must follow certain fund-raising and gift recording guidelines as defined by the Internal Revenue Service. The University's Institutional Advancement Office serves as the clearing-house for all external solicitations which include direct solicitations of individuals, corporations and foundations for both in-kind and cash gifts including sponsorships. Off-campus solicitations and solicitations of faculty and staff are **not** permitted without **prior** permission from the Vice President for Institutional Advancement.

Currently, there are only two solicitations of Faculty/Staff permitted each year. The first is the Annual Fund (Loyalty Day) drive. Traditionally conducted in February of each year, the funds are used to support student scholarships. The University community is also encouraged to participate in the United Way of Cumberland County's Fall campaign to help support local non-profit programs. Other on-campus solicitations of faculty or staff must go before the Vice President for Institutional Advancement and are subject to approval.

Special fund raising projects such as car washes, bake sales, barbecues, or other functions in which donors receive a good or service in return for their support may or may not include a charitable contribution. When the gift exceeds the value of the good or service the difference can be considered a contribution. It is always in the best interest of the organization or individual to request permission from the Vice President of Institutional Advancement at least one month prior to the desired event. Raffles are not permitted at Methodist University.

When departments, faculty, or staff obtain gifts, they must be directly related to an educational purpose. The University is not bound to accept any item that does not support the academic program. All gifts must be recorded through the University's Institutional Advancement Office. If there are questions concerning acceptance or receipt of a gift, please contact a member of the Institutional Advancement Office before taking action. **Not following** such guidelines can result in IRS penalties and/or the loss of non-profit status.

STATEMENT ON SEXUAL HARASSMENT

Sexual harassment is an abuse of persons; it is a violation of the principle that all members of the Methodist community should be treated fairly and equally, with dignity and respect. Sexual harassment is thus a violation of the freedom of others; it cannot and will not be tolerated at Methodist University. It is the responsibility of all members of the Methodist University community to work toward understanding, preventing, and combating sexual harassment. The purpose of the University's policy regarding sexual harassment is to help the entire community fulfill this obligation.

Any activity perceived as sexual harassment should be reported to any member of the Sexual Harassment Resource Team. Any person found to have violated this policy may be subject to disciplinary measures.

In addition to its policy regarding sexual harassment, Methodist University provides a resource team trained to deal with this issue. These persons have been chosen for their sensitivity and concern. They will listen objectively, provide support, answer questions about the policy on sexual harassment, and help victims pursue options for handling the problem. If a student feels that he/she has been sexually harassed or is uncomfortable with another person's response or behavior, he/she is encouraged to talk with a member of the resource team. Any contact with a member of the resource team will be held in strict confidence.

Defining Sexual Harassment

Sexual harassment is a form of sexual discrimination. Unwelcome sexual advances, requests for sexual favors or other verbal or physical conduct of a sexual nature constitute sexual harassment when:

- Submission to such conduct is either an implicit or explicit condition of an individual's employment or education;
- Submission to or rejection of such conduct is used as the basis for employment or academic decisions affecting the individual; or
- such conduct has the purpose or effect of unreasonably interfering with an individual's work or academic performance or when such conduct creates an intimidating, hostile or offensive work or educational environment.

Sexual harassment may occur in a variety of situations and relationships. It may take place between students; it may take place between students and professors, supervisors and employees, persons of the same sex, or persons of the opposite sex.

Sexual harassment may occur within social, fraternal or professional organizations; it may involve one-time or repeated actions or responses that are unwelcomed.

NONDISCRIMINATION AND TITLE IX STATEMENT

Methodist University does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities. The following person has been designated to handle inquiries regarding the University's non-discrimination policies:

Ms. Debra Yeatts

5400 Ramsey St.

Fayetteville, NC 28311

910-630-7385

dyeatts@methodist.edu

Title IX of the Educational Amendments of 1972 ("Title IX") prohibits sexual discrimination in educational programs receiving federal funds. At Methodist University, some of those programs and activities include: admissions, recruitment, financial aid, academic programs, athletics, housing, and employment. Title IX also protects students, faculty and staff from unlawful sexual harassment in school programs or activities. Title IX protects both male and female students, faculty and staff from sexual harassment, regardless of who is the harasser.

Methodist University does not discriminate on the basis of sex and is prohibited from doing so by Title IX. Sexual discrimination includes sexual harassment and sexual violence. Sexual harassment is unwanted conduct of a sexual nature. It includes unwanted requests for sexual favors and other unwelcome sexual advances, and may be verbal or non-verbal. Sexual violence is a form of sexual harassment, and means physical sexual acts perpetrated against a person's will, or when the person is incapable of giving consent because of a disability, drug or alcohol use, or another reason. Examples of sexual violence include rape, "date-rape," sexual assault, and forcefully coercing someone to have sex or perform a sexual act.

Nondiscrimination in educational programs receiving federal funds is enforced by the United States Department of Education's Office of Civil Rights. Questions regarding nondiscrimination policies at Methodist may be addressed to Debra Yeatts, Methodist's Title IX Coordinator, or to The Office of Civil Rights, District of Columbia Office; U.S. Department of Education, 400 Maryland Ave SW; Washington, DC 20202-1475; Telephone 202-453-6020; Fax 202-453-6021; E-Mail OCR.DC@ed.gov.

Complaint Adjudication Procedures against Faculty and Staff

1. Definitions and Jurisdiction:

Sexual discrimination, as defined herein, is strictly prohibited by Methodist University.

Sexual discrimination includes sexual harassment and sexual violence. Sexual harassment is unwanted conduct of a sexual nature. It includes unwanted requests for sexual favors and other unwelcome sexual advances, and may be verbal or non-verbal. Sexual violence is a form of sexual harassment, and means physical sexual acts perpetrated against a person's will, or when the person is incapable of giving consent because of a disability, drug or alcohol use, or another reason. Examples of sexual violence include rape, "date-rape," sexual assault, and forcefully coercing someone to have sex or perform a sexual act.

The procedures of this section apply only to complaints made against a Methodist University faculty or staff member for engaging in some form of sexual discrimination. The person making the report of sexual discrimination is known as the "complainant." The person whose conduct is complained about is known as the "respondent."

Nothing herein shall operate to create an expectation of continued employment with Methodist University. In most cases, employment with Methodist University is at-will, and employees may be terminated for any lawful reason or for no reason.

2. General Procedure

- a. **Receiving a Complaint:** Complaints of sexual discrimination may be made to Methodist University's Human Resources Director, who is Methodist University's designated Title IX coordinator. Complaints of sexual violence will be forwarded to campus police. The Human Resources Director shall give the respondent written notice that a complaint has been made against him or her along with a copy of these Procedures. Investigation on own initiative: If the Human Resources Director believes a Methodist University employee may have committed sexual discrimination as defined herein, the Human Resources Director may initiate an investigation without waiting for a formal complaint to be made. The investigation and adjudication will otherwise proceed according to these Procedures.
- b. **Police investigation separate:** A complainant may make a report of sexual discrimination, including sexual violence, to the campus police or another law enforcement agency, to the Human Resources Director, or both. The fact that a police investigation is ongoing does not relieve Methodist University of its obligation to investigate reports of sexual discrimination as provided herein. If campus police receives a report of sexual discrimination, campus police shall promptly notify Human Resources Director.
- c. **Investigation:** Upon receiving a complaint, the Human Resources Director shall fully investigate the facts alleged in the complaint, including, at a minimum, an interview with the complainant, an interview with the respondent, and an interview with any witnesses to the conduct complained of. A respondent shall not be required to be interviewed, and the Human Resources Director will draw no negative inference from the respondent's refusal to be interviewed. The interviews may be recorded. If not, the Human Resources Director shall take and preserve notes of the interviews. The Human Resources Director will also preserve any relevant documents or other evidence gathered by the coordinator.
- d. **Interim Measures:** The University will not automatically restrict a respondent from coming to work or participating in other University activities on the basis of a complaint of sexual discrimination. However, Methodist University reserves the right to impose interim remedial measures at any time upon receiving a report of sexual discrimination, if the University has concerns about the safety of the Methodist community. Such measures may include, but are not limited to, restrictions regarding movement on campus, removal from University housing and/or removal from campus. The decision to impose interim measures is made by the Human Resources Director, the Vice President for Business Affairs, or by the University's President. The University will also enforce any court order.
- e. **Retaliation prohibited:** Retaliation against anyone who brings forward a complaint of sexual discrimination is strictly prohibited. Anyone responsible for retaliation or threats of retaliation, whether that person is the accused party, someone affiliated with the accused (i.e. a friend or family member), or any other party, will be subject to disciplinary action by the University. Retaliation should be reported promptly to the Human Resources Director. Retaliation by a person not affiliated with the University may be addressed by the police.

3. **Adjudication:** Upon completion of his or her investigation the Human Resources Director shall:
 - a. If appropriate, facilitate informal mediation between the complainant and the respondent by the Conflict Management Response Team according to the procedures outlined in the "Conflict Management Procedures" section of the Methodist University Staff Handbook, subject to the following conditions:
 - i. The complainant may decline to participate in informal mediation, in which case the matter will be processed as otherwise provided in these Procedures.
 - ii. In no case will a complaint of sexual violence be informally mediated.
 - b. If the respondent is a staff member, forward the investigation and materials to the Vice President for Business Affairs, who shall determine
 - i. If it is more likely than not that the respondent committed sexual discrimination as defined herein, and, if so,
 - ii. An appropriate sanction.
 - c. If the respondent is a faculty member, forward the investigation and materials to the Academic Dean, who shall determine
 - i. If it is more likely than not that the respondent committed sexual discrimination as defined herein, and, if so,
 - ii. An appropriate sanction.
 - d. If the respondent is a Vice-President or Dean of the University, to the President of the University, who shall determine
 - i. If it is more likely than not that the respondent committed sexual discrimination as defined herein, and, if so,
 - ii. An appropriate sanction.
4. **Sanctions:** If the appropriate authority determines that the respondent committed sexual discrimination as defined herein, the he or she shall order an appropriate sanction, and shall consider a range of sanctions from no punishment to termination. The Title IX Coordinator shall promptly inform the complainant and respondent of the determination and of the sanction imposed, if any.
5. **President's Review:** The President of the University may, in his or her discretion, review the determinations of the Vice President for Business Affairs or the Academic Dean. A respondent who wishes for the President to review those determinations shall notify the President by writing within 48 hours of being notified of the determination.
If the President reviews the determination, the Human Resources Director shall inform the complainant and respondent of the final outcome of the case.

SEXUAL DISCRIMINATION, SEXUAL HARASSMENT AND SEXUAL VIOLENCE POLICY AND ADJUDICATION PROCEDURES AGAINST STUDENTS

1. Definitions and Jurisdiction:

Sexual discrimination, as defined herein, is strictly prohibited by Methodist University.

Sexual discrimination includes sexual harassment and sexual violence. Sexual harassment is unwanted conduct of a sexual nature. It includes unwanted requests for sexual favors and other unwelcome sexual advances, and may be verbal or non-verbal. Sexual violence is a form of sexual harassment, and means physical sexual acts perpetrated against a person's will, or when the person is incapable of giving consent because of a disability, drug or alcohol use, or another reason. Examples of sexual violence include rape, "date-rape," sexual assault, and forcefully coercing someone to have sex or perform a sexual act.

The procedures of this section apply only to complaints made against a Methodist University student for engaging in some form of sexual discrimination. The person making the report of sexual discrimination is known as the "Complainant." The person whose conduct is complained about is known as the "Respondent."

2. General Procedure

- a. **Receiving a Complaint:** Complaints of sexual discrimination may be made to the Director of Human Resources at 910-630-7385, who is Methodist University's designated Title IX coordinator. Complaints against students will be forwarded to the Dean of Students for further processing. Complaints of sexual violence will be forwarded to campus police and to the Dean of Students.

Concurrently, the Respondent will be given written notice that a complaint has been made against him or her, and given a copy of these Procedures.

- c. Police investigation separate: A Complainant may make a report of sexual discrimination, including sexual violence, to the campus police or another law enforcement agency, to the Director of Human Resources, or both. The fact that a police investigation is ongoing does not relieve Methodist University of its obligation to investigate reports of sexual discrimination as provided herein. If campus police receives a report of sexual discrimination, campus police shall promptly notify the Director of Human Resources.
- d. Investigation: Upon receiving a complaint, the Dean of Students or designee shall fully investigate the facts alleged in the complaint, including, at a minimum, an interview with the Complainant, an interview with the Respondent, and an interview with any witnesses to the conduct complained of. A Respondent shall not be required to be interviewed, and the Dean of Students will draw no negative inference from the Respondent's refusal to be interviewed. The interviews shall be recorded, and any relevant documents or other evidence gathered by the Dean of Students or designee will be preserved. The Dean of Students or designee shall make all reasonable efforts to conduct a full and fair investigation within thirty calendar days from receipt of a complaint.
- e. Interim Measures: The University will not automatically restrict a student from attending classes or participating in other University activities on the basis of a complaint of sexual discrimination. However, Methodist University reserves the right to impose interim remedial measures at any time upon receiving a report of sexual discrimination, if the University has concerns about the safety of the Methodist community. Such measures may include, but are not limited to, restrictions regarding movement on campus, removal from University housing and/or removal from campus. The decision to impose interim measures is made by the Dean of Students. The University will also enforce any court order.
- f. Retaliation prohibited: Retaliation against anyone who brings forward a complaint of sexual discrimination is strictly prohibited. Anyone responsible for retaliation or threats of retaliation, whether that person is the accused party, someone affiliated with the accused (i.e. a friend or family member), or any other party, will be subject to disciplinary action by the University. Retaliation should be reported promptly to the Dean of Students. Retaliation by a person not affiliated with the University may be addressed by the police.

3. Adjudication:

- a. Dean of Student's Referral: Upon completion of his or her investigation the Dean of Students or designee shall:
 - i. If, in the interview with the Dean of Students or designee, the Respondent denied committing the conduct complained of or if the Respondent refused to be interviewed, the Dean of Students or designee shall refer the case to the Administrative Hearing Board.
 - ii. If, in the in the interview with the Dean of Students or designee, the Respondent admitted committing the conduct complained of, the Dean of Students or designee shall order an appropriate sanction, and shall consider a range of sanctions from no sanction to expulsion.
- b. Administrative Hearing Board: The Hearing Board shall be made up of five members of the Methodist University community and shall be comprised of faculty and staff. The Hearing Board shall convene within five calendar days of the Dean of Students or designee referring his or her report to its Chairperson. The proceedings of the Hearing Board shall be recorded or memorialized, and the recording or memorialization shall be preserved. Attorneys shall not be permitted at the proceedings, and the proceedings shall not be open to the public.
 - i. The Hearing Board shall consider the investigation of the Dean of Students or designee, including recorded interviews, documents, and other evidence, and the submissions of the Complainant and Respondent, if any. The Hearing Board will not draw an inference of responsibility from the Respondent's refusal to submit materials for its consideration or refusal to be interviewed by the Dean of Students. The Hearing Board may decide the case based solely on the record presented to it.
 - ii. If the Hearing Board believes further investigation is necessary, it may:
 - (1) Send a written request or email to the Dean of Students asking him or her to conduct further recorded interviews or attempt to obtain other evidence, which request the Dean of Students shall make every effort to comply with within five calendar days; and/or,

- (2) Recess and gather additional documents and evidence on its own, and then reconvene to consider it; and/or
 - (3) Recess to make arrangement to question witnesses, and reconvene to do so. Witnesses may be questioned, in-person or through other means, except that the Respondent may not be required to testify in front of the Hearing Board and no negative inference may be drawn by the Respondent's refusal to do so.
- iii. When the Hearing Board has satisfied itself that it has fully considered the facts alleged in the complaint, it shall, by a simple majority vote, make a determination that more likely than not the Respondent committed sexual discrimination as defined herein, or more likely than not the Respondent did not commit sexual discrimination as defined herein.
 - iv. The Hearing Board shall promptly inform the Dean of Students or designee, in writing or by email, of its determination.
- c. **Sanctions:** If the Hearing Board determines that the Respondent committed sexual discrimination as defined herein, the Hearing Board shall order an appropriate sanction, and shall consider a range of sanctions from no punishment to expulsion. The Dean of Students shall promptly inform the Respondent of the Hearing Board's determination and of the sanction imposed, if any, and shall promptly inform the Complainant of the Hearing Board's determination and of any sanction imposed which relates directly to the Complainant (e.g., a transfer of the Respondent to another residence hall or out of the Complainant's classes).
4. **Appeal:** The Complainant or Respondent may appeal the Hearing Board's determination, the sanction, or both within two business days of being informed of the Hearing Board's determination. Appeals must be in writing and are made and adjudicated by the Appeal Board pursuant to the procedures of that body. However, notwithstanding any provision of the Student Handbook to the contrary, when adjudicating an appeal of sexual discrimination, the Appeal Board shall simultaneously consider whether grounds for an appeal exist, and adjudicate the appeal. When so proceeding, the Appeal Board may consider only the record of the case, including any written submissions by the Complainant, and its proceedings are closed. Its proceedings, however, shall be recorded or memorialized and the recordings or memorialization preserved. The decision of the Appeal Board is final. When adjudicating cases of sexual discrimination, the Appeal Board may, in its sole discretion and if it deems doing so is necessary to prevent a manifest injustice, receive and consider new evidence not previously considered in a matter, if such new evidence was not available at an earlier stage of the investigation and adjudication. The Appeal Board shall make all reasonable efforts to render its decision within ten calendar days of receiving an appeal.
 5. **Notice to Complainant:** After the Appeal Board determines the appeal, or after the time for an appeal lapses if no appeal is filed, the Dean of Students or designee shall inform the Complainant that no appeal was filed, or if an appeal was filed, of the determination of the Appeal Board and of any sanction imposed which relates directly to the Complainant (e.g., a transfer of the Respondent to another residence hall or out of the Complainant's classes).

STUDENT PROCEDURES FOR FILING AN INFORMAL OR FORMAL COMPLAINT AGAINST AN EMPLOYEE

Informal Complaint Procedures (Filing of informal complaints are optional and are not required.)

- 1) First the complainant should take his/her complaint to the Director of Human Resources. The Director of Human Resources can assist the complainant in making a written statement of the incident.
- 2) The Human Resources Director will provide to the complainant available resolution options. Options include discussing the complaint with the accused **or** utilizing the process of mediation at the Cumberland County Dispute Resolution Center. Both parties must agree to mediation.
- 3) If mediation does not resolve the complaint or cannot be agreed upon, then the complainant may use the formal complaint procedures. The Human Resources Director will provide the complainant with the procedures for filing a formal complaint (see formal complaint procedures).
- 4) Patterns of two or more mediations will result in notification of the appropriate Vice-President or Dean.
- 5) Only as allowed by law, all information will be kept confidential.
- 6) In the informal complaint process, a complainant can request that the accused not be notified of his/her name.

Formal Complaint Procedures

If mediation is rejected or not possible, the Chair of the Conflict Management Team will appoint two members of the CMT to investigate the facts surrounding the dispute. If the chair has a conflict of interest, the next senior member, who will be determined by years at Methodist added to the years served on the CMT, will appoint the members to investigate the findings. Both of the appointed members of the CMT will be from areas of the University not directly involved with either conflicting employee. After investigating the allegations, the two members of the CMT will report their findings to the Director of Human Resources, who will report to the appropriate VP of that area.

GUIDELINES FOR SOCIAL MEDIA USE

INTRODUCTION

Social media are powerful communications tools that have a significant impact on organizational and professional reputations. Because they blur the lines between personal voice and institutional voice, Methodist University has crafted the following policy to help clarify how best to enhance and protect personal and professional reputations when participating in social media.

Social media are defined as media designed to be disseminated through social interaction, created using highly accessible and scalable publishing techniques. Examples include but are not limited to LinkedIn, Twitter, Facebook, YouTube, and MySpace.

Social media have numerous benefits, both personal and professional. Faculty, staff, students, alumni, and Methodist University as a whole can benefit from the use of social media in the following ways:

- Increasing networking opportunities among friends and colleagues worldwide
- Keeping in touch with friends, alumni, and donors
- Getting the word out quickly about news and events
- Enhancing the University's brand recognition
- Marketing the University and its programs at little to no cost
- Driving "friends, fans, and followers" to the University's Web site
- Publishing rich multimedia content targeted to particular groups of "fans"

This list of benefits is not exhaustive, but it indicates how powerful and far-reaching social media are in today's world. In spite of the benefits, there are risks involved for both individuals and institutions who use social media.

Both in professional and institutional roles, employees need to follow the same behavioral standards online as they would in real life. The same laws, professional expectations, and guidelines for interacting with students, parents, alumni, donors, media, and other university constituents apply online as in the real world. Employees are liable for anything they post to social media sites.

The aim of these guidelines is to present a commonsense approach to managing one's social media presence. Section 1 deals with the legal responsibilities of users regarding intellectual property and confidential or proprietary information. Section 2 lists "best practices" for safe, responsible social media use. Section 3 provides University employees with guidelines for managing official University social media sites.

SECTION 1: GUIDELINES FOR ALL SOCIAL MEDIA SITES, INCLUDING PERSONAL SITES

- **Protect confidential and proprietary information:** Do not post confidential or proprietary information about Methodist University students, employees, or alumni. Employees must still follow the applicable federal requirements such as FERPA and HIPAA, as well as NCAA regulations. Adhere to all applicable university privacy and confidentiality policies. Employees who share confidential information do so at the risk of disciplinary action or termination.
- **Respect copyright and fair use:** When posting, be mindful of the copyright and intellectual property rights of others and of the university. Remember that content posted to social media sites in some cases become the property of the platform operator. For this reason, a social media site should never replace a university unit's Web site as its official online presence. For guidance, consult the Guidelines for Copyright Compliance. Direct questions about fair use or copyrighted material to the Instructional Services Librarian in Davis Memorial Library at (910) 630-7541.
- **Don't use Methodist University logos for endorsements:** Do not use the Methodist University logo or any other university images or iconography on personal social media sites. Do not use Methodist University's name to promote a product, cause, or political party or candidate without the approval of the Director of Marketing and Communications.

- **Terms of service:** Obey the Terms of Service of any social media platform employed. In the case of campus units or organizations on Facebook, this includes creating “public profiles” of which users can become “fans”, not personal profiles which users can “friend.” If you have questions about this distinction, contact the Director of Marketing and Communications or the Webmaster.

SECTION 2: BEST PRACTICES

This section applies to those posting on behalf of an official university unit, though the guidelines may be helpful for anyone posting on social media in any capacity.

- **Think twice before posting:** Privacy does not exist in the world of social media. Consider what could happen if a post becomes widely known and how that may reflect both on the poster and the university. Search engines can turn up posts years after they are created, and comments can be forwarded or copied. If you wouldn’t say it at a conference or to a member of the media, consider whether you should post it online. If you are unsure about posting something or responding to a comment, ask your supervisor for input or contact the Director of Marketing and Communications at (910) 630-7114.
- **Strive for accuracy:** Get the facts straight before posting them on social media. Review content for grammatical and spelling errors. This is especially important if posting on behalf of the university in any capacity. (See “Institutional Social Media” below.)
- **Be respectful:** Understand that content contributed to a social media site could encourage comments or discussion of opposing ideas. Responses should be considered carefully in light of how they would reflect on the poster and/or the university and its institutional voice.
- **Remember your audience:** Be aware that a presence in the social media world is or easily can be made available to the public at large. This includes prospective students, current students, current and prospective employers and colleagues, and peers. Consider this before publishing to ensure the post will not alienate, harm, or provoke any of these groups.
- **On personal sites,** identify your views as your own. If you identify yourself as a Methodist University faculty or staff member online, except for biographical information (e.g., work history), it should be clear that the views expressed are not necessarily those of the institution.
- **Photography:** Photographs posted on social media sites easily can be appropriated by visitors. Consider adding a watermark and/or posting images at 72 dpi and approximately 800x600 resolutions to protect your intellectual property. Images at that size are sufficient for viewing on the Web, but not suitable for printing.
- **Be vigilant:** Exercise caution to avoid “phishing” attempts, which aim to gain control of a personal or institutional social media site by deceiving a user into revealing the account’s user name and password. Monitor your social media sites to ensure you notice quickly if an unauthorized person gains access—the larger your audience, the more tempting your site becomes as a target.
- **Privacy:** For personal social media, use privacy settings to restrict personal information on otherwise public accounts, but be aware of the limited protection this provides. Even “private” messages can be accidentally released through errors or changes in practice on the part of the social media platform provider. In the case of a Facebook fan page, administrators cannot see the individual fans’ profile information unless there is another separate connection/friendship that would allow this access to personal information.

SECTION 3: INSTITUTIONAL SOCIAL MEDIA

If you post on behalf of an official university unit, the following policies must be adhered to in addition to all policies and best practices listed above:

- **Notify the University:** Departments or university units that have a social media page or would like to start one should contact the Director of Marketing and Communications or the Webmaster to ensure all institutional social media sites coordinate with other Methodist University sites and their content. All institutional pages must have a full-time appointed employee who is identified as being responsible for content. Ideally, this should be the unit head of the department
- **Acknowledge who you are:** If you are representing Methodist University when posting on a social media platform, acknowledge this. Disclose your identity or that of the institutional unit. Use real names of people and official names of institutional units. For the latter, indicate that the social media site or presence is maintained by the unit as the sole official account in the community.
- **Have a plan:** Consider your messages, audiences, and goals, as well as a strategy for staffing (including during vacations) and keeping information on social media sites up-to-date, before launching an official social media presence for your Methodist University unit. This could include a content

plan for the types of posts you will make in the first weeks or months after the site is launched. Best practices vary depending on the social media environment in question, but typically a volume of 4-8 posts per month is sufficient to maintain interest, but avoids overwhelming “fans” or “followers.”

Consider carefully who you will “friend,” “follow,” or “like” in social media to avoid creating the impression that the University endorses a particular individual, cause, or organization. Plan in advance to what extent you will allow comments from other users on your site and how you will respond if users make critical or objectionable posts or comments.

Because of the transparency needed to build credibility in social media, Methodist University suggests that posts which are critical but not patently offensive should generally not be censored. The Director of Marketing and Communications and/or the Webmaster can assist and advise you with your social media planning.

- **Link back to the University:** Whenever possible, link back to the Methodist University Web site. Ideally, posts should be very brief, redirecting a visitor to content that resides within the Methodist University Web environment. When linking to a news article about Methodist University, check first to see whether you can link to a release on the Methodist University News page (www.methodist.edu/home/news.shtml) instead of to a publication or other media outlet.
- **Protect the institutional voice:** Posts on social media sites should protect the university's institutional voice by remaining professional in tone and in good taste. No individual Methodist University unit should construe its social media site as representing the university as a whole without approval from the Director of University Relations and Marketing. Consider this when naming pages or accounts, selecting a profile picture or icon, and selecting content to post—names, profile images, and posts should all be clearly linked to the particular department or unit rather than to the institution as a whole.
- **Measure for results:** To evaluate post activity and interaction with a community, make use of analytics and tracking tools. Facebook has built-in analytics for fan pages. When posting links on any social media site, we recommend using a link tracking service such as bit.ly. Some Twitter applications have this feature built into their software interface for convenience. These tools can help to refine your strategy and better understand your audience's preferences and behaviors.

METHODIST UNIVERSITY SOCIAL RELATIONS POLICY

Social relationships (romantic, dating, other special relationships, etc.) between staff and currently enrolled students are strongly discouraged by Methodist University. History has shown that such relationships are more often than not painful for all parties, especially for students. They are frequently detrimental to the University's mission. The following practices are strictly prohibited:

1. Any romantic relationship between a supervisor and the person supervised, to include both students and staff members. The supervisory relationship might involve an employee with the employer. It might involve a faculty member and a student in a course taught by that faculty member. It might involve a coach and a member of the team coached.
2. Any staff member, full-time or part-time who lives in a residence hall at Methodist University may not be involved romantically with a resident student at Methodist University. Dating or visiting in the residence halls between such persons is prohibited.
3. Staff members should also be careful not to develop inappropriately close relationships with students or other staff members whom they supervise. Inappropriately close relationships are considered those in which the faculty/staff member has a special relationship with a particular student or staff member whom he/she supervises that would lead to a perception of favoritism.

Disciplinary action will be taken against faculty/staff members who violate the terms of this policy. Such action may range from a written warning to termination.

AFFIRMATIVE ACTION POLICY

Methodist University is a co-educational, liberal arts University governed by a Board of Trustees elected in part by the North Carolina Conference of the United Methodist Church. All practices of the University shall be consistent with its purpose and mission. The foundation for the educational programs and policies of the University is belief in God and the equal rights of all people.

Methodist University does not discriminate on the basis of age, race, gender, national or ethnic origin, religion, sexual orientation or disabilities for otherwise qualified persons in the administration of its admissions, educational policies, scholarships, loan programs, athletics, employment or any other university-sponsored or advertised program.

Methodist University aims to achieve a diversity of faculty, staff, and student body in order to provide an excellent educational experience for its students. In student recruitment and job appointments, efforts will be made to recruit and retain minority groups in the Methodist University community. When there are employment vacancies, Methodist University will use appropriate media and means to invite applications from all qualified persons.

The President of the University has ultimate responsibility for the affirmative action program. He/she delegates responsibility for development and operation of the program to an affirmative action officer and a standing committee representing administration, faculty, staff, and students. Responsibility for the implementation of the program, however, will be shared by all managers and supervisors.

All employees of Methodist University are expected to cooperate with the Affirmative Action Plan. Any employee who violates the principle of equal opportunity shall be subject to appropriate disciplinary action. The Affirmative Action Plan includes a complaint procedure so that any current or former employee, applicant for employment, or student who has reason to believe he/she has been discriminated against may have his/her complaint heard and resolved.

Methodist University prohibits retaliatory action of any kind against any current or former employee, applicant for employment, or current or former student because that person made a charge, testified, assisted, or participated in any manner in a hearing, proceeding, or investigation involving discrimination.

An Affirmative Action Plan to implement this policy will be established and maintained. This plan will be disseminated to the Methodist University community in appropriate ways.

Functions of the Affirmative Action Officer

The responsibilities of the Affirmative Action Officer shall include the following:

- A. Chair the Affirmative Action Committee.
- B. On an ongoing basis, gather data on students, faculty, and staff from various officers on campus for the committee to assess in order to formulate a profile and identify underrepresented populations annually.
- C. Act as liaison with administration, faculty, staff, and students regarding affirmative action.
- D. Process complaints of acts of discrimination against students, faculty, and staff, according to the grievance procedure.

Functions of the Affirmative Action Committee

The Affirmative Action Committee will fulfill the following responsibilities:

- A. Review data regarding students, faculty and staff. Establish a profile of these groups and identify underrepresented populations.
- B. Monitor the hiring, promotional, and compensation practices of the University to identify possible inequities.
- C. Annually report to the President on the profile of underrepresented groups and goals.
- D. Recommend to the President of the University a plan designed to improve identified inequities and assist in plan implementation as needed.

While it remains the responsibility of the administrators of their various areas to fill job vacancies, it is also their responsibility to insure that qualified individuals from groups previously underrepresented in the University community will be included in the pool of employment applicants. The Affirmative Action Committee will provide information and assistance in location of sources for achieving this goal.

This committee will also maintain a record of grievance complaints taken to the Affirmative Action Officer and assess the complaints to see if changes within the systems utilized by the University should be recommended to the President.

Grievance Procedure

A member of the faculty, staff, or student body who believes that he or she is the victim of discrimination should follow these steps:

1. Without fear of retaliation, discuss the matter with the Affirmative Action Officer, who if he or she deems it appropriate, will accompany the complaining party to visit the alleged discriminator. If the complaint cannot be resolved, the Affirmative Action Committee may be convened to seek a resolution.
2. If the complaint is not satisfied, the matter may be taken to the President of the University.
3. Complaints of discrimination regarding hiring should be taken directly to the President of the University.
4. Complaints against the Affirmative Action Officer should be taken to the President of the University.

Dissemination of the Policy

The Affirmative Action Policy will be placed in the *Faculty and Staff Manual* and the *Student Handbook*.

The Affirmative Action Officer will, at least once each year, meet with administrative officers and department chairs to discuss the Affirmative Action Policy, the role of the Affirmative Action Officer, and the Affirmative Action Committee. In addition, the Affirmative Action Committee will identify the profile of the faculty, students, and staff, in order to assure that each of these administrators is aware of the policy and the need to include underrepresented groups in the hiring process.

The Affirmative Action Officer will provide a copy of the policy and plan to anyone interested upon request.

The Affirmative Action Policy will be posted on the bulletin board where all job vacancies are posted.

The committee membership will include the Affirmative Action Officer (Vice President for Planning and Evaluation), two members of the Administrative Committee, two faculty members, five members of the staff, and one student.

OWNERSHIP OF INTELLECTUAL PROPERTY

DEFINITIONS

Course Content refers to the expression of intellectual content of the course as taught at or through Methodist University.

Creator is used to describe the author(s) of a copyrightable work or the inventor(s) of a patentable invention. The creator may be any faculty, staff, or student at Methodist University.

Imprint is the pattern, design, or mark to indicate origin.

Intellectual property includes works eligible for copyright protection and inventions eligible for patent protection under U.S. and international law.

Ownership is legal title coupled with exclusive legal right to possession.

Sponsored Research refers to intellectual property created as a result of work conducted under an agreement between an external sponsor and the University, or between the University and employee (faculty, staff, and/or student), that specifies the ownership of such intellectual property shall be owned as specified in said agreement.

Work for hire is a work prepared by an employee of Methodist University (faculty, staff, and/or student) within the scope of his/her employment, or a work specially ordered or commissioned by Methodist University.

POLICY

Traditional/Individual/Aesthetic Products. This term refers to work reflecting research and/or creativity, normally considered as evidence of professional advancement and scholarship. It includes scholarly publications, journal articles, reports (contracted or otherwise), research bulletins, monographs, books, plays, software, and works of art. Such products are protected by traditional copyright and solely belong to the author(s). Unless specifically stipulated by the categories below, all intellectual property produced by faculty, staff, or students belongs to its creator.

- a. **Sponsored Research.** This term refers to products for which faculty or staff have received additional research funding or support. If Methodist University sponsors the research it may assert ownership with research funding or support. If Methodist University sponsors the research it may assert ownership with the creator, but only with a written agreement authorizing the sponsored research; Methodist University cannot at a later date claim ownership. If a body other than Methodist University is sponsoring research, then Methodist University should ensure that any external sponsorship written agreements are explicit about ownership issues for the creator and for Methodist University. In absence of any written agreements regarding ownership of results of the sponsored research, the intellectual property will belong to the creator.

- b. **Online Courses.** Ownership of online or digitalized course materials remains with creator. Faculty, staff, and students shall not license, sell, or grant third parties a right to use online materials which they have created, own, and that are technologically mediated by Methodist University when the material contains the imprint of Methodist University without the prior approval of the Vice President for Academic Affairs or his/her designee.
- c. **Work for Hire.** This term refers to intellectual property created by Methodist University faculty, staff or students assigned as part of their normal paid employment or specially commissioned to produce defined works of intellectual property in which the creator knows property will be used by Methodist University to improve its operations or to further its stated mission and objectives. In cases in which the parties have agreed that ownership will not be on a work-for-hire basis, said ownership must be governed by a separate written agreement that is (a) signed by employer and employee at the commencement of employment or when the work is commissioned and (b) explicit about ownership of intellectual property.

[Formulated by the ad hoc Copyright Committee and approved by the President, April 14, 2005, and by the full Faculty, April 22, 2005]

HONOR CODE

In the pursuit of academic studies at Methodist University, every student has the responsibility of obeying the Honor Code, which prohibits cheating (including plagiarism), theft, and academic misrepresentation. Each student is responsible for becoming familiar with the Honor Code. All work submitted to instructors must be in compliance with the rules of the Honor Code and “pledged” as an indication of its conformity to the rules of the Honor Code. Violations of the code may be reported by any member of the Methodist University Community.

Academic endeavor is undermined by cheating, plagiarism, theft, or lying for academic advantage. The faculty has the duty to promote an atmosphere of honest learning through its own example as a community of scholars but also through the establishment and support of a system by which students charged with academic wrongdoing can be fairly judged and punished. That system at Methodist University is founded on the following principles:

1. Student civil rights must be protected. Among these are the right to an orderly hearing following due process, the right to confront accusers, the right to avoid self-incrimination, and the right to present evidence and call witnesses.
2. Grading is the prerogative of the faculty member, even in cases in which cheating has occurred. In those cases, however, in which the student is dissatisfied with such a private settlement, fairness dictates that faculty members accept the recommendations of the University community resulting from a hearing process.
3. More severe penalties (suspension and expulsion) are the responsibility of the University as a whole, and decisions involving such penalties require the participation of the faculty, the students, and the administration.
4. A fair and independent appeal process is vital to protect student rights and correct abuses.
5. Although the relationship between student and teacher is essentially a private one and while academic violations can and should be kept between two parties and resolved to their satisfaction, fairness to the larger community requires that all violations be reported to the Honor Board. In cases in which matters cannot be resolved in this way, they may be appealed, by either party, to the Honor Board. Repeat violators face mandatory Honor Board hearings.
6. Consistency requires that a relatively small and fixed group hear and judge Honor Board cases.
7. The adversary system utilized in litigation is not used in Honor Board cases; rather, the procedure is more conversational in character.

Jurisdiction—Plagiarism and cheating in academic work, theft, and academic misrepresentation (lying) are offenses that fall under the jurisdiction of the Methodist University Honor Code. Students must understand what these offenses are and how to avoid them.

Cheating—Students must complete all tests and examinations without help from any other source. They may not look at another student’s paper or at any opened textbook or notebook while taking tests. They may not use any kind of “crib” sheet, i.e., any papers or materials that have helpful information on them. Possession of a “crib” sheet while taking a test is considered evidence of intention to cheat. Students may not ask another student for information during a test or give another student information. Students may not talk to another student while a test is being given except with the explicit permission of the professor. These rules apply to take-home examinations and to all others unless the professor says otherwise. Students who find a misplaced test question sheet should return it as soon as possible to the professor whose test it is. Exceptions to these rules can be made only by the professor.

Plagiarism—Anything that is written in a paper, book report, or any other assignment must be in the student's own words or must properly and fully indicate the source(s). Anything that students copy word for word from another source is a direct quotation. All direct quotations must be shown as such and must be properly documented. Students must also rewrite paraphrased material in a style and language that are distinctively their own; merely rearranging the words found in a scholarly source is plagiarism. Material that is paraphrased must be documented. For methods of documentation and all other aspects of manuscript form, students should follow either current practices advocated by the Modern Language Association (MLA) or other reliable manuals recommended by individual departments and/or professors.

Students may not submit as their own or copy any part of their papers from another student's paper, a paper they have bought, or anything written by a friend or relative. Students may not use an outline written by somebody else. They may not knowingly permit another student to copy their papers. Within limits, students are allowed and even encouraged to get the help of other students on papers. They may get ideas or suggestions on source materials from other students and may have another student read the paper for clarity and correctness. However, once students start putting words on paper, they must be on their own, and every word written must be their own. Students should check with professors if they are not sure what can or cannot be done.

Academic Misrepresentation—Students may not lie to gain academic advantage. Cases of academic misrepresentation include, but are not limited to, presenting forged or false excuses for class absences and lying to teachers concerning class assignments.

Theft—The taking of property belonging to another without his/her consent, with intent to deprive the owner of the property and/or to appropriate the item(s) for academic gain, constitutes theft.

Honor Board

Organization—The Honor Board hears two types of cases. First, a student may appeal to the Honor Board if he/she considers a faculty member's settlement unfair. Second, any member of the University community may bring a case directly to the Honor Board. These cases are heard by an Honor Board panel with student participation and with the right to appeal to the Vice President for Academic Affairs. At the end of each academic year, the files are consigned to the care of the Registrar for permanent storage.

The Honor Board is appointed by the Academic Standards Committee, a committee appointed by the faculty and approved by the President. The chair of the Academic Standards Committee serves as a non-voting moderator of the Honor Board. The Board consists of two students (designated by the Student Government Association and approved by the President) and three faculty members (designated by the chair of the Academic Standards Committee). The chair of the Academic Standards Committee keeps the files and records of the Honor Board and arranges the time, place, and personnel for the hearing panels.

Process—A faculty member who learns of a possible violation from personal observation, physical evidence, or the complaint of a student may wish to settle the matter directly with the offending student. The maximum penalty by a faculty member is an *F* in the course. The faculty member is obligated to inform the student of his/her decision and to report any infraction, the name of the student involved, and the decision on the matter to the Honor Board chairperson for the permanent record. If the faculty member considers a more severe penalty appropriate, he/she may bring the case directly to the Honor Board, having first given the grade of *F* for the course. All written communications should be hand delivered and not entrusted to campus mail. Students who learn of possible violations may also bring such matters to the Honor Board. Repeat violators face a mandatory Honor Board hearing.

Appeal Procedure

1. One wishing to allege a violation or dispute an allegation or penalty contacts the chair of the Academic Standards Committee to initiate an appeal and files the appeal in writing. The Academic Standards chair arranges an Honor Board Panel, the time, and the place of the hearing and notifies the parties involved.
2. The Academic Standards chair informs the accused of the right to have any person from the University community attend as an advisor and a counsel. The proceedings are tape-recorded.
3. The accuser briefly describes the alleged offense and the penalty imposed (if applicable).
4. The accused states the reason for his/her appeal.
5. The accuser, in the presence of the accused, presents the evidence for the alleged offense and the rationale for the penalty, using personal testimony, the testimony of others, and the physical evidence of tests or papers, as appropriate. The panel members ask any questions needed to clarify the issue.

6. The accused (or his/her representative) presents evidence for the accused's position in the presence of the accuser, using personal testimony, the testimony of others, and interpretation of the physical evidence, as appropriate. The panel members ask any questions needed to clarify the issue, except that the accused is not required to incriminate himself/herself.
7. The panel retires to consider its decision and reconvenes as soon as possible to announce it. Its deliberations in reaching a decision are not recorded. It decides penalties as follows: F on the assignment(s)/evaluation(s), F in the course, suspension, or expulsion. Panel decisions are by majority vote, and the complainant is obligated to accept the panel's decision.
8. If the panel finds in favor of the accuser (or adds additional penalties), the accused has the right to appeal in writing to the Vice President for Academic Affairs within 24 hours or by the end of the next working day, whichever is later. No formal grounds for this appeal are necessary.
9. The moderator of the panel sends the Vice President for Academic Affairs a report on the board's decision and the tape recording of its deliberations. A copy of the report is also kept in the permanent file.
10. The Vice President for Academic Affairs may use the tape recordings as the basis for a judgment on any appeal or may choose to speak to the parties involved and examine the physical evidence. The Vice President communicates the result of any appeal in writing to the accused and to the Academic Standards chairperson for the permanent file and states the reason for any change. The accused remains in class pending resolution of the appeal.
11. A decision of the Vice President for Academic Affairs may be appealed to the President of the University. Such appeals must be in writing and must be submitted by the accused within 24 hours or by the end of the next working day, whichever is later, after the receipt of the decision. No formal grounds for appeal are necessary. The President may make any decision which he/she deems fit.

Penalties

1. Grade of *F*—The student is given a failing grade on the particular assignment(s) involved.
2. Grade of *F* in the course—The student is given a failing grade in the course. This course can be repeated.
3. Suspension—The student's enrollment at the University is terminated involuntarily. The student can apply for re-admission after a specified amount of time and can return if his/her application is approved by the Vice President for Enrollment Services and the Vice President for Student Affairs. Notice of suspension is not placed on the student's transcript. Instead, it becomes a matter of separate record in the student's permanent file and is revealed only when deemed appropriate by the Vice President for Academic Affairs or the President.
4. Expulsion—The student is required to leave the University permanently and is not allowed to return. He/she forfeits all fees paid except board fees paid in advance. Notice of expulsion is placed on the student's official transcript.

POSTER AND FLYER POLICY

1. Posters, banners and flyers cannot contain offensive language or be demeaning to any individual or group. They must be in good taste, and free from threat or violence.
2. All posters and flyers must be approved by the Office of Student Affairs before they are displayed. This includes items displayed on tables in the dining hall and the Lion's Den.
3. The Vice President of Student Affairs or the Associate Vice President of Student Affairs can refuse permission to display a flyer/poster if they feel that the content is inappropriate.
4. No poster/flyer may be larger than two feet by three feet. Advertisements and/or table tents displayed in the dining hall and Lion's Den may be no larger than five inches by seven inches.
5. No posters/flyers may be put in Davis Memorial Library or Hensdale Chapel.
6. No posters/flyers may be put on glass windows or doors.
7. Posters/flyers may not be attached to trees, light poles, or the bell tower.
8. All posters/flyers are not to be hung with masking tape, but with some other substance approved by the Vice President of Student Affairs or the Associate Dean of Student Affairs.
9. All posters/flyers must be removed within twenty-four (24) hours of the event.
10. Posters and flyers should be posted on the bulletin boards provided for this purpose.
11. Posters/flyers that have not been approved, or that do not meet the guidelines above, will be removed.

STUDENT TRAVEL POLICY

The University encourages student organizations and classes to take advantage of conferences and events that enhance their education. The following guidelines are intended to ensure a reasonably safe and worthwhile experience for students traveling as representatives of the University:

1. **Attendance:** When participating in a field trip or a conference, students are expected to attend all scheduled events. A student is required to reimburse the University for Conference Fees and/or expenses should he or she fail to attend events as scheduled.
2. **Lodging:** Students are expected to reside in living accommodations arranged prior to the event. Students may share a room only with members of the same sex. Students are responsible for any damages done or any expenses incurred beyond the cost of lodging.
3. **Funding:** The coordinator of an event is responsible for providing a written outline of expenses that are funded by the University and those that are the responsibility of the student. Funds provided by the University are expended in accordance with established guidelines and only for purposes authorized.
4. **Conduct:** Students are expected to conduct themselves in a manner consistent with the policies of the University, as published in the *Student Handbook*. Inappropriate behavior is addressed through the campus code of conduct system. Students who exhibit inappropriate behavior may be required to return to the University at their own expense.
5. **Supervision:** All plans and expenditures for an event must receive prior approval from the group's advisor or faculty representative.
6. **Releases:** Students are required to sign a release prior to departure from the campus. Releases are provided by the responsible faculty or staff advisor and include information about special requirements or risks associated with the event.

POLICY ON USE OF PERSONAL CARS

Whenever a member of the University community acting on University business elects to utilize a personal automobile for such purpose, the University will not afford liability insurance coverage for such use. Each member of the University community must be aware that the individual policy on the vehicle being utilized will be the sole provider of liability insurance coverage. Each person who therefore embarks on any such venture needs to be adequately insured without reliance on University insurance.

POLICY REGARDING DISRUPTIVE CLASSROOM BEHAVIOR

If, in the reasonable judgment of the faculty member, the behavior of a student(s) is disrupting classroom instruction in a manner detrimental to other students, the faculty member may ask the offender(s) to leave the classroom.

If a student refuses to respond to a dismissal from class, the faculty member may choose from one or more of the following options:

Ignore the student and continue the class.

Dismiss the class for the remainder of the period.

Contact Security if the student's words or actions appear to be creating a physical danger to any other person.

Regardless of the faculty member's choice of options, s/he should report the matter to the Vice President for Academic Affairs prior to the next class period. The Vice President for Academic Affairs will cause the matter to be investigated and will recommend appropriate action. A student dissatisfied with the decision of the Vice President for Academic Affairs may submit an academic grievance pursuant to the terms of the Academic Catalogue.

Faculty members are offered the following cautions for their own safety:

Do not call Security unless you believe someone is in physical danger.

Do not use physical force to remove a student from class.

The administration of Methodist University believes that each faculty member has the right to conduct classes and each student has the right to attend classes without disruption and interference and that each individual, faculty member or student, has the right to have his or her grievance heard by the designated representatives of the University.

Children in Class

Methodist University has a high percentage of non-traditional students, who, from time to time, must bring children to class. If the situation continues, the faculty member should speak with the parent quietly after class to remind the parent that children may be brought to class only in emergencies.

STUDENTS' RIGHTS, PRIVILEGES, AND RESPONSIBILITIES

MANDATORY STUDENT E-MAIL POLICY

For Undergraduate Students:

An e-mail account (ending in @student.methodist.edu) will be created for all Methodist University students. All students are responsible for obtaining a password for that account at the CAC Lab in the Trustees Building (T-375). All students are responsible for checking their e-mail daily for messages from the university. All official university information (e.g., grades, academic notices, campus calendars, attendance policy updates, registration and financial information, etc.) will be sent electronically only. No university information will be sent to any other e-mail address.

For Graduate Students:

The above policy applies to all Methodist University graduate students. However, for graduate students in the Master of Justice Administration (MJA), the Professional MBA at Methodist University, and the MMS in Physician Assistant Studies, e-mail addresses and passwords will be issued to students by their Program Coordinators.

EDUCATIONAL RECORDS AND PRIVACY RECORDS

Methodist University notifies both current students and their parents of their rights under Section 99.6 of the regulations implementing the Family Educational Rights and Privacy Act of 1974, as set forth in this policy, by the publication of the annual *Student Handbook* and *Academic Catalogue*.

For the purposes of this policy, Methodist University has used these definitions of terms:

Student

A student is any person who attends, or has attended, classes at Methodist University.

Educational Records

Any records (in handwriting, print, tapes, file, or other medium) maintained by Methodist University or its agent that are directly related to a student, except:

1. A personal record kept by a staff member if it is kept in the personal possession of the individual who made the record and information contained in the record has never been revealed or made available to any other person except the maker's temporary substitute;
2. An employment record of an individual whose employment is not contingent on the fact that he/she is a student, provided the record is used only in relation to the individual's employment;
3. Records maintained by Health Services if they are used only for treatment of a student and made available only to those persons providing the treatment;
4. Alumni records that contain information about a student after he/she is no longer in attendance at the University and the records do not relate to the person as a student.

Disciplinary Records

Methodist University handles disciplinary records differently than other educational records. Disciplinary records include all information regarding a student's violation(s) (alleged or actual) of the Code of Conduct, investigative notes, and sanctions imposed upon the student as a result of such violation(s). Disciplinary records may be reviewed by the student but will not be released to the student. As a practice, disciplinary records will not be released to anyone without the student's consent. Disciplinary records will only be released to appropriate members of the Methodist University administration at the discretion of the Dean of Students.

Directory Information

Student's name, address, telephone number, date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members of athletic teams, dates of attendance, degrees and awards received, and most recent previous University attended.

Access to Educational Records

All educational records maintained at Methodist University are subject to inspection and revision by the person to whom the records pertain and his/her parents, provided that the student was, at the time the records were generated, a dependent of those parents, according to the definition of Section 152 of the Internal Revenue Code of 1954. Under no circumstances will educational records be released without written authorization from the person or qualifying parents except in the following cases:

1. Individual records will be released internally to the faculty and administrators of Methodist University when the Registrar determines that legitimate educational interest will be served by said release. Legitimate educational interests are considered served when staff members are, as part of their contractual duties with the University, provided with primary or secondary student data in order to engage in research for the purpose of enhancing or improving the general educational process.

2. Individual records will be released to comply with a judicial order or a lawfully issued subpoena.
3. Individual records will be released to certain officials of the U.S. Department of Education, the Comptroller General, and state and local educational authorities, in connection with certain state or federally supported education programs.
4. Individual records will be released in connection with a student's request for or receipt of financial aid, as necessary to determine the eligibility, amount, or conditions of the financial aid or to enforce the terms and conditions of the aid.
5. Individual records will be released if required by the state disclosure law adopted before November 19, 1974.
6. Individual records will be released to organizations conducting certain studies for or on behalf of the University.
7. Individual Directory Information will be released without prior written consent unless Methodist University is notified in writing and in a timely manner by the party involved. This notification must be renewed annually.
8. Individual records will be released to accrediting organizations. When written consent is given by the student or qualifying parents for the release of records, the consent must specify the exact nature of the records to be released and the party(ies) to whom they are to be released.

At such time as a request is made for disclosure of information by the appropriate University official, that official will make the needed arrangements for access to the records on the University premises during normal working hours as promptly as possible and notify the student of the time and place where the records may be inspected. Access must be given in forty-five days or fewer from the receipt of the request.

Educational records of individual students are reviewed on an annual basis, and all non-essential information is discarded. Information that is retained as essential in perpetuity consists of the following:

1. A grade transcript;
2. All transfer credit evaluations and the accompanying original foreign transcript (including CEEB, CLEP, and other academic credit scores);
3. All secondary school transcripts;
4. Entrance and placement examination scores;
5. Application for admission;
6. Copies of all correspondence between the student and the University.

Records of all requests for and/or disclosure of information from a student's educational record will also be maintained. The record will indicate the name of the party making the request, any additional party to whom it may be redisclosed, and the legitimate interest the party has in requesting or obtaining the information.

Original grade rosters are also maintained in perpetuity by the Registrar.

All procedures involving changes of or to the records maintained by the Registrar must be performed by designated individuals assigned to the Office of the Registrar or staff employees of the University. These actions include, but are not limited to, additions to and deletions from the contents of the permanent folder, annotation of transcripts or other records, and any other actions necessary to the proper development and maintenance of a student's permanent academic record.

Educational records are maintained at Methodist University in the following locations and are subject to the responsibility of the following persons:

1. Cumulative Academic Records (including admissions records on accepted students)—Office of the Registrar—Registrar
2. Financial Records (no more than five years old)—Financial Aid Office— Director of Financial Aid
3. Placement Records—Office of the Career Services—Director of Career Services
4. Disciplinary Records—Office of Student Affairs—Vice President for Student Affairs
5. Medical Records—Student Health Center—Director of Student Health Center.
6. Occasional Records—The appropriate official will collect such records, direct the student to their location, or otherwise make them available for inspection and review.
7. Athletic and Directory Information—the Athletics Office—Director of Athletics.
8. Students or qualifying parents have the right to ask to have records corrected that they believe to be inaccurate, misleading, or in violation of their rights of privacy.

Following are the procedures for the correction of records:

1. A student must ask the appropriate official of Methodist University to amend a record. In so doing, the student should identify the part of the record he/she wants changed and specify why it is believed inaccurate, misleading, or in violation of his/her privacy or other rights.
2. If it chooses not to comply with the request, Methodist University will notify the student of the decision and advise him/her of the right of a hearing to challenge the information believed to be inaccurate, misleading, or in violation of the student's rights.
3. Upon request, Methodist University will arrange for a hearing and notify the student reasonably in advance of the date, place, and time of the hearing.
4. The hearing will be conducted by a hearing officer who is a disinterested party; however, the hearing officer may be an official of the institution. The student shall be afforded a full and fair opportunity to present evidence relevant to the issues raised in the original request to amend the student's educational records. The student may be assisted by one or more individuals, including an attorney.
5. Methodist University will prepare a written decision based on the evidence presented at the hearing. The decision will include a summary of the evidence presented and the reasons for the decision.
6. If Methodist University decides that the challenged information is not inaccurate, misleading, or in violation of the student's right of privacy, it will notify the student that he/she has a right to place in the record a statement commenting on the challenged information and/or a statement setting forth reasons for disagreeing with the decision.
7. The statement will be maintained as part of the student's educational records so long as the contested portion is maintained. If Methodist University discloses the contested portion of the record, it must also disclose the statement.
8. If Methodist University decides that the information is inaccurate, misleading, or in violation of the student's right of privacy, it will amend the record and notify the student, in writing, that the record has been amended.

None of the provisions of either FERPA or MUSERPP should be construed in any way to affect the private relationship that exists between faculty member and student. Individual faculty members may inform individual students of grades awarded for coursework taken, so long as the information is shared in a private manner. Public posting of grades, even by a student, is forbidden. The United States Post Office is considered to be a private means of communication.

This policy statement supersedes the statement of July 1, 1988.

TUTORING SERVICES AND TESTING

Tutoring Services

The Tutoring and Testing Center is located in Davis Memorial Library. Tutoring services are available to all Methodist University students free of charge. For more information, contact 630-7151. You may also access this information and view the tutoring schedule on the MU website under Academic/Academic Support.

CLEP and DANTES Testing

Methodist University students may earn course credit by performing satisfactorily on the College Level Examination Program (CLEP) or Dantes Subject Standardized Tests. These tests are offered for a number of subjects and the amount of credit depends on the test taken. Please note that these tests **CANNOT** be used to replace previously earned academic grades at Methodist University. You must schedule testing a week in advance. For further information or to schedule a test, please call 630-7151 or visit the Tutoring and Testing Center in Davis Memorial Library. You may also access this information on the MU website under Academics/Alternate Forms of Academic Credit.

DEMONSTRATION AND PEACEFUL ASSEMBLY

Methodist University, as an educational institution, believes that the right of expression and inquiry is essential to both the pursuit and dissemination of knowledge and truth and that right must be guarded, protected, and preserved. Members of the University community, both individually and collectively, are therefore encouraged to express their views through the normal channels of communication. The University also recognizes the right of the individual to express his/her views by demonstrating peacefully and constructively for concepts and beliefs he/she wishes to make known.

The University also has an obligation to protect the rights and freedom of individuals who do not wish to participate in a demonstration and who do not wish to have their educational and employment pursuits interrupted. The University is also obligated to protect its property and to prevent interference with scheduled activities of students, faculty, and staff of the University, as well as of any person who may be a guest on the campus. Methodist University will also uphold local, state, and federal laws and will attempt to inform students, staff, and faculty of such laws and other regulations.

To meet these obligations, the University has established the following regulations/definitions as reasonable guidelines for the public display of concerns and opinions:

Definitions

The following definitions apply to the policy stated above:

1. **Demonstration or Peaceful Assembly**—A demonstration or peaceful assembly is a public manifestation of welcome, approval, protest, or condemnation through a mass meeting, procession, or picketing. Exhibitions commonly associated with approved social or athletic events are not usually within the purview of this definition and the supporting regulation.
2. **Unlawful Assembly**—an unlawful assembly is the meeting together of three or more persons to the disturbance of the public peace with the intention of cooperating in the execution of some unlawful private enterprise.

Regulations

The following regulations govern the policy above:

1. The demonstration is to be registered with the Vice President for Student Affairs at least forty-eight (48) hours in advance.
2. At the time of the registration, the registrant is informed regarding reasonable demonstration activities.
3. Demonstrations may not block vehicle or pedestrian traffic and should not occur in the vicinity of classes in session or of Davis Memorial Library or inside any building.
4. The number of pickets may be limited by the Vice President for Student Affairs in reasonable consideration of space in the proposed demonstration areas.
5. The right of expression is not to be confused with license to incite violence or to use indecent language, since these are beyond legal and reasonable espousal of any cause for which demonstrations are conducted.
6. Individuals participating in an unauthorized demonstration, such as an assembly of students in a “sit-in” or “lie-in” in a restricted building or area, shall disband within the time stipulated when directed to do so by the Vice President for Student Affairs or his/her designee.
7. If a disturbance from observers begins to develop, the demonstrators are expected to refrain from altercations with them.
8. Observers are expected to maintain a reasonable distance between themselves and demonstrators at all times.
9. Observers may not obstruct legitimate demonstrations by physically blocking the path of other observers, throwing objects, or in any way acting to limit the right of free expression.
10. Both demonstrators and observers are expected to follow the directions of the security officers and other University officials and student staff members.

Penalties

Methodist University students or personnel involved in unregistered demonstrations that become disruptive or are otherwise in violation of Methodist University policies will be asked by the Vice President for Student Affairs or his/her designee to disperse and comply with policy within a specified time. Failure to respond positively to such a request may result in arrest and/or disciplinary action by the University up to and including dismissal.

STUDENT GRIEVANCE PROCEDURES

Any student who feels that he/she has been unduly wronged or unfairly treated by a member of the University faculty, administration, or staff may appeal to have his/her grievance heard through the following processes. This procedure does not apply in situations involving grade appeals. A separate procedure has been developed for those cases.

1. The student should, whenever possible and after a reasonable cooling off period, talk with the faculty, administrator, or staff person stating carefully and precisely why he/she believes a grievance exists. An attempt should be made in this conference to resolve the issue. If the University official involved in the grievance is not available on the campus (such as during the summer or other such breaks, leaves of absence, etc.) or the situation itself is such as to obviously preclude this step, the student should talk with the person's immediate supervisor.
2. If no resolution of the issue can be made in the initial conference with the University official against whom the grievance is directed, the student may initiate a formal, written appeal process with the person's immediate supervisor for the purpose of mediation.

This written appeal will form the basis for a conference between the supervisor, the student, and the University official against whom the grievance is directed. The written appeal must state in detail the grievance and reasons for appealing and must be presented in four copies, one each for the supervisor, the official against whom the grievance is being made, the student bringing the grievance, and for the record. Since the document is of primary importance, the student may seek assistance in preparing it for presentation. Any student or member of the University community may assist the student in preparing the written appeal. The formal written process must begin within thirty (30) days of the most recent incident precipitating the grievance. Supporting documentation and/or evidence related to the precipitating incident, such as earlier documentation and/or evidence related to the precipitating incident, such as earlier incidents, may be included in the appeal. The same information, however, should also be available in the earlier stages of the grievance process.

3. If the conference between the supervisor, the student, and the official against whom the grievance is directed does not satisfactorily resolve the issue, the student or the University official in question may request (using the same procedure as stated above) a conference with the authority on the next level of administrative supervision.
4. If the conference with the administrative division head does not satisfactorily resolve the issue, the student or the official against whom the grievance is directed may request the division head to convene an ad hoc Grievance Committee to hear the issue. The decision whether or not to convene an ad hoc Grievance Committee to further hear the issue will rest with the appropriate administrative division head. In cases involving administrative division heads, the decision rests with the President. Decisions at this level will be final.
5. The ad hoc Grievance Committee shall be composed of five (5) persons. The President shall nominate an administrator to chair the committee, one additional administrator and two faculty members. A student shall be nominated by the S.G.A. President.
6. The Grievance Committee shall hear the testimony of both the student and the University official and shall guarantee each the right to hear the other's testimony. An audio tape shall be made of the hearing proceedings and shall be made available to both parties. If the student or the University official fails to appear at a scheduled session of the Committee, and fails within seven (7) days to provide a satisfactory explanation to the chairperson for the absence, that person shall be considered to have waived his/her right to further consideration.

The ruling of the Grievance Committee shall be final. During all formal proceedings, beginning with item #2 of this procedure, both the University official and the student are entitled to the following due process rights:

- a. To be present at all formal hearings
- b. To be represented by an advisor. Any party may seek from within the University community of students, faculty, administrators, and staff a person who is willing to act as an advisor to assist him/her. Lawyers may not represent parties in these proceedings.
- c. To cross-examine witnesses.

The records of the Committee shall be on file in the Office of the President for a period of five years. Only the President, the respective Vice President, and the Board of Trustees shall have access to the records. Members of the Committee shall observe strict confidentiality regarding the case.

The entire formal proceeding, beginning with the written appeal to the supervisor, shall be completed within thirty (30) days.

Academic Grievance Procedure

Should a student have a grievance which is academic in nature (i.e. with a particular faculty member regarding a particular course, etc.), the student should complete a Methodist University Academic Grievance Form. Forms can be obtained from the Registrar's Office or from the Student Affairs Office. Once the grievance form is completed by the student, it should be submitted **first** to the faculty member who taught the course, **second** to the Department Head, **third** to the Division Director of the faculty member, and **fourth** to the Associate Academic Dean. If the student feels that the problem has not been resolved, he/she can appeal to the Academic Standards Committee of the University. The committee then makes a recommendation on the matter to the Vice President for Academic Affairs. Students who have questions regarding the Academic Grievance Procedure should contact the Associate Dean for Academic Affairs. Students' academic complaints will not be heard unless this procedure is followed.

METHODIST UNIVERSITY

PROGRAMS AND SERVICES

The following is a list of the offices of the major administrative officers of the University. The persons who hold these positions have responsibility for the supervision of the overall operation of the University and can be of great assistance to students here at the University. Students should feel free to consult these persons if there is a need for their services.



Office of the President: Dr. Ben E Hancock, Jr., the President, is the chief executive officer of the University. As such, he is responsible for the overall operation of the University and for the coordination and planning of all of the functions with which the University involves itself. The President is responsible to the Board of Trustees.



Office of the Vice President for Student Affairs and Dean of Students: Mr. William Walker, the Vice President for Student Affairs, is the chief administrative officer of the University in charge of student services. He has responsibility for student-related, nonacademic operations of the University, including residence life, student activities, the Student Government Association, the campus Code of Conduct System, counseling, health services, food services, career planning and placement, intramurals, campus recreation, international student admissions and programs, security, and the operation of the Berns Student Center, Chris' House, and Nimocks Fitness Center.



Office of the Vice President for Business Affairs: Mr. Gene Clayton, the Vice President for Business Affairs, is the chief business officer of the University. He has responsibility for all of the business operations of the University, including the Business Office, personnel, food services, the Snack Bar, the Student Store, the Mail Room, maintenance, grounds and physical plant, purchasing, and budget development and management.



Office of the Vice President for Institutional Advancement: Mrs. Robin Davenport, the Vice President of Development, is the chief administrative officer of the University in charge of development and fundraising. She seeks to gain support from individual friends of the University, corporations, foundations, the Methodist Church, and various governmental agencies in order that the University may remain financially strong and provide programs of high quality to its students.



Office of the Vice President for Planning and Evaluation: Dr. Don Lassiter, the Vice President for Planning and Evaluation coordinates preparation for the University's accreditation, and for ongoing assessment of the University's Academic and other programs.



Office of the Vice President for Enrollment Services: Mr. Rick Lowe, the Vice-President for Enrollment Services, is the chief administrative officer of the University in charge of student enrollment services. He has responsibility for all of the recruiting, admission, and financial aid services on and off campus.



Office of the Director of Athletics: Mr. Bob McEvoy, the Director of Athletics, is the chief administrative officer for the University and is responsible for the oversight of our nineteen intercollegiate sports programs. He has the responsibility to enforce University, USA South Conference and NCAA regulations. He is responsible for the oversight of student/athlete welfare and the responsibility to facilitate an effective relationship with the academic units of the University to ensure an athletic program with strong academic integrity.



Office of the Vice President for University Relations and Campus Ministry: The Rev. Dr. Mike Safley. The Vice President for University Relations and Campus Ministry is responsible for creating a cohesive, mutually beneficial bond between Methodist University and its constituencies and providing the general public and media with accurate information concerning the University. As the Campus Chaplain, he is responsible for the spiritual formation and development of staff and students. He seeks to promote awareness that everyone is welcome to participate in Campus Ministry for worship, fellowship, study, support, pursuit of justice, and service to our neighbor.



Office of the Vice President for Academic Affairs and Dean of the University: Dr. Delmas Crisp. The Vice President for Academic Affairs and Dean of the University is the chief academic officer of the University. He has responsibility for all of its academic operations, including the faculty, the Office of the Registrar, grants, the MU Journey, and the Evening University.



FINANCIAL AID SERVICES

The Office of Financial Aid is located in Joe Stout Hall and is open for operation Monday through Friday from 8:00a.m. - 5:00p.m.

All students who would like to be considered for financial aid MUST be enrolled and charged as full time Day per semester (at least 12 semester hours), and must complete the Free Application for Federal Student Aid (FAFSA) every academic year. The federal government strongly encourages the completion of the FAFSA online at www.fafsa.gov. The paper FAFSA can be requested by calling 1-800-433-3243. To ensure MAXIMUM consideration for ALL types of financial assistance, the student must be in the process of receiving his/her first bachelor's degree, enrolled in and charged as a full-time Day student, making satisfactory academic progress (SAP) and have a demonstrated financial need (financial need is defined as the difference between the resources of the student and/or parent(s)/adoptive parent(s) and the cost of attending Methodist University). It is strongly recommended that students apply for financial aid as soon as the Federal income taxes are completed in the spring for the following fall and spring semesters. Financial aid is awarded on a first-come first-served basis.

Methodist University offers a variety of institutional, federal, and state financial assistance. The awarding of financial aid can be merit based (academic or performance), or financial need and academic based. Students may contact the Office of Financial Aid or can refer to the Financial Aid Section of the Academic Catalogue for information regarding specific awarding policies and scholarship/loan guidelines. **Scholarship guidelines are subject to change from one academic year to the next. Students should contact the Office of Financial Aid regarding their individual scholarships for any changes. Students should also contact the Office of Financial Aid regarding any changes in their status (marital, financial, on/off campus, etc).** Institutional financial aid is not available to students attending MU at Night or to students who are not charged as full-time Day. However, there may be limited federal money available (contact the Office of Financial Aid for details). Continuing students applying for financial assistance (institutional, state, or Title IV funds) are evaluated annually to determine if they have met the institution's Academic Probation Policy and Satisfactory Academic Progress (SAP). These policies can be found in the *Methodist University Academic Catalogue*. Satisfactory Academic Progress (SAP) must be maintained for renewal of ALL financial aid.

All information concerning a student's financial situation and the family's circumstances is held in complete confidence by the Office of Financial Aid and is not a part of the student's general file with Methodist University. Students coming into the office wanting personal information regarding their file must show their school ID number. Students calling the office must give the counselor their student ID number. The Family Educational Rights and Privacy Act (FERPA) is a Federal law that protects the privacy of student education records created or maintained by a school that receives Federal funds. The Office of the Financial Aid requires students to complete a FERPA form if they want any of their personal information released to outside parties, including parents.

BUSINESS SERVICES

Check Cashing

Personal checks (not to exceed \$25.00 per day) can be cashed in the Business Office. Parents' checks will be honored up to \$50.00. Absolutely no third party checks (such as payroll checks issued to students for wages earned outside of Methodist University, income tax refunds, or checks from other students) will be cashed by the Business Office. Local area banks are available for check-cashing and other services. The Methodist University I.D. card must be shown prior to any checks being cashed. Personal checks for the amount of purchase only can be used in the Student Store. Personal checks will not be cashed during the three weeks prior to the end of the semester. This is to allow all checks to clear the bank prior to the end of the semester. A \$30.00 charge will be assessed in the event that a check is returned for insufficient funds on an account. The student may then be denied check-cashing privileges for the semester.

Payment for Tuition, Room, Board, and Fees

Before registration for the current semester can be completed, all prior semester charges must be paid in full. Student Housing Fee must be paid before a student can sign up or be assigned a room. All students receiving loans, grants or scholarships should make the necessary arrangements with the Financial Aid Office to receive these funds prior to making arrangements with the Business Office, since the amount paid to the Business Office will depend on the amount of aid each student is receiving. Students are encouraged to make the necessary financial payment arrangements with the Business Office starting approximately six weeks prior to the beginning of the fall and spring semesters. At this time, the Business Office will send out Initial Billing Statements showing the expected charges and financial aid credits for each student and will specify what payments are required and the due date. Clearing the Business Office can be done either by mail or in person. Class schedules will not be issued, nor will students be allowed to attend class, until all financial matters are arranged with the Business Office.

For specific information on payment plans available and payment deadlines, please consult your *Methodist University Academic Catalogue*, or call the Business Office at (910) 630-7012.

Reimbursements

The University reserves the right to apply reimbursements against any unpaid balance currently due.

Withdrawals

See the policy on withdrawal in the current *Methodist University Academic Catalogue*.

Refunding of Excess Financial Aid Policy

Procedures for refunding of credit balances

Credit balances are created by Financial Aid and payments that exceed charges.

Financial Aid Processing

Loans—Students are not eligible for Direct and Plus Loan monies until the drop/add period is over. Once this period is complete, and the student is still enrolled, loan funds are credited to student accounts as received. Some students are subject to two loan disbursements instead of one. All assessed charges are deducted from the first disbursement and any credit balance is refunded to the student. First time Direct Loan borrowers receive their first loan disbursement thirty days after classes begin. The loan disbursement date is not the refund date.

State Grants, State Scholarships and Military Tuition Assistance—North Carolina Legislative Tuition Grant, North Carolina Contractual Scholarship, and Military Tuition Assistance monies are not credited to student accounts until shortly before the funds are received. The NCLTG and the North Carolina Contractual Scholarship are credited before October 15 and March 15. MTA is also credited before October 15 and March 15, except for evening students, for whom it is credited at the end of each term.

Pell Grants, Perkins Loans, Institutional Aid, Outside Scholarships, other aid—These forms of aid are credited to the student's account after the drop/add period is over if this aid has been awarded and all paperwork has been processed and approved. Otherwise, it is credited after processing.

Processing of Charges

No refunds can be issued until all charges are posted to all accounts.

Tuition—Charges for classes are assessed after all drop/adds are processed.

This is complete approximately two weeks after the drop/add period is over.

Room and Meals—Charges for room and meals are not completed until all room occupants are verified. This occurs approximately three weeks after the start of classes.

Books and Supplies Charged on a Book slip—Actual book charges are assessed against the student accounts approximately one week after the drop/add period is over. This allows the student sufficient time to charge books and supplies.

Other Charges—Charges for residence hall dues, damage deposits, golf and tennis lab fees, entertainment fees, applied music lessons, late registration fees, and other fees are charged within three to four weeks of the start of classes.

Processing of Refunds

The Business Office processes refunds on a first-come, first-serve basis.

Refund List

The Business Office establishes refund lists to schedule student refunds. After the students have confirmed that they have a credit balance with the Business Office, they may request to be put on a refund list. The lists are started no earlier than three weeks after the start of classes, and continue throughout the semester.

Students will be given an identification number and the date when their refund will be available for pick up once they are put on a refund list.

Calculating the Refund

The Business Office requires approximately one week to issue a refund check after a student is put on a refund list. This allows time for analyzing and verifying all charges and credits, determining eligibility for loans and grants, calculating multiple refunds, and scheduling multiple checks for disbursement.

Pick-up Checks

Refund checks are available for pick up after 3:00 p.m. on the scheduled date. Please have a valid student I.D. card, driver's license, or a picture I.D. available for positive identification. Checks not picked up within two weeks of issuance will be mailed. The following dates are the earliest dates available for refunds:

The earliest scheduled pick-up dates for **Fall 2013** are:

September 12, 2013 Evening Students/Term I

September 12, 2013 Day Students

November 14, 2013 Evening Students/Term II

The earliest scheduled pick-up dates for **Spring 2014** are:

January 30, 2014 Evening Students/Term I

January 30, 2014 Day Students

April 3, 2014 Evening Students/Term II

The earliest scheduled pick-up dates for **Summer 2014** are:

May 29, 2014 Evening Students

May 29, 2014 Day Students/Term I

June 26, 2014 Day Students/Term II

July 24, 2014 Day Students/Term III

Refund Checks are available for scheduled students on Tuesdays and Thursdays after 3:00 p.m. **Students that drop classes and fall below twelve semester hours will be subject to partial or full loss of their financial aid.**

Refund/Repayment Policy on Withdrawals from University

Effective August 1, 2000, Methodist University adopted the provisions of the Higher Education Amendments of 1998 for calculating the return of unearned Title IV funds. If a student withdraws from the University and is receiving federal Title IV funds, a federal refund calculation is performed.

Title IV funds include Federal Direct Loans, Federal Plus Loans, Federal Supplemental Educational Opportunity Grants, Federal Pell Grants and Federal Perkins Loans and other federal programs. If no Title IV funds are involved, then only the Institutional calculation is performed. The University will credit any refund amount due to the student's account if the student also owes a repayment or unpaid charges to the University.

The date of withdrawal is considered the formal date on the Withdrawal Form. Students may obtain instructions for withdrawal from the Registrar's Office. If the student fails to withdraw formally from the University, then the date of withdrawal is considered to be the last documented date of attendance. Worksheets are used to calculate each student's refund. Examples of these calculations are available in the Financial Aid Office.

Federal Refund Calculation

If a recipient of Title IV aid withdraws before completing 60 percent of the period of enrollment, the institution must calculate the amount of Title IV aid the student did not earn and return these funds to the appropriate sources. The amount of unearned aid equals the difference between Title IV aid that was dispersed or could have been dispersed and the amount of Title IV aid that was earned. This earned aid calculation is based on a percentage of the calendar days completed divided by the total calendar days in the enrollment period. Students withdrawing after 60 percent of the semester is completed are not eligi.02

1 – Evening University and Summer Programs

Students withdrawing from the Evening and Summer Programs on or before the last day to drop classes will receive a refund of the amount paid. Those students withdrawing from the University after the last day to drop classes will not be eligible for a refund.

2 – Regular Academic (Day) Program

Students withdrawing from the University during the first week of classes (during the drop/add period) will receive a refund of the refundable amount paid. Those students withdrawing from the University will be refunded the following percentages of tuition and room expenses:

1st Week	100.00%
2nd Week	90.00%
3rd Week	75.00%
4th Week	70.00%
5th Week	65.00%
6th Week	60.00%
7th Week	55.00%
8th Week	50.00%
After 8th Week	0.00%

Meal (cafeteria) charges will be prorated on a weekly basis from the first day of classes through the date of withdrawal. Any student failing to officially withdraw from a course will be charged for the course irrespective of attendance.

Students withdrawing from the University or those reducing their course load below a certain level will be subject to a reduction or cancellation of their financial aid. Withdrawing students are subject to refunding of financial aid monies to the following sources, in order of priority:

Direct Unsubsidized I, Direct Subsidized, Perkins Loan, Federal Plus Loan, Pell Grant, FSEOG, Other Title IV Aid programs. Any remaining funds are returned to the student.

Moving Off-Campus During a Semester

Students enrolled in University courses who are authorized to live off-campus and elect to move off campus during the first week of classes will not be assessed any charges for room. After this period, the student will be assessed 25% of the total room charges during the second week of classes, 50% during the third week, and 75% during the fourth week of classes. No reduction in cost is given after the fourth week of classes. Meal (cafeteria) charges will be prorated on a weekly basis from the first day of classes through the last date of occupancy.

Moving On-Campus During a Semester

Students who are authorized to live off campus and who elect to move on-campus after the first two weeks of classes of the fall and spring semesters will be charged room and board on a prorated weekly basis. Residential Hall dues are not prorated. No proration is done for summer terms.

LIBRARY SERVICES

Davis Memorial Library, a vital component of Methodist University, provides access to resources, knowledge, information, and ideas for the intellectual inquiry of students, faculty and staff; supports the instructional program; and promotes scholarship on campus. Fundamental to this philosophy of service is a commitment to freedom of information and equity of access to information.

The library houses more than 95,000 books and over 4,400 audiovisual materials such as DVDs, VHS-tapes, CDs, and CD ROMS. Students also have access to over 26,645 journals and 25,000 e-books and audio books. More information about the library is available at

<http://www.methodist.edu/library/davis.htm>.

The library website provides access to the library's online catalog, journal databases, subject and research guides, and more. The library offers many general and subject-specific databases for locating journal and newspaper articles as well as book reviews, monographs, reports, etc; these include: *Academic Search Premier*, *ACS Web Editions*, *Lexis-Nexis*, *PsycArticles*, etc. The majority of the resources can be accessed both on and off campus. **Students may gain off-campus access by using their MU email user name (everything before the @ symbol) and their MU email password.** In addition, patrons can renew books, place holds and request interlibrary loan service (ILL) using the online catalog.

The library provides access to computers for use of the internet and word processing. Designated computers provide access to specialized resources or software in athletic training, geographic information systems, image manipulation, legal research, and statistics. Complete information and links to resources are available on the library's website. Wireless service is available throughout the 1st and 2nd floors.

The following library services are offered: individual research assistance, interlibrary loan, information literacy classes, and instruction in the use of library equipment. Available equipment includes: photocopier, microform reader/printers, audio/visual equipment, opaque projector, overhead projector, and scanners. Study options include: three group study rooms, six individual study rooms, lounge seating, individual carrels and large tables and areas set aside for Quiet Study. Rooms may be reserved. The library also has a reading café, the Novel Brew.

Library Circulation Policies for Students

A current University photo ID is required to borrow materials and to use some equipment. Students are responsible for any items borrowed with their library account. Students should notify the library immediately if they lose their Methodist University ID card.

How to Obtain/Renew a Library Card

Obtain University ID from security. Visit the library to update your library account information.

Interlibrary loan

Materials borrowed through interlibrary loan (ILL) are due back at the library on the date printed on the ILL slip. If an ILL item is overdue, all ILL borrowing privileges are suspended, and a fee of \$1 per day is assessed until the cost of the item is reached. Students may request renewals by contacting the ILL office a week prior to the due date. It is the student's responsibility to pay for lost, stolen, or damaged ILL items at the price assessed by the lending library. Patrons who do not pick up requested materials within two weeks of notification are charged with an administrative fee of \$5. Photocopies are the student's to keep. Regular abuse of interlibrary loan policies will result in suspension of ILL privileges for the current semester.

Suspension of check out privileges

Borrowing privileges for all materials (including reserve materials) are suspended for the following reasons:

- overdue interlibrary loan material, overdue for longer than 2 months
- overdue multimedia CDROM, video, DVD, big book, kit or equipment, overdue for longer than 2 months
- overdue reserve materials

PATRON BEHAVIOR EXPECTATIONS

Patron Behavior Policies

If patrons fail to comply with library policies or the direction of library staff, they will be asked to leave the building. If patrons do not leave the building when asked, Security will be called.

Food and Drink

Food is only allowed in the Novel Brew Café. Drinks are permitted provided they have lids (thermos, soda bottle, paper cup with lid & straw), however, no drinks are allowed in the bookstacks.

Alcohol and Tobacco

Use of alcohol, tobacco, or any other drugs (other than with prescription) are not allowed in the library.

Weapons

No weapons are allowed in the library.

Cell Phones

The use of cell phones in the library is not allowed. We understand that patrons may have emergencies or quick needs for using their phones. If a patron is using their cell phone for more than a minute, they will be asked to either take the call outside or in one of the stairwells.

VOIP

VOIP refers to software, such as Skype or Google Talk, that allows the user to make telephone calls over the internet. Use of this kind of software is not permitted in the Library, even for short calls.

Noise

Patrons have the right to ask each other to be quiet if they are annoyed by the noise of chatting or study groups. At times, circulation staff may need to step in and ask patrons to be quieter. In the case of study groups, staff should also suggest using a study room upstairs.

Patrons watching videos/listening to music on computers (ours or theirs) will be asked to use headphones. Headphones are available for checkout at the circulation desk.

Children

Children in the library must have a parent or guardian supervising them at all times.

Computers

Library computers are intended primarily for academic use of MU students. These work stations may be monitored to ensure that they are being used for the purposes for which they are intended.

Service Animals

Service animals are permitted in the library for patrons who require them.

Disruptive Behavior

Swearing is strictly prohibited in the library. Patrons using vulgar, profane, or obscene language will be asked to stop or leave the library.

Patrons verbally or physically fighting will not be tolerated. Any patron disrupting the library in an altercation may be removed by Security.

Verbal or physical abuse towards library staff members will not be tolerated. The patron may be removed from the building by Security if necessary. Abuse of staff members by students will be documented and reported to the Dean's Office.



LURA S. TALLY CENTER FOR LEADERSHIP DEVELOPMENT

"Empowering Students for Effective Leadership!"

Since its inception in 1995, the Tally Center has prepared hundreds of Methodist University students to serve as effective leaders in all walks of life. The Center offers two academic minors and an associate's degree. Founded on the belief that our nation urgently needs ethical and highly talented leaders, the Tally Center offers courses and campus activities that develop personal character and practical skills. Students in LSS 300, Principles of Leadership, receive certified training in Stephen Covey's acclaimed *The 7 Habits of Highly Effective People*. This valuable credential is highly respected throughout corporate America. This course is also available online.

As a key part of the MU Journey, the Tally Center now offers a new **Leadership Fellows Program** for incoming freshman and others. This provides select students extraordinary opportunities to develop their personal leadership potential. Outstanding students are nominated and selected for this program. Leadership Fellows participate in required course work, guest lectures, workshops, off-campus conferences, internships, and serve as campus leaders. Employers will recognize MU Leadership Fellows as among the very best university graduates in the nation.

The Tally Center grants **Leadership Scholarships** to selected, outstanding students. Also, one exceptional leadership student is recognized each year with the Lura S. Tally Award, which includes \$500. The Tally Center also serves as a community resource. Working with the Chamber of Commerce and others, the Center provides workshops to enhance the leadership skills of business people, volunteers, and others. Recently, the Center was instrumental in developing Fayetteville's **Institute for Community Leadership**, a nine-month training program for citizens desiring to serve on local boards and commissions. An outstanding Advisory Board links the Tally Center with the community and the business world. For information, contact Dr. Andrew Ziegler, 910-630-7488, aziegler@methodist.edu, or Dr. Bill Watt, T-103, 630-7191, wmwatt@methodist.edu. Or visit the web site at www.methodist.edu/tallycenter.

The four components of the MU Journey are Leadership Development, Community Engagement, Global Education, and Undergraduate Research and Creativity. These pathways are designed to prepare students for productive careers and lives of meaning and purpose.

The Leadership Pathway provides a rich array of opportunities where students learn and practice effective leadership. Students in the Leadership Program are committed to making a difference in their university, their community, and the world.

Community Engagement students engage with short term business and volunteer opportunities beyond basic volunteerism. These experiences help and improve the community, but students also benefit by learning the value and beauty of service to others.

Global Education opens up a new world of other cultures and languages through travel abroad and MU's International Programs. Students gain a wider and deeper understanding of other peoples cultural backgrounds. Undergraduate Research and Creativity provides students with opportunities to conduct research and creative projects that will increase their competitiveness and readiness for graduate school and their chosen careers.

CAMPUS MINISTRY CENTER

The mission of Campus Ministry at Methodist University is to offer the love and acceptance of Jesus Christ to all persons by planting the seeds of faith and providing a nurturing spiritual environment for the seeds to grow and develop. Each person will be encouraged to reach his or her potential through participation in diverse styles of worship, Biblical study, music, community services, pursuit of justice, and leadership. Every person is challenged to pursue faith freely with open hearts, open minds, and open doors.

Campus Ministry at Methodist University is devoted to creating a diverse and inviting atmosphere where all students can connect with God and each other in meaningful ways. We offer two worship services to connect with God. There is traditional campus service held every Wednesday at 11:00 a.m. and a Catholic Mass every Sunday at 9:00 p.m. Both services meet in Hensdale Chapel. In addition to our services, we offer a variety of ministry groups and programs where students can connect with one another in the areas of bible studies, worship groups, retreats, special events, service projects and music. The Campus Ministry Center is located in Chris' House and a full-time Chaplain and a full time Director of Campus Ministry Programs are available to our students.



THE DIVISION OF STUDENT AFFAIRS

VISION STATEMENT

We strive to be nationally recognized for our commitment to student success by utilizing our student centered approach and providing dynamic opportunities through outstanding services, resources, and facilities.

MISSION STATEMENT

The Division of Student Affairs seeks to enrich the educational experience by promoting an inspiring environment where students can explore and discover their sense of purpose. We challenge students to grow personally and professionally as they engage within the learning community and strive to reach their fullest potential as productive citizens and good stewards of society.

OFFICE OF CAREER SERVICES

www.methodist.edu/careerservices

The Office of the Career Services supports the mission of the Division of Student Affairs and provides career services and resources to all students and alumni from their first year at the University to graduation and beyond. The Office of Career Services guides and instructs students and alumni in the development of the skills necessary to obtain employment and work satisfaction, to succeed in a diverse and rapidly changing workforce, and to manage their life-long career strategies. Career Services achieves its mission by providing one-on-one counseling, group workshops, outreach services, and online assistance by establishing meaningful partnerships with faculty and employers.

The Office of Career Services, located on the first floor of the Berns Student Center, is open to all Methodist University students and alumni. **All students are required to register with College Central Network found at www.methodist.edu/careerservices.** The staff will assist students with career exploration through personal career counseling and computerized skill assessments. Online resources include resume writing and career assessment programs, as well as several career planning links and employment sites for job search purposes. The counselors at the Office of Career Services offer résumé writing critiques, mock interviews and assistance with internships and full-time job opportunities. The office sponsors workshops, on-campus recruiting and a variety of events. The Office of Career Services may be contacted by phone at (910) 630-7333.

Student Employment

Student employment is awarded through the Financial Aid Office and the Federal Work Study Program. Students receiving an award letter should report to the Office of Career Services to obtain information on available positions and the necessary forms to complete the process.

7 Steps to Student Employment

- **Financial Aid Office**-Get your award amount from the Financial Aid Office located in Stout Hall.
- **You must Register**-Online with Career Services prior to inquiring about Student Employment. www.methodist.edu/careerservices College Central Network.
- **Student Employment Office**-Get your Student Employment Acceptance Form and required payroll forms from the Office of Career Services and Student Employment located on the first floor of the Berns Student Center.
- **Select a Job**-Have your supervisor complete and sign the Student Employment Acceptance Form.
- **Student Employment Office**-Return the signed Acceptance Form to the Office of Career Services and Student Employment. You will be informed when to pick up your student contract at this time.
- **Payroll Office**-Take your student ID, **original** Social Security Card, I-20, completed tax forms, voided check and direct deposit form to the Payroll Office located in the Horner Administration Building. You will sign your student contract at this time.
- **Go To Work!**-For additional information, please visit the Office of Career Services in the Berns Student Center or contact the office by phone at (910) 630-7333.

Community Service

Methodist University encourages all members of the campus community to engage in acts of compassion and justice through community service. Several opportunities are made available for our students to gain valuable job experience through community service, both on- and off- campus. These community service jobs serve as resume building items when seeking employment. The Office of Career Services is responsible for developing the volunteer services program, and works closely in this task with local agencies that need assistance. For additional information, please visit the Office of Career Services in the Berns Student Center or contact the office by phone at (910) 630-7333.

CENTER FOR PERSONAL DEVELOPMENT

Counseling, Psychological & Disability Services

The focus of The Center for Personal Development is to help students become successful in their college lives, in relationships, and in everyday life. We provide a variety of services which include drop-in counseling, help in adjusting to college life, professional counseling and psychotherapy (by appointment), crisis counseling, disability services, help in recovery from depression, anxiety, addiction, and heartbreak, as well as other services. Our consultation services are free of charge to students, faculty and staff.



Counseling and Consultation

Anything that is a concern to you is an appropriate concern to bring to The Center for Personal Development. If our professional staff cannot help you, we will help you find someone who can. Secrets, concerns, sorrows, jubilation, and worries shared between a counselor and a client are treated as confidential in accordance with the standards of ethics and confidentiality established by the counseling profession. No information will ever be released to anyone, including parents or University personnel, without your written permission, unless your life or someone else's life is in danger.

The Center for Personal Development also manages a contract with an outside agency that will provide students, staff, and faculty with three (3) sessions free of charge. You may contact them directly by calling 910-829-1733.

Location and Scheduling Appointments

The Center for Personal Development is conveniently located in Pearce Hall. To schedule an appointment, you may call our office at 910-630-7150, come by our office, or visit our website at www.methodist.edu/counseling. Our hours of operation are Monday through Friday from 9:00 a.m. to 5:00 p.m. For further information on The Center for Personal Development, visit our web site, call our office (910-630-7150) or email our Director, Darlene Hopkins at dhopkins@methodist.edu.

Disability Services

It is our desire that all students have the opportunity to be successful at Methodist University. Therefore it is very important to start the registration process early so each student has an equal opportunity to achieve their goals. A recent IEP and/or professional diagnosis is required for each student requesting reasonable accommodations as discussed on the university website. Our Director for Disability Services works with each student to ensure that their needs are met to the best of our ability. **Please note that Methodist University cannot make accommodations retroactively.** The Disability Services Office is part of the Center for Personal Development and is located in Pearce Hall, Suite 102. For further information, please contact Disability Services at (910) 630-7402 or email Linda Szulc at lszulc@methodist.edu.

Temporary Disability

In the event of an injury resulting in a temporary physical disability the student must present a medical note to the Health Clinic office located in West Hall. Our nurse will direct the student to Public Safety at (910) 630-7149. The university does not provide mobility equipment. However, an injured student is permitted to rent an electric wheelchair or scooter to be used to navigate on campus. In no case are students to bring golf carts on campus for personal use.

Peer Educators

The Center for Personal Development provides excellent opportunities for students wishing to begin a career path in counseling and psychology. Through the Peer Education program, students will gain training and experience in the human service field. Applications for work study and volunteers positions as Peer Educators may be obtained by coming by the Center. Each semester, Peer Educators are responsible for placing informational booths in the Berns Student Center and various places on campus to educate students on matters such as depression, chemical dependency, abuse, stress management, and other issues.

SL@M (Student Leaders at Methodist)

SL@M is sponsored by the Vice President of Student Affairs, The Center for Personal Development and the Monarch Leaders of the 21st Century organization. Program participants are nominated by faculty and staff. The program offers encouragement, motivation, training and mentorship to select first year students as they step into leadership roles in student government, residence halls, academics, athletic, and other student organizations. For more information, call (910)-630-7150 or email special_programs@methodist.edu.

Sexual Assault

Sexual assault is an act of aggression and a profoundly serious violation of a person and community. The Center for Personal Development has trained counselors to aid in the recovery of being sexually assaulted. Anyone who has been through sexual assault, whether recently, or in the distant past deserves the chance to talk about the awful experience and get help in dealing with their feelings. Get the help you deserve. Legally it is a crime. Sexual assault-and specifically date rape-will be dealt with as a serious violation of campus standards.

Methodist University will not tolerate rape, sexual assault or any form of non-consensual sexual activity.

DINING SERVICES

Dining on campus is a quintessential part of the overall college experience. Through a variety of dining locations, broad menu offerings, and welcoming staff, Methodist University Campus Dining Services takes great pride in providing a first-class home-away-from-home dining experience. We are committed to nourishing and supporting our customers by creating experiences that foster friendship, build community, and provide innovative cuisine, and affordable meal plans. We encourage you to make the most out of our program by taking advantage of all of its services and to provide us with any comments and suggestions about your dining experience.

Resident Meal Plans

All students residing in a residence hall are required to purchase a meal plan. Each plan includes:

1. Credit for a certain amount of all-you-care-to-eat meals at Green and Gold Dining Hall.
2. Monarch Dollars that can be used at any campus dining location. Each time a purchase is made, the amount is deducted from the balance in your account. You can add more at any time (we'll give you 10% free for every \$100 you add). Monarch Dollars included with your meal plan roll over from the fall to spring semester, but expire at the end of the spring semester. Additional Monarch Dollars added to your account transfer from semester to semester and year to year.
3. Free guest meals that can be used to treat a guest at Green & Gold Dining Hall.

When you have a meal plan, your student ID works like a debit card. Just swipe it and the meal, Monarch Dollars, or guest meal is deducted from your account. These meals are non-transferable and may only be used by the student who purchased the plan.

Carte Blanche Meal Plan

This plan features unlimited access to Green & Gold Dining Hall, \$175.00 Monarch Dollars per semester, and 2 free guest meals per semester. Come & go as much as you like! This includes multiple visits throughout the day for meals, snacks or even just to sit with friends – not just for big eaters! It's like having mom's kitchen right outside your residence hall (or classroom). This "no worry" plan is recommended for underclassmen.

Green and Gold Meal Plan

This plan provides 14 meals per week in Green & Gold Dining Hall, \$300 Monarch Dollars per semester, and 2 free guest meals per semester. This plan is recommended for those students who plan on eating just 2 meals per day in Green & Gold Dining Hall.

Monarch Meal Plan

This plan is available to upperclassman only. It provides 10 meals per week in Green & Gold Dining Hall, \$550 Monarch Dollars, and 2 free guest meals per semester.

Cape Fear Commons, McLean, and The Greek House

On campus apartment dwellers receive a complimentary \$200 in Monarch Dollars per semester as part of their apartment package. These students may purchase a meal plan and add additional Monarch Dollars at any time. Complimentary Monarch Dollars roll over from the fall to spring semester, but expire at the end of the spring semester. Additional Monarch Dollars added to your account transfer from semester to semester and year to year.

Apartment and Commuter Plans

Apartment and commuter plans include a block of meals to be used in Green & Gold Dining Hall throughout the semester. More than one meal may be used at a time to treat a guest. "Plus" plans include a semester allotment of Monarch Dollars. Additional Monarch Dollars can be added at anytime. Monarch Dollars included in a meal plan roll over from the fall to spring semester, but expire at the end of the spring semester. Additional Monarch Dollars added to your account transfer from semester to semester and year to year. Visit www.methodist.campusdish.com to sign up or add Monarch Dollars.

80 Block Plan:

- 80 meals/ semester
- \$558/semester

50 Plus Plan:

- 50 meals/ semester
- \$200 Monarch Dollars
- \$567/semester

50 Block Plan:

- 50 meals/ semester
- \$360/semester

30 Plus Plan:

- 30 meals/ semester
- \$300 Monarch Dollars
- \$560/semester

30 Block Plan:

- 30 meals/ semester
- \$250/semester

DINING POLICIES & PROCEDURES

- Your student ID card is required to access your meals, Monarch Dollars, and guest meals. Cashiers cannot enter your ID number manually. Should you loose your ID report it to campus security and the dining office immediately.
- It is recommended that everyone on campus who has a food allergy, sensitivity, or intolerance contact the Foodservice Director before or upon their arrival on campus so that we may become familiar with their particular needs and concerns. Meal plan exemptions are made only in extreme circumstances.
- Meals and Meal Plans are non-transferable. Monarch Dollars, guest meals, cash, and credit cards may be used by the meal plan member to treat a guest. Meal plans are designed for one student alone and cannot be shared by two or more students.
- Dining Services is glad to accommodate students who cannot attend a meal due to illness so long as a note of verification is secured from the Vice President for Student Affairs.
- Appropriate clothing (including street shoes) must be worn in Green & Gold Dining Hall at all times.
- China, glasses, and silverware may not be removed from the dining hall. A to-go program is offered to students who do not have time to enjoy their meal in the dining hall. Students may not take a meal to-go if they are dining in.
- Please clear your table when you have finished eating.
- Every guest in our dining facilities has the right to enjoy their meal in an atmosphere free of loud and vulgar language. Should any guest become disruptive to other patrons, they will be asked to leave by the dining staff.

Green & Gold Dining Hall is the all-you-care-to-eat dining hall located Berns Student Center. A wide variety of options are available from stations such as the Mongolian Grill, Farmers Market, Sizzlin' (grill), The Cauldron (soups), Presto (deli), Mediterranean (pizza & pasta), The Chopping Block, Bliss, and more. Don't eat meat? We have dedicated vegetarian options as well as a fully-loaded salad bar. Special dietary needs? Gluten-free dining? We've got options for you!

Monday-Friday: 7:00am-8:00pm

Saturday: 7:00am-7:00pm

Sunday: 11:00am-8:00pm

The Lion's Den is located in Berns Student Center and features Chick-fil-A and The Wedge (a create-you-own salad concept). Monarch Dollars, cash, and credit cards accepted.

Chick-fil-A

Monday-Thursday: 10:30am-11:00pm

Friday: 10:30am-8:00pm

Saturday: 11:00am-8:00pm

The Wedge

Monday-Friday: 11:00am-8:00pm

Starbucks is opening this fall in Berns Student Center. Monarch Dollars, cash, and credit cards accepted.

Monday-Friday: 7:30am-11:00pm

Saturday & Sunday: 9:00am-11:00pm

Short for Provisions on Demand, P.O.D. Market, opening this fall in Berns Student Center, offers a variety of fresh food and produce, grab-and-go meals, snacks, beverages, and everyday essentials. Monarch Dollars, cash, and credit cards accepted.

Monday-Friday: 7:30am-11:00pm

Saturday & Sunday: 9:00am-11:00pm

Visit www.methodist.campusdish.com for more information on our dining program including additional dining locations, pizza delivery using your Monarch Dollars, special dining events, provide feedback, and much more!

Like us on Facebook! www.facebook.com/MethodistUniversityDining

STUDENT HEALTH SERVICES

Location: West Hall

Phone: 910-630-7164

Hours: Monday-Thursday 8:00 am-5:00 pm; Friday 8:00 am-1:00 pm

The Physician Assistant can be seen by appointment and the hours will be posted.

The Student Health Services Office is located in West Hall and provides health services to the University community. It is staffed by a full-time registered nurse, a part-time physician assistant, and an insurance/immunization coordinator who will provide medical services **at no cost**. Our staff treats each student with objectivity, confidentiality, and sincere concern for their health care needs. The health center staff is available for acute and chronic illness evaluation, consultation for positive health strategies, identifying health risks, contraceptive counseling, referrals to counseling centers and referrals off campus for specialty care.

Emergency Services

Students are encouraged to call 911 for assistance in situations where there is a life threatening illness or injury. In these situations, an RA should be contacted as quickly as possible after 911 have been called.

Students experiencing an emergency after hours should immediately notify their Resident Assistant. The RA or Residential Coordinator will determine how the problem can be best cared for, either through notification of medical personnel on call, or referral to another medical facility.

Chronic Illnesses

Students who have a history of chronic illness such as allergies, asthma, or diabetes or those who take medications on a regular basis should notify Student Health and their Resident Assistant of their medical history.

Contagious Diseases

Students suspected of having a contagious disease should be seen by Health Services as soon as possible. In the case of certain contagious diseases, the student will be placed in medical isolation or will be sent home (if possible). This determination will be made by the clinician in Student Health.

Medical Information

There are NO excused absences. Medical verification of illness is given if requested by any professors. Medical notes (excuses) will be used by Student Health Services for those students requiring or tardiness to class due to a medical illness or problem.

Special Diets

Special diets are prepared to meet the needs of students under medical care but are limited to the resources of the dining hall. Please notify the nurse and food services director of special needs.

Medications Requiring Injections

Students receiving medications by injection must be evaluated by the clinician before the medication can be given. Examples of such medications are allergy shots and birth control.

Accident or Illness When Away from the University

Any full time day student involved in an accident or illness while off campus should report to the Student Health Center immediately upon return to the campus to preserve student insurance rights.

STUDENT HEALTH IMMUNIZATIONS AND INSURANCE

Location: West Hall

Phone: 910-630-7652

Hours: Monday-Friday 8:00 am-5:00 pm

Immunizations

The State of NC requires all students entering institutions of higher learning to present an official shot record showing proof of 3 DTP (1 within 10 years), and 2 MMR. Failure to submit a complete shot record can result in dismissal. Additional immunizations may be required depending on the student's degree program.

Student Health Insurance

Methodist University offers a student health insurance plan that is federally approved and PPACA (Patient Protection and Affordable Care Act) compliant.

- * Domestic students with credible insurance must opt out with the on-line waiver
- * Students that do not provide verifiable health insurance information will be enrolled automatically in the student insurance plan and billed each semester.
- * Please confirm with your insurance representative that your policy is acceptable with local health care providers.
- * International students: it is mandatory to purchase the Methodist University student health insurance.

Contact: Lori French, Insurance Coordinator 910-630-7652 or lfrench@methodist.edu

Students should obtain a referral form before going to the doctor unless it is an emergency.

Health Insurance is **mandatory** at Methodist University for all international students. It is the policy of the Methodist University that all international students be enrolled in a qualifying health insurance plan for the duration of each semester for which they are enrolled in academic credits. All **UWC students** are required to purchase the MU insurance policy.

The Insurance Coordinator will determine if your policy meets the requirements set forth by Methodist University. In most cases a Travel Insurance plan is not acceptable for a waiver. Please submit your waiver request and policy information in English by scan/email lfrench@methodist.edu. You may contact Ms. Lori French by email or phone (910-630-7652) for further waiver information.

Students who do **NOT** provide verifiable health insurance information will be enrolled automatically in a campus-endorsed student health insurance plan and billed each semester.

Remarks: Please confirm with your insurance representative(s) that your policy is acceptable among the local health care providers.

MAINTENANCE SERVICES

The Maintenance Department of Methodist University strives to work with students to make day-to-day activities as comfortable as possible. Cooperation by students is imperative. Prompt reporting of maintenance needs to the Resident Assistant or Residential Coordinator will make a timely response possible. Any problems with heating, air-conditioning, or lighting in the residence hall should be reported. Because of the pride we take in our campus buildings and grounds, students' assistance is greatly appreciated. A work order system is in place, and more information can be found on the student section of the Methodist University website.

HOUSING & RESIDENCE LIFE

“Community of Opportunity”

Mission Statement

The Department of Housing and Residence Life of Methodist University supports the mission of the University and the philosophy that a University education facilitates the development of the whole person. Our staff recognizes that residence hall living is an integral part of the educational process. We recognize

that our students must have a healthy, clean, and safe environment. Residence hall living cherishes diversity and celebrates similarities as well as promotes moral and ethical decision making, emphasizes the value of active citizenship, and encourages the development of positive self-image. We build relationships with students, facilitate community, and help students gain an appreciation for their community.

Residence Hall Procedures

The residential experience has a positive impact on University students, during their time at the University and afterwards. Studies have shown that living in the residence halls makes a great impact on student success both academically and socially. Research has proven that students who live in the residence halls are more likely to achieve a higher grade point average, complete their degree in four years, participate in more extracurricular activities and have positive self image and go on to attend graduate school.

One of the purposes of the Department of Housing and Residence Life is to aid students in making their time at Methodist University a valuable developmental experience. The residence halls provide a structured environment for students to live, work and grow together while gaining from experiences that unite them and make them a united fellowship. Methodist University supports this precept.

Freshmen and Sophomore Residency

It is the policy of the University that, space permitting, all students who have earned 62 hours or less must live in University-operated residence halls unless they commute from the home of a parent or legal guardian. A local resident is defined as a person residing within 60 miles of the University. All requests for waivers of the policy must be directed in writing to the Dean of Students.

While any student is in residence at the University, the occupancy of the residence hall room is considered the use of a University facility. This usage does not give the same latitude, as does a lessee or leaser rental contract.

Junior Residency

Starting with the freshman class of 2013-2014, it is the policy of the university that, space permitting, all students under the age of 21 who have earned 93 hours or less must live in University operated residence hall unless they commute from the home of a parent or legal guardian within a 60 mile radius. All requests for waivers of the policy must be directed in writing via the Methodist University Exemption form located in the Housing and Residence Life office.

RESIDENCE HALL EXPECTATIONS

Housing & Residence Life Staff

The University employs the Director of Housing and Residence Life, Assistant Director of Housing and Residence Life, Resident Coordinators, and Resident Assistants in the residence halls. They are available to provide information, counseling, and programming for residents. They have been trained to deal with emergencies, to protect individual and institutional rights through the enforcement of all University policies, and to assume the administrative responsibilities of the residence halls. Their goal is to develop living-learning environments that promote close interpersonal relationships, individual growth and learning, and a strong sense of community responsibility and identity. Residential Coordinators may impose other guidelines for the benefit of the Residence Hall-dress codes, quiet hours, etc.

Requirements for Living in the Residence Halls

Students living in the residence halls must carry a minimum of twelve semester hours in the day program at all times. Exceptions can be granted only by the Dean of Students.

Housing Communities

Cape Fear Commons Apartments	Priority Given to Upper Classmen	Coeducational
McLean Residential Apartments	Priority Given to Upper Classmen	Coeducational
Cumberland Hall	All Rooms Freshmen	Male
Garber Hall	All Rooms Freshmen	Female
Pearce Hall	Priority Given to Upper Classmen	Coeducational
Sanford Hall	All Rooms Freshmen	Male
Weaver Hall	Priority Given to Upper Classmen	Coeducational
West Hall	Priority Given to Upper Classmen	Coeducational

The Village Housing	Priority Given to Upper Classmen	Coeducational
North Hall	Priority Given to Sophomores	Coeducational

Residence Hall Housing Agreement

All resident students must sign a housing agreement. Failure to comply with these regulations or to sign a housing agreement can result in revocation of housing privileges and/or disciplinary action. Methodist University reserves the right to change these guidelines, without notice at any time.

Termination of Agreement by returning student prior to the opening of Academic Year

Students who sign up for a room and decide to move off campus, therein, breaking the Methodist University Housing Agreement will be assessed a contract breakage fee of \$500.00.

Termination of Agreement by the student after the start of the academic year

A student may terminate this Agreement after the start of a semester only for the following reasons: graduation, withdrawal, marriage, or circumstances that are determined by the University, in the University's sole discretion, to be beyond the student's control (each, an "Authorized Reason"). An agreement termination form and documentary evidence is required to demonstrate cause for termination. Contact Residence Life for information regarding this process. If a student vacates housing for an unauthorized reason or fails to get approval, the student will be assessed a contract breakage fee of \$500.

Residence Hall Occupancy

Room assignments are made by the Department of Housing and Residence Life. New students must pay a fee within thirty days of acceptance in order to reserve a room in the residence halls. Roommate preference will be given to new students when both parties request each other on the MU Portal during the specified time prior to the beginning of the academic semester. No roommate selections are guaranteed. Returning students who wish to reserve a room for the fall must pay a room reservation fee during the spring reservation period. Priority is given to residential students, then transfer/graduate students, then commuters. A more specific reservation plan and schedule are announced by the Housing & Residence Life Office during the year.

All About Roommates

Most people enjoy the company of others, and a roommate can be one with whom to share opinions, interests, and good times. However, sharing a room can sometimes result in a few problems. Moving away from home and sharing a space with another person can be stressful for both roommates. Experience shows that those roommates who get along well usually work at getting along well. Even those roommates who do not become lifetime friends contribute to each other's growth process and University education. Here are a few hints for becoming a good roommate:

- 1. Communicate**—Roommates should talk about habits, preferences, moods, and values at the beginning of the semester. Even "best friend" roommates may be surprised at how many things they can learn about their roommate. It is wise not to let frustrations build if conflicts arise. Examples of such conflicts include different study habits, different tastes in music (including volume), and different attitudes toward cleanliness and neatness. Talking about concerns can lead to a mutual understanding. Initial awkwardness may save future hurt feelings.
- 2. Establish House Rules**—Roommates need to establish ground rules regarding the use of each other's belongings, room cleaning, entertaining guests, and all-night typing. Asking first and discussing before going ahead with an action can result in greater trust and respect.
- 3. Know When To Talk and When Not To**—Sharing ideas and discussing situations is an integral part of residence life. Individuals should be aware, however, that excessive interruptions in studies can sometimes result in irritations and frustrations. Once again, roommates should talk before frustrations build and anger can occur.

Roommates are individuals with individual interests, goals, likes and dislikes. It is not necessary to share every aspect of University life with one's roommate. If conflicts do arise, it is best to talk through a problem before it becomes a major conflict. If this step is not successful, students should consult the Resident Assistant. Each residence hall staff is experienced in dealing with these problems and should be able to offer sound, helpful suggestions. Students should always bear in mind that it is basic courtesy to speak with one's roommate first.

THE ROOMMATES' BILL OF RIGHTS

Each roommate has:

1. The right to read and study without interference, unreasonable noise and other distractions;
2. The right to sleep without undue disturbances;
3. The right to have personal privacy in one's room;
4. The right to live in a clean environment;
5. The right to host guests, during appropriate visitation hours, with the understanding that guests will honor other residents' rights;
6. The right to have free access to one's room and hall facilities;
7. The right to be free from intimidation, physical harm, emotional harm, and illegal substances;
8. The right to assume that there will be reasonable cooperation in telephone use; and
9. The right to expect respect for one's belongings and personal property.

RESIDENCE HALL POLICIES AND PROCEDURES

Appliances and Fire Hazards Policy

No large electrical appliances are permitted in any residence hall with the exception of Cape Fear Commons and McLean Apartments. The following small appliances are permitted: computers, refrigerators (2 amps or less), radios, televisions, stereos, DVD players, microwaves, hair dryers, fans, and surge protectors. Extension cords are prohibited. The possession of incense and candles is prohibited. Ceiling fans, halogen lamps, and open-coil appliances (i.e. space heaters, hot plates, toasters, toaster ovens, etc.) are not permitted in the students' rooms. It is important that when plugging in your appliances and/or computers that you do not overload the unit breaker. Health and Safety Inspections are conducted at least twice a month. Any questions should be directed to the residence hall staff members.

Improper use and dismantling of heating and cooling systems in any room or building is prohibited. Altering of equipment and repairs will be completed by Methodist University Maintenance Department personnel or a licensed contractor. The cost will be paid for by the students of that room. Minimum charge is \$50.00

Illegal Appliances

The following appliances are prohibited from the residence halls: halogen lamps, hot plates, incense, candles, toasters, toaster ovens, space heaters, and any other appliance with an open coil, all gas, electrical, and charcoal grills are also strictly prohibited. This is not exhaustive list. Questions regarding other appliances should be directed to your RA or Residential Coordinator.

Bicycle Policy

Bicycles may be stored only in designated areas outside the residence halls and secured in the bike racks. They may not be stored in lobbies, hallways or stairs where they limit or prohibit entrance or exit of the halls. Bicycles and other personal property found in residence hall stairwells or closets will be removed and disposed of.

Check-in Procedure

Upon receiving your housing assignment and keys, you will receive a Room Condition Report (RCR) that is specific to your room/apartment. It is strongly suggested that you compare the condition of your room to the RCR. If there are any changes or additions, please inform a Residence Life staff member within 24 hours. **Anything not noted on the RCR could become the responsibility of the student at the end of their residency.**

Early Arrivals Policy

In order to request an Early Arrival to campus students must be with a University sponsored group that requires the student to arrive to campus prior to his or her official move-in date. We require students to register and receive permission for Early Arrivals for a number of reasons. For one, we have limited staffing prior to opening and want to ensure that we are able to still provide some services students. It is also imperative that we know who is in our buildings at all times for safety and security reasons. To ensure students, friends, and families a welcoming experience arriving to campus it is essential to request your arrival in advance to prepare facilities and staffing within each building.

There is a \$50.00 per night cost to arrive to campus early, if you have not been approved. If you are approved for an Early Arrival, your check in instructions will be emailed back to you.

- We cannot guarantee immediate assistance if you arrive early.
- Students who are not approved to move in early will be charged a per day housing rate of \$50.00
- Residence Hall staff members are in training on these dates, so normal service levels (front desk, mail services, and security) will be limited.
- Students will still be responsible to Methodist University and Housing & Residence Life Policies; violations of these policies and procedures will be handled through the Methodist University Code of Conduct system.

Check-out Procedure

It is the responsibility of every student to remove all of his/her personal property from and thoroughly clean his/her residence hall room by the specified date distributed each semester. It is also his/her responsibility to follow the checkout procedure. The University reserves the right to remove and dispose of all personal property left after the announced closing date. **A \$100.00 fine will be imposed upon any student not vacating his/her room at the designated time. All residents must vacate the residence halls within 24 hours of their last exam.** Graduating seniors must vacate the residence halls within 24 hours of graduation or the designated time stipulated by the Housing and Residence Life Office. Students may contact the Residential Coordinator to discuss extenuating circumstances. Final decisions will be at the discretion of the Director of Residence Life.

Students checking out of a residence hall during or at the end of a semester must do so properly with the Residential Coordinator or Resident Assistant. At that time, a staff member determines the condition of the room, assesses any damage or cleaning fees, and makes other arrangements for the student's withdrawal from the hall. Damage fees are reported to the Business Office. All rooms must be cleaned before checkout. A student will be fined a \$50 cleaning fee if they reside in a traditional residence hall and a \$100 cleaning fee if they reside in an apartment. If **trash** is left either inside or outside of a room or apartment, a trash removal fee of \$50.00 may also be assessed. If a student does not follow the correct checkout procedure, additional fines may be imposed.

Late Departure Policy

Extensions of the fall closing date in December cannot be granted, for safety and security reasons. Students must vacate their rooms by the date listed. If you are an international resident and desire to reside on campus over the Winter Break, contact the [Housing](#) and Residence Life department as soon as possible in the fall semester.

Requests for spring departures later than the dates for which the room contract provides must be given in writing to the Housing and Residence Life department, at least fourteen days in advance. Residence Life reserves the right to deny any request. If a request can be granted, fees for the additional night(s) housing are normally charged.

Improper Check-out Policy

Students failing to follow proper checkout procedures waive their right to appeal room damage fees and may incur a \$100.00 improper checkout fee. Students wishing to appeal room damage fees must do so in writing to the Residential Coordinator within thirty days of vacating the residence halls. In the event that a student moves off campus or to another residence hall, personal items left in the residence hall room will be dispersed. If such items are left behind, a \$50 removal of personal property fee will be assessed. Methodist University assumes no liability for belongings.

Community Billing

The Residential Coordinator will notify residents within 48 hours of the act of vandalism. It is within the discretion of the Residential Coordinator to assess community billing charges for other action not considered vandalism (i.e. excessive trash in community areas). A list of these items will be posted in community areas, discussed in hall meetings, and may be made available to residents upon request. The University will not absorb the cost of damage and vandalism that occur in the residence halls during the academic year. In cases in which the perpetrator cannot be identified, the costs for repair are prorated among the residents of the hall/building. There will be a \$5 minimum assessment for community billing charges.

Damage Deposits and Assessments

Methodist University requires that a damage deposit of \$100.00 be posted by every resident student of the University. This deposit is held in escrow to cover the costs charged for damage to the student's room or to public areas of the residence halls. Students who are billed for damages will have that amount deducted from their damage deposit. They will be required immediately to reimburse the deposit to the \$100.00 level in order to continue as a residential student. Students who are charged for damages or cleaning fees at the end of a semester as they check out of their rooms will also have these fees charged to their damage deposit. Reimbursement must be paid before the student will be allowed to enroll as a residential student for the following semester. Damage charges in excess of \$100.00 must be paid immediately as noted for other payments above.

The damage deposit that is noted above remains with the Business Office of the University throughout the student's career at Methodist. It is refunded only when a student permanently leaves the residence halls and the Housing and Residence Life office certifies that there are no damages to the room or other University property for which the student is responsible.

Every student is responsible for his/her residence hall room. Damages to the room will be charged to the occupants, unless another person has been proven the cause. Students are also held liable for the public areas of the halls in which they live. Damages to the halls, restrooms, lobbies, and other public areas are charged to the individual(s) responsible. **In cases in which the perpetrator cannot be identified, the costs for repair are prorated among the residents of the hall/building.**

Students are required to conduct themselves as adults and to respect University property. University furniture must not be removed from the rooms or common areas. If any piece of furniture is damaged or broken, the student(s) responsible will be charged for the cost of replacing the item(s).

If damage has occurred in a student's room, Housing & Residence Life, along with the Maintenance staff, will repair those damages. All damage charges (including labor charges) will be absorbed by the student(s) of that particular room. In some cases, repairs will be done by an outside vendor, which may increase the cost of repairs. An invoice with cost and labor charges will be provided upon request from the student. All damages will be billed to the student's account in the Business Office. Listed below, you will find the standard charges for damage assessments and replacement charges that commonly occur in the residence halls:

• Mattress Replacement	\$120.00
• Replacing thermostatic bulb in AC Unit	\$50.00
• Not returning beds to original location Or having beds disassembled	\$50.00
• Room Cleaning	\$50.00
• Apartment Cleaning	\$100.00
• Screen Replacement (Garber/Weaver)	\$25.00
• Screen Replacement (Cumberland/Sanford)	\$35.00
• Painting of the entire room	\$235.00
(Entire apartment CFC)	\$800.00
(Single wall in room)	\$50.00
• Removal of Furniture	\$75.00
• Removal of personal property	\$75.00
• Tampering with Heating/Cooling Units	\$50.00
• Improper check out-Room Damage fee	\$100.00
• Replacement of Student ID cards	\$10.00
• Unauthorized use of University furniture	\$100.00

Disruptive Students

In situations where a student is deemed a threat to other residents and/or visitors of a floor community or residence hall, the Dean of Students or the Associate Dean of Students reserves the right to immediately remove the student from the floor or residence hall. If a student becomes violent or threatens to harm anyone, he or she will be removed from campus housing immediately, and he or she will face Code of Conduct sanctions. In situations where a student is believed to have vandalized university property and/or student property, the Dean of Students or the Associate Dean of Students reserves the right to remove the student from the floor, residence hall or campus immediately. Student will also face Code of Conduct sanctions.

Fire Evacuation Procedures

In case of a fire, please follow the directions of residence hall and security staff. Two or more fire drills are held in each residence hall during each semester. These drills may be announced or unannounced. A \$100.00 fine will be issued to anyone not vacating the residence halls during a fire or fire drill. In Cumberland and Sanford halls, the outside stairwells are considered fire evacuation routes and are not designated places to convene, smoke, or engage in other activity. Violators may suffer penalty or penalties as deemed appropriate by the Residential Coordinator.

Furniture and Lofts

Hall or room furniture is not to be removed or disassembled. Students may request, in writing to the Residential Coordinator, permission to build lofts in their rooms. A copy of the loft plans should accompany the request. All lofts must be approved before construction begins. **No cinder blocks may be used as loft construction material.** All furniture, including bunk beds and mattresses, assigned to a specific room must remain there. Mattresses may not be removed from the beds except for cleaning purposes. Unauthorized use of University furniture (i.e., lobby furniture) is not permitted. A violation will result in a fine of **\$100.00**.

Methodist University First Year Experience (FYE) program

The First Year Experience is for all freshmen! Whether you are a commuter student or living in a residence hall, you will be actively involved in the First Year Experience! As you embark on your personal MU Journey, you will find that we have prioritized certain elements of your education that will make a mark on your preparation for the future. In fact, you can begin to build a resume of valuable skills and experiences from your first day on campus. These elements of your MU Journey are: Leadership, Community Engagement, Global Education, and Undergraduate Research and Creativity. Throughout your first year at Methodist, you will explore the value of developing skills in all of these areas in your First Year Seminar class, also known as FYS 110. Methodist University has programs based on all of these pathways that you can plug into throughout your college career. You will learn about these through your FYS course. Your FYS class will delve deeper into these themes through related class topics and campus activities. All freshmen will experience additional connections through campus housing in the new Living Learning Community (LLC) residential program. Commuting students will be invited and encouraged to participate in the LLC residential program. In both the FYS course and the LLC residential programming, you will have the opportunity to develop a foundation for success as a college student and beyond. A Living Learning Community (LLC) is a group of students residing in the same residential area, interacting academically and socially with other students and faculty members around a shared interest. LLC's bridge the gap between in-class learning and out of class experiences! At Methodist University, every freshman will participate in a LLC. The LLC's are centered around The MU Journey and provide a solid foundation for academic, social, and personal success.

Insurance

University insurance does not cover the loss or damage of personal property. The University assumes no liability for the security of student property and encourages students to secure their rooms at all times and to provide themselves with insurance to cover possible loss. Students are encouraged to check their parents' homeowners insurance to ensure their belongings are covered.

Keys/ID Access Card

Each student is issued keys/ID access card to allow access to his/her residence hall. Students are required to carry their student ID on their person at all times. Students who lose a key or fail to return a key upon checking out of the residence hall will incur replacement fees. Key replacement costs are \$60.00 for the room key and \$10.00 for a replacement ID card. For Cape Fear Commons and McLean Apartments, replacement costs are \$120.00. These fines are imposed so, that for security purposes, tumblers can be changed out to prevent theft.

Lockout Procedure

If students are locked out of his/her room, he/she should begin by attempting to contact the Resident Assistant on duty in their building. If he/she cannot locate the RA, or it is during the time that the RA is not on duty, students should follow the following protocol:

- Contact all Resident Assistants in your building
- Contact the Residential Coordinator of the building you reside in
- Contact the Central Housing & Residence Life Office (x7626) Business Hours 8:00 A.M. to 5:00 P.M.
- Contact the Student Affairs Office (x7152)
- Contact the Welcome Center (x7098)

Anytime a staff member (RA, Residence Life Staff Member, Public Safety) unlocks a room, or if a student is found without an ID card to allow them entry into the residence hall, the student will be subject to a charge. The first two times a student is locked out during the academic year there will be no charge. On the third time and each lockout after that, a student will be charged \$10.00. The \$10.00 charge must be paid within 30 days of the lockout to the Business Office.

Occupancy Over Breaks/Holidays

The residence halls remain open during Fall Break, Thanksgiving, and Spring Break. Any student who wishes to stay in the residence halls during this time must complete a request for housing over the holidays/breaks form and submit it to the Housing and Residence Life office or the Residential Coordinator prior to the beginning of the break. Failure to complete and turn in this form will result in a \$50.00 fine.

Students who are unable to find accommodations during University vacations should contact the Housing and Residence Life Office in advance for assistance. **All students must vacate the residence halls during Christmas break (NO EXCEPTIONS).**

The University does not assume any financial or supervisory responsibility for out-of-state or international students during periods when it is closed but will assist students in finding accommodations. Contact the Student Affairs Office for assistance.

Parking in Cape Fear Commons and McLean

Students who reside in Cape Fear Commons and McLean Apartments will be issued an apartment complex identifiable sticker for your vehicle. This sticker will improve each student's access to parking in the Cape Fear Commons or McLean apartments parking area, which are distinguishable by signs. Students found in violation, may receive a parking citation.

Pets

For health reasons and protection of animals, no pets (except fish in a 10 gallon tank or less) are to be kept in any University housing by students. Other animals that may live in gallon tanks are not permitted (i.e. turtles, hermit crabs, frogs, snakes, lizards, etc.) There is a \$100.00 fine for having a pet in residence housing. Students who violate this policy are also subject to paying for cleaning and exterminator fees.

Private Rooms/Consolidation

Private rooms are only available if space permits. Students must state in writing their requests for private rooms during registration for housing private room charges are \$800.00 per semester. Students occupying private rooms that have been requested will be charged accordingly. If a student does not request a private room but does not register with a roommate, the student will be assigned a roommate by the Director of Housing & Residence Life. Health-related accommodation requests should be made to the Director of Housing and Residence Life.

Room Consolidation

Any student not requesting a private room, but ends up in a room by him/herself may be required to move in order to consolidate rooms. If students wish to request private rooms while living in the residence hall, they must contact the Director of Housing and Residence Life.

If a student ends up in a room by him/herself without requesting it, the beds must remain in their original position available for two persons to occupy. Students wishing to change from private room status to double occupancy must do so within the first week of classes by making a request in writing to the Director of Housing & Residence Life. Students moving from a double occupancy room into an open room will be charged a private room fee. Private room charges are \$800.00 per semester.

Quiet Hours

The enjoyment of a residence hall room and the opportunity to study in peace and quiet are the minimum that students should be able to expect of a University. Students are expected to be reasonably quiet at all times. No loud music or other disturbances are tolerated in or around the residence halls or parking lots. Noises or music is too loud if it is heard more than two doors away inside a building or if it is heard inside the building from the outside. Each Residence Hall has the right to set its own specific quiet hours. Violators face a \$50.00 fine. **Courtesy hours are in effect 24 hours a day.** Each semester 24-hour quiet hours will be enforced starting on Reading Day and ending after graduation. Violators face a \$50.00 fine.

Room Decorations

Residence hall rooms may be decorated in ways that meet the following guidelines. Rooms must not be decorated in a manner destructive of property, hazardous to the physical well-being of residential students or guests, or in violation of good taste as determined by the residence hall staff. Decorations must remain within the confines of the student's room and must not be visible outside the room. Commercially produced alcohol paraphernalia (e.g. bottles, cans, caps, boxes) are not permitted in any residence hall room, floor or building. Students are not to nail or glue items to the walls or woodwork; push pins must be used for this purpose. **Nothing should be fixed or taped to the ceiling or window.** Nails and double sided tape are prohibited. Students can decorate their rooms with adhesive applications that will not damage or tear the paint or wall. Suggested methods will be available on our website. However, if damage occurs, students will be responsible for the repair of the walls. Walls in Cape Fear Commons and McLean Complex are particularly damage-prone; therefore no tape should be used in these apartments under any circumstances. Furniture or objects must not hinder access to or from the room or within the room. Inspection of rooms will be conducted by the Housing and Residence Life Department. Any decorations deemed inappropriate or excessive must be removed immediately. Costs of repairs may be assessed after the student has vacated the room.

Health and Safety Inspections

Regular inspections of residence hall rooms by the residence hall staff will ensure safety and cleanliness. Pest extermination will also conduct routine spraying of the halls and students will be given at least 48 hours notice prior to inspection. Notice will be given before an inspection takes place, unless designated by a Residential Coordinator. Students whose rooms fail to pass inspection are required to have them clean, orderly, and safe within twenty-four hours. Students who fail to comply within 24 hours will face a \$25.00 fine and administrative sanction.

Failure to Meet Health and Safety Standards

This term shall be defined as failure to pass room inspections, which pertains to the minimum health and welfare standards acceptable within the residence halls. Any student found in violation of this standard shall receive a \$25.00 fee and a maximum of removal from the residence halls. Any students having failed three (3) consecutive inspections will be reported to the Director of Housing and Residence Life and that student will have to pay a cleaning service to clean that room and face code of conduct sanctions.

Room Paint Policy

Students may not paint their own rooms.

Room Selection

The room selection process is designed to assist students in securing a residence hall room for the upcoming academic year. Each year the Department of Housing and Residence Life will announce the process for selection. Students will be notified in advance of the housing selection process. Priority is given for selection in the following order: current residential students, transfer /graduate students, and commuter students.

Room Change Procedure

The student requesting a room change must first consult with the Residential Coordinator. Room change requests will not be granted until after the drop/add period. The Residential Coordinator will give a complete explanation of the procedure that must be followed to complete an authorized room change.

After the explanation of the procedure by the Residential Coordinator, the student must complete the necessary forms and return them to the Residential Coordinator. All room changes must be approved by the Residential Coordinator and will not be approved until after the drop/add period. Students may request a room change during the room change period.

Other room changes after this period will be based on administrative decision. You must complete your move within 48 hours.

Overflow Housing

From time to time less than ideal room situations arise. These include, but are not limited to being placed in a Resident Assistant room or being placed in a Triple-occupancy room. As space is made available, residents in either and/or both of these situations will be asked to move by the Residential Coordinator of the building.

Unauthorized Room Changes

Unauthorized room changes are defined as those room changes that occur without properly following the room change procedure as stated above.

Students who make an unauthorized or illegal room change are assessed a \$100.00 fine and face code of conduct action. Furthermore, the student is responsible for any damages found in the room vacated. In the event of an illegal or unauthorized room change, the student(s) will move back into original assignments until proper authorization can be obtained. Triple-occupancy rooms are included in this policy and will be enforced by the Residential Coordinator of the building.

Smoking Policy

All residence halls at Methodist University are non-smoking, including balconies of apartments and patios to the rear of buildings. Students who choose to smoke outside the residence halls must do so in designated areas defined by Housing and Residence Life. The areas must be kept clean. Smoking shall not take place within fifty (50) feet of the building. Smoking receptacles are located in these areas for proper disposal of cigar and cigarette butts. Failure to comply may result in fines as deemed appropriate by the Residential Coordinator. For further information please consult the code of conduct in this Handbook.

Residence Hall Visitation

The Department of Housing and Residence Life believes that residence hall students at Methodist University are adults. With adulthood comes a different type of responsibility. The responsibility for visitation in the residence halls lies directly with the residents. The visitation policy at Methodist University is enforced in all Residence Halls and encompasses the following guidelines:

1. The residence halls are open for visitation from 9:00 a.m. to 1:00 a.m. Sunday through Thursday nights and 9:00 a.m. to 2:00 a.m. Friday and Saturday nights. Each residence hall has the right to set its own visitation times within these hours.
2. Lobbies of each hall should be evacuated at the end of visitation hours. If sought from the Residential Coordinator of the building, exceptions may be granted for the purpose of studying or group meetings.
3. No person may have more than two guests at any one time. For special permission regarding family members, see the Residential Coordinator.
4. Students must sign in **ALL** (male or female) guests using full names in the lobby of the residence hall.
5. Guests of the residence hall must be escorted at all times
6. It is the responsibility of the resident to make sure that his/her guest abides by all residence hall rules established by Methodist University. Violations by guests are considered violations by the resident. In cases involving Methodist University students as guests, (not only will) the host be held responsible, (the guest(s) will be also).
7. Consequences of visitation violations: any person not signing in/out a visitor - \$25.00 fine; any student failing to escort his/her visitor or be escorted - \$25.00 fine; students checking guests out late—\$50.00 fine. If the visitation violation involves two Methodist University students, both will incur the fine. After more than two visitation fines during the academic year, a student will face code of conduct sanctions. Penalties range from a minimum of disciplinary probation to a maximum of removal from the residence halls.

Commuter students are visitors of the residence halls and must abide by all policies and regulations.

Visitation Policy –Overnight Guest Policy

Any resident student may have an overnight guest of the **same sex**. Guest will not be permitted without **prior written approval** from the Residential Coordinator, within 24 hours prior to the visit. The maximum amount of time a student may apply to have a visitor, six times per month, but no more than three consecutive nights.

The roommate(s) of the resident applying for an overnight visitor must give written consent when turning in the request. The rights of the roommates must be paramount at all times. Requests for exceptions must be submitted to the Residential Coordinator.

All visitors must have their vehicles registered with the Public Safety Office upon arriving to the campus. A resident may be given a citation of \$25.00 if his or her visitor does not register the vehicle on campus.

Any student found guilty of violating the Overnight Guest Policy will receive a penalty of a \$50.00 citation. The guest will be escorted off campus. The student also forfeits overnight visitation for the remainder of that semester or for a length of time designated by the Dean of Students.

The resident student is responsible for his/her guest at all times! The guest must abide by all Methodist University rules and regulations. The student will be held responsible for all fines incurred by his/her visitor.

RESIDENTIAL SERVICES & OPPORTUNITIES

Methodist University offers a wide variety of services to the students who live in the residence facilities. The services are intended to assist students in their everyday activities and to help create a quiet, comfortable, and safe atmosphere for studying, sleeping, and mature socialization.

Fire Protection

The University has installed fire alarm systems in each residence hall for the protection of residential students. Fire extinguishers are available on each floor and smoke alarms have been installed in all living areas (including individual residence hall rooms). The University is served by the Fayetteville Fire Department, which has a station located on Stacy Weaver Drive (less than a mile away) as well as in other locations around the city. It is a serious violation of University standards and state laws for students to tamper with fire protection equipment. Students found in violation or not evacuating the building will receive a \$100 citation, face code of conduct sanctions, and potential restitution for damages if found responsible.

Laundry Services

Washing machines and dryers are available in each residential area. These machines are owned, operated, and maintained by a private company on behalf of the University. Each machine operates coin-free for unlimited usage. The University is not responsible for damaged items due to lost or misuse of machines. Only residents of the building may use the laundry services of the building in which you reside.

National Residence Hall Honorary (NRHH)

This organization provides recognition for those students living in the residence halls who have exhibited exceptional leadership and service to the advancement of the residence hall system at Methodist University and to promote activities which encourage leadership qualities in residents. This national organization recognizes the top 1% of student leaders on campus and inducts students to their organization twice a year.

Residence Hall Association (RHA)

The Residence Hall Association (RHA) is a collection of resident students who share a common goal to improve residential life. These students comprise their respective hall representatives, which are governed by an executive board. The organization is committed to serving all resident students and providing them a means of communication with staff and administration. RHA serves as a catalyst for change and provides opportunities for leadership and fellowship through a variety of activities on and off campus. These activities include meetings, programs, retreats/conferences, committees, and hall council functions.

Time Warner Cable Television Services

Each room is cable-equipped with basic cable channels, which is included in room fees. Each student will be responsible for providing his or her own cable wire. Any student can sign up with Time Warner Cable of Fayetteville for additional cable services. Installation and payment for additional cable services are the responsibility of the student. Once the cable has been hooked up in a room, the student cannot transfer it to another room.

Vending Machines

Vending machines for soft drinks are available in several residence halls and in various other locations around the campus. For refunds of any money lost in vending machines, complete a vending machine form in the Business Office.

Pest Control

Pest control services will provide extermination for halls, rooms and common areas, routinely or by request.



RESIDENCE HALL ROOM ENTRY AND SEARCH PROCEDURES

Definitions

The following definitions pertain to students' residence hall rooms:

1. A Room Search involves a close physical examination of all areas, common areas, apartments, materials, and persons in the room or apartment and may require the physical presence of a person (other than the resident of the room) for reasons of official business of the University.
2. A room inspection involves a visual examination of furniture and other materials in plain view.
Opening the closet, desk, or dresser drawers may be part of an inspection as long as the belongings in these areas are not disturbed. Any illegal items or items that violate the University Code of Conduct or residence hall regulations may be confiscated and/or turned over to law enforcement officials.
3. A Room Search involves a close physical examination of all areas, materials, and persons in the room and may involve going through an individual's personal belongings (i.e., suitcases, boxes, contents of desks and dressers, clothing, pockets, etc.). Any illegal items or items that violate the University Code of Conduct or residence hall regulations may be confiscated and/or turned over to law enforcement officials.

Health and Safety Inspections

Reasons for room entry and/or inspections include the following:

1. A periodic check of conditions of furniture, safety, pest control, maintenance (routine room inspection may be necessary).
 - a. Methodist University reserves the right to make periodic entry into and inspection of any residence hall room for reasons of establishing that University property within the room has not been abused or destroyed and that clean and safe conditions exist in the room. Failing room inspections will result in a 24-hour reinspection. Failure to pass the reinspection will result in a \$25.00 fine and an additional reinspection.
 - b. Residents should be present for inspections if possible. If residents are not present, a master key will be used to enter the room.
2. Residence Hall Closings—Each residence hall room is inspected by the residence hall staff at the beginning of every vacation period.
3. Emergency Situations—Room entry may be made when an emergency situation exists. Examples of emergency situations are evidence of a fire in the room, good reason to believe that a person is sick or injured in the room, or good reason to believe that a theft or unlawful entry is in progress. The Residential Coordinator or other appropriate University officials may determine other emergency situations.
4. Violation of Law or of University and Residence Hall Regulations—If there are reasonable grounds to believe that a violation of regulations or laws will take place, is taking place, or has taken place in the room, entry into and inspection of the room is acceptable.
 - a. If a staff member enters a room and makes a cursory inspection, thus obtaining reasonable cause for a search, he/she may: 1) ask the occupants to leave the room and stay with a staff member while a petition to search form is being obtained, and 2) seal the room to prevent destruction of evidence.
 - b. Except in instances of extreme emergency, the person entering the room will knock on the door at least three times, identify himself/herself, and enter the room with a master key, as necessary, if the residents do not answer immediately.

Room Search

Methodist University reserves the right to search any student's room at any time for any purpose that is a reasonable exercise of the University's duty to maintain discipline in an educational atmosphere.

1. Before a search takes place, the staff member must secure a petition to search form by stating his/her "reason to believe" that a search is necessary to a Residential Coordinator or his/her supervisor, who may issue a petition to search. The form should specify the place to be searched, the reason for the search, and the names of residents of the room.
2. There are several reasons for a search, including these:
 - a. Violation of Law or of University and Residence Hall Regulations—If a student or professional residence hall staff member has reasonable cause to believe that a violation of law or of University and residence hall regulations has taken place, he/she may seek authorization to search a residence hall room.

Some examples of situations that may be deemed as reasonable cause are:

- i. If a staff member receives information that illegal articles (i.e., alcoholic beverages, guns, drugs, explosive devices, etc.) may be present in a specific student's room.
 - ii. If a staff member smells the odor of burned marijuana in the hall and an inspection reveals that the odor comes from a specific room or apartment.
 - iii. If a staff member, upon entering the room for inspection or other purposes, sees illegal items in plain sight in the room.
- b. Emergencies—In cases that constitute an immediate threat to life or property (e.g., possible fire, theft, assault, explosive devices), a room search may take place. In cases in which this type of reasonable cause exists, a petition to search form is not necessary.
 - c. Additional Reasons—there are always situations for which policy is not adequate. In these cases, a room search will be at the discretion of a Residential Coordinator or other senior staff member of the Student Affairs Division. Reasonable and prudent judgment is the guideline in these situations.
3. At least two staff members must always be present during a room search. At least one of these should be a professional staff member.
 4. When a search takes place, it should be as complete as possible and may include the physical search of room occupants all persons present, and their vehicles. Staff members should be as courteous as possible and leave the room in the same condition as when the search began.
 5. If residents of the room give verbal permission for a search, the petition to search form is not necessary. All room residents must give consent.
 6. Any illegal materials or other materials that violate University or residence hall regulations may be seized and used as evidence in a Code of Conduct hearing, even if they are not the materials for which the petition was issued.
 7. Residents of the room need not be present for a room search to take place.
 8. The above statements dealing with the search of a student's room are also applicable to student vehicles and other areas used by the students, such as lockers or other storage areas. These statements are also true of areas such as offices used by student organizations.

Items that are found during an inspection or search that should not be on the Methodist University campus will be confiscated, logged and destroyed at the discretion of the Senior Associate Dean of Students. The only exception to this will be illegal drugs and/or drug paraphernalia, which will be held until the code of conduct process is completed.

INTERNATIONAL PROGRAMS/INTERNATIONAL STUDENTS

International Programs Office (IPO) is located on the second floor of Berns Student Center. This office advocates for and addresses the needs of international students as well as provides programs and services related to immigration matters.

International Students are an important and special part of campus life at Methodist University. There are over a hundred international students here from over fifty different countries. Methodist University offers an exciting blend of cultural heritage, which gives a unique character to the relationships and friendships between US and international students.

Methodist University has certain requirements for international students. These requirements are in the best interest of the safety, well-being, and legal status of the students:

1. Freshman and sophomore international students are expected to live on the campus of Methodist University.
2. Methodist University requires all international students to be covered by the Methodist University's medical insurance plan. All students are automatically provided with and charged for health insurance each semester. The fee for the insurance is added to the semester invoice, which is due and payable with the tuition and other charges.
3. International students are legally in this country on student visas (F-1) issued by the United States Embassy or Consulate in their home country. International students must always be careful to guard their visa status. These are some of the important legal restrictions for international students:
 - i.) International students must, **at all times**, carry a full course load (Minimum of 12 DAY credit hours per academic semester; on-line or evening classes do not count towards the minimum of 12 day credits) and maintain satisfactory progress toward completion of the degree objective.

ii.) International students may **NOT** work off campus without proper authorization from IPO. This is only granted in demonstrated cases of severe economic hardship. The application process is very complicated and is not guaranteed. However, there are two categories that allow a student to work legally, Curriculum Practical Training (CPT) or Optional Practical Training (OPT). Please see your international advisors for additional information.

iii.) International students must never let their I-20 expire.

iv.) Before traveling outside the U.S., international students must have their I-20s signed on page 3 by the Principal designated School Official (PDSO) or Designated School Official (DSO). A travel signature is valid for one year, six months for Mexico and Canada. Failure to do so may result in students may not being allowed to reenter the U.S.

*** Students who breach items i) and ii) are considered to be out of status and must reapply for a new student visa. This usually means that the student must return to his/her home country to obtain a new visa.

4. International students must always inform IPO when you change your major area of study or address.
5. When traveling in and out of the U.S., **international students must carry I-20 form with them at all times.**
6. International students must keep their passports valid at least six months into the future.
7. During the first week of each semester, ALL international students are required to come by International Programs Office for SEVIS registration. Failure to comply could result in termination from SEVIS.

International students should always remain in touch with the International Programs Office. They must be in compliance with all United States immigration and naturalization regulations and with all Methodist University policies. They must report departure dates of travel and provide copies of social security cards, I-20 forms, I-94 forms, and avoid working off-campus. Failure to comply with these rules may result in the loss of F-1 status.

INTERNATIONAL STUDENT HEALTH INSURANCE POLICY

All international students attending Methodist University are required to be enrolled in a qualifying health insurance plan. Students are automatically enrolled and billed for Methodist University-sponsored health insurance plan. **All UWC students are required to purchase the MU insurance policy.**

If you wish to be considered for a waiver, **you must contact the MU Student Health Center by the Drop/Add date.** Contact the International Programs office for the waiver form; failure to waive the plan by the deadlines will result in your remaining enrolled in the plan offered by Methodist University and you will be responsible for paying the insurance premium. A waiver is required each academic year you are enrolled at Methodist University.

Your waiver request is subject to approval by the MU Insurance Coordinator and Dean of Students. They will determine if your policy meets the requirements set forth by Methodist University. A decision will be made concerning your request for health insurance waiver within ten business days. If your waiver request is denied, or if you decide to use the MU health insurance plan at any time before the final decision is made, you will remain enrolled in the plan offered by Methodist University and you will be responsible for paying the insurance premium.

In most cases a Travel Insurance plan is not acceptable for a waiver. Please submit your waiver request and policy information in English by scan/email lfrench@methodist.edu. You may contact Ms. Lori French by email or phone (910-630-7652) for further waiver information.

All insurance plans must meet the following requirements in order for the student to be eligible for the waiver:

- Minimum coverage of US\$50,000
- Medical Evacuation – minimum coverage of US\$10,000
- Repatriation – minimum coverage of US\$7,500
- Co-insurance must not exceed 25%
- Deductible must not exceed US\$500
- Acceptable Insurance Company Rating indicating one of the following
 - A.M. Best rating of A- or above,
 - ISI rating of A- or above,
 - Standard & Poor's Claims-Paying Ability rating of A- or above, or
 - Weiss Research, Inc. rating of B+ or above.

- All of the above **must** be presented in English
 - The health insurance company's primary home office is based in the United States and the policy provides comparable or exceeds coverage to the plan offered by Methodist University
- Your insurance policy is accepted among healthcare providers in Fayetteville, North Carolina.

PUBLIC SAFETY SERVICES

The Department of Public Safety provides Police and Security services to the University Community 24 hours a day, 365 days a year. Please visit our web site – www.methodist.edu/student_life/public_safety.htm - and feel free to contact us for assistance at any time.

PUBLIC SAFETY CONTACT NUMBERS

- 630-7577 On-Campus Emergency: (24 Hours)
- 630-7098 Communications / Welcome Center - Information and Assistance (24 Hours)
- 9-1-1 Off-Campus Emergency (24 Hours)
- 630-7661 University Police Office (Non-Emergency)
- 630-7554 Safety Office
- 630-7487 Crime Prevention Office
- 630-7287 Crime Stoppers
- 630-7098 Campus Security Escorts (24 Hours)
- 630-7098 Motor Vehicle Assistance (Unlock & Jump Starts)
- 630-7149 Public Safety Main Office
- 630-7149 Parking Permits (including Temporary Handicap Parking Passes)
- 630-7149 Request a Copy of a Police or Vehicle Collision Report

PUBLIC SAFETY E-MAIL CONTACTS

- | | |
|--|--|
| jphillips@methodist.edu | James Phillips, Director of Police and Public Safety |
| jbird@methodist.edu | Janet Bird, Assistant Director, Public Safety |
| sstarling@methodist.edu | Stanford Starling, Lieutenant, Police Services |
| cdouglas@methodist.edu | Carl Douglas, Lieutenant, Security Services |

PUBLIC SAFETY QUICK REFERENCE INFORMATION

Pedestrians **ALWAYS** have the right of way on campus roadways and in parking lots.

The parking lot speed limit is **5 miles per hour**.

The campus-wide speed limit is **15 miles per hour** unless otherwise posted.

Visitors are persons other than current Methodist University students, faculty, or staff members who request entry to campus.

Visitors must register their vehicles at the Welcome Center, receive, and properly display a Visitor Pass while on campus.

Students are responsible for the actions of their visitors.

All motor vehicles, including motorcycles and motor scooters, parked on campus must have and properly display a valid parking permit or pass.

All applicable motor vehicle laws of the State of North Carolina are in force on campus.

Observe and comply with all parking regulations - including permanent or temporary reserved or restricted parking.

Campus Security Officers may issue Campus Citations for violations of any campus policy.

Campus Police Officers may issue Campus Code of Conduct Referrals or North Carolina state citations, as appropriate, for criminal or traffic violations.

PUBLIC SAFETY SERVICES

ID Card Services (630-7149)

Methodist University Identification Cards are an integral part of University life, used to gain access to authorized residence halls, pay for meals in the Green and Gold Café, check out a library book, and access many more campus services.

Community members must have their MU ID Card with them at all times while on campus. MU ID Cards must be presented to any University official upon request.

MU ID Cards remain the property of Methodist University regardless of the bearer's current status with the University.

MU ID Cards are issued free of charge at the Department of Public Safety's Office during regular business hours. Special arrangements are made for extended business hours during Fall and Spring Orientation, and Evening Class registration periods. In order to obtain an MU ID Card, community members must produce one of the following: military identification card, valid passport, driver's license, or any other valid state-issued identification card. Lost or stolen cards should be reported immediately to the Department of Public Safety. **Please note that there is a \$10.00 replacement cost for lost MU ID cards!**

Emergency Alert Notification System

The University is equipped with an Emergency Alert Notification (E.A.N.) System and an air siren. In the event of severe weather or any other emergency, a message containing important information about the situation will be transmitted by e-mail, SMS text, and / or telephone. University-owned telephones and the campus e-mail network are already linked to the E.A.N. system. **MU students, faculty, staff, and parents are strongly encouraged to "opt-in" to this free service by also providing their personal telephone numbers and e-mail addresses.** The Department of Public Safety will provide a printed form for this purpose upon request. No personal contact information provided will be further disseminated without the express permission of the student, faculty, staff, or parent.

An air siren is located on the roof of Garber Hall. The siren is tested periodically. The community will be notified in advance of all siren tests. In the event of severe weather or other emergency requiring immediate response, the air siren will sound continuously for three minutes. Community members should immediately seek shelter. When the emergency has abated, the siren will again sound for one minute to signal that the situation appears clear.

Campus Emergency Call Boxes

There are a total of 23 emergency call boxes located throughout the campus. The emergency call boxes are identified by distinctive signs and / or blue lights. Call boxes located outside also have a blue light displayed above them. Some emergency call boxes have two call buttons. **Always press the RED button for emergencies or to request assistance.** Officers will respond to you immediately.

Campus Security Escorts (630-7098)

Campus community members and guests may request a security escort to or from any location on campus at any time by calling **630-7098**. A University Police or Security Officer will be dispatched to assist. In addition, specially screened and trained students also provide escorts Monday through Thursday from 6:00 pm – 11:00 pm during the Fall and Spring semesters.

Crime Stoppers (630-7287)

Crime Stoppers is an anonymous tip line for reporting information about known or suspected criminal activity in and around the community.

Callers should listen carefully to the recorded message for complete instructions.

Silent Witness (www.methodist.edu/student_life/ps_silent.htm)

Community members who have information or knowledge regarding criminal or prohibited activity may anonymously report that information through the Silent Witness program. Submissions should be made to www.methodist.edu/student_life/ps_silent.htm.

Motor Vehicle Assistance (630-7098)

University Police Officers are authorized to provide limited assistance to stranded motorists on campus. Officers are equipped with emergency unlock kits to retrieve keys from locked vehicles. Our Officers can also help jump-start dead vehicle batteries. The person requesting assistance must sign a written liability waiver and they must produce a valid Methodist University identification card and proof of responsibility for the vehicle before the Officer provides assistance. The Officers may also provide access to a phone to call for assistance.

Lost-and-Found (630-7149)

All found items turned in to Security or Police Officers are documented and secured at the Department of Public Safety's Office. Items may be reclaimed during business hours. Items left unclaimed for more than 30 consecutive calendar days may be donated to a local charitable organization in accordance with North Carolina law.

Inclement Weather Schedules (630-7351)

The Department of Public Safety makes no determinations regarding cancellation or delay of classes, activities, or special events due to inclement weather. Community members are referred to the Weather Alert Line (630-7351) for such information.

MISSING PERSON

The Methodist University Department of Public Safety will exert every reasonable effort to locate a student, visitor, faculty or staff member who is reported as missing from the campus. To file a report regarding any person believed to be missing from the Methodist University campus, you may personally come to the Department of Public Safety Office or you may contact our agency by phone at **910-630-7577** or **910-630-7098**. A University Police Officer will either speak with you by phone or come to your location on campus. **There is no requirement that a person be missing for 24 hours or more before a police report can be filed.** Prompt reporting is always appropriate! University Police will collaborate and share information regarding missing persons with other law enforcement agencies via the National Law Enforcement Telecommunications System.

If a Methodist University student has been missing from the campus for 24 hours, a report **must** be made to Methodist University Police **and any of the following officials:**

Vice President for Student Affairs

Associate Dean of Students

Campus Security Officers,

All Other Faculty and Staff Members

Director of Residence Life

Residential Coordinators

Residential Assistants

Any of these officials who receive a report that a student has been missing for 24 hours must immediately confirm that a missing person report has also been (or is in the process of being) made to Methodist University Police. If the missing student is under the age of 18, that student's parent(s) or legal guardian(s) will also be notified.

All students living in on-campus student housing facilities have the option to register a confidential contact person to be notified in the case that the student is determined to be missing. Only authorized university officials and law enforcement officers in furtherance of a missing person investigation will have access to this information. Students who choose to exercise this option may contact the Department of Public Safety to obtain a form to document their information. Forms may be requested via telephone or e-mail (japhillips@methodist.edu)

PARKING AND VEHICLE OPERATION ON CAMPUS

Parking and driving on the campus of Methodist University are privileges. **Methodist University reserves the right to regulate vehicle operation and parking on University property at any time and for any reason.**

All motor vehicles, **including motorcycles and motor scooters**, parked on campus must have the appropriate parking permit or pass issued by the Department of Public Safety. **The possession of a valid parking permit or pass does not guarantee the availability of a parking space.**

Lack of parking spaces, lack of knowledge of campus vehicle operation and parking regulations or the occurrence of inclement weather does not excuse violations of campus vehicle operation and parking regulations.

All vehicles must enter the campus through the Welcome Center Gate or College Centre Drive.

Abandoned, inoperable, or junked vehicles may be towed from University property at any time without additional prior notice.

Neither Methodist University nor its employees assume any responsibility for loss from theft or damage to vehicles located on University property.

Vehicle Parking Permits

Parking permits are only issued upon presentation of valid vehicle registration, valid driver's license, proof of University affiliation, and payment of the appropriate fee.

Parking permits may be purchased by registered students at the Department of Public Safety's Office during regular business hours. Special arrangements are made for extended sales hours during Spring and Fall Orientations and Evening Class registration periods.

Payment Options

Payments for parking permits may be made with cash or checks at the Department of Public Safety's Office. Credit and debit card payments must be made at the University's Business Office in the Horner Administration Building. Students may pay in advance at the Business Office and present their receipt to the Department of Public Safety as proof of payment to obtain their parking permit. Even when prepayment is made, students must still present a valid vehicle registration, valid driver's license and proof of University affiliation to the Department of Public Safety in order to obtain a parking permit.

Parking Permit Fees: 2013-2014 Academic Year

Academic Year	\$175.00
Single Semester	\$95.00
Full-Term Evening	\$75.00
Single Semester Evening	\$45.00
Summer Session	\$45.00
Additional Vehicle	\$20.00

Temporary Handicap Parking Permits

Temporary Handicap Parking Permits are issued as needed at the Department of Public Safety's Office. Temporary Handicap Parking Permits allow community members who have temporary injuries to park in Visitor's parking spaces. Those in need of this service should obtain written documentation from a licensed medical professional explaining their specific need and the length of time for which the Temporary Handicap Parking Permit will be necessary. The Temporary Handicap Parking Permit issued by the Department of Public Safety DOES NOT authorize the bearer to park in any marked reserved handicapped parking space.

Visitor Passes

Visitors are persons, other than current Methodist University students, faculty, or staff members, who request entry to campus.

Visitor Passes are provided, free of charge, to visitors (defined above) authorizing them to properly park and operate vehicles on campus.

Methodist University reserves the right to regulate access to its privately-owned property by any person or vehicle.

All Visitor Passes are obtained at the Welcome Center.

Visitor passes must be displayed on the dashboard of the visitor's vehicle in such a manner so as to be legible from outside the vehicle.

The driver of the vehicle must present a valid photo identification card in order to receive a Visitor Pass.

Visitors to residence halls or residential areas must produce a valid photo identification card which is retained at the Welcome Center. Immediately prior to departing campus, the visitor must stop at the Welcome Center, return the Visitor Pass, and receive the photo identification card he or she previously left there.

No visitor to residence halls or residential areas will be allowed entry onto the campus without authorization from the hosting resident student unless the visitor is directly accompanied by a Methodist University faculty or staff member. In any case, the procedures for issuance of a Visitor Pass must be followed. The resident host of the visitor must contact Public Safety (630-7098) prior to their visitor's arrival.

PARKING REGULATIONS

Vehicle Registration

All vehicles parked on campus must have and properly display the valid, appropriate parking permit or parking pass issued by the Department of Public Safety. Parking permits are issued only to current students, faculty or staff members. Parking passes are issued to all visitors to the campus except in the event of special events or programs. Vehicles belonging to non-students may be issued parking permits registered to a current student by specific authorization of the Director of Public Safety only.

It is the responsibility of the student, faculty, or staff member to obtain the proper parking permit prior to parking or operating a vehicle on campus. Expired parking permits or passes must be replaced with valid permits or passes prior to parking or operating a vehicle on campus.

Change of Address or Vehicle Registration Plate

It is the responsibility of the student, faculty or staff member to notify the Department of Public Safety in the event of a change of address or change of their vehicle's registration plate. Students who have purchased a Resident Parking Permit, but move off campus must obtain a Commuter Parking Permit prior to parking on campus. Alternatively, commuter students who become campus residents must obtain a Residential Parking Permit. In such cases, replacement parking permits are provided at no charge so long as the valid, originally-issued permit is surrendered to the Department of Public Safety.

False Registration

A Methodist University parking permit shall only be affixed to the vehicle to which it is assigned.

A vehicle shall only be registered on campus in the name of the student who is that vehicle's owner or primary operator.

Violations of this regulation prohibiting false registration may result in citations, fines, and the suspension of campus driving privileges.

Placement of Parking Permits on Vehicles

Parking permits must be affixed to the outside of the driver's side front windshield in the upper corner of the windshield **or** the permit may be affixed to the driver's side front bumper below the headlight. Hang tags (where applicable) must be displayed on the inside rear-view mirror.

Vehicles are not properly registered until the valid parking permit is affixed as described above to the vehicle for which it was issued.

The parking permit must be clearly visible and legible from at least 6 feet away. Valid parking permits that become damaged or worn will be replaced free of charge so long as the damaged or worn permit is surrendered to the Department of Public Safety.

Temporary Parking Permits

Temporary parking permits may be obtained free of charge from the Department of Public Safety by any student, faculty or staff member who also possesses a valid Methodist University parking permit.

Temporary parking permits are normally issued for a maximum of seven (7) consecutive calendar days and must be obtained prior to parking on campus.

Applicants for temporary parking permits must produce a valid vehicle registration, driver's license, and MU ID card when requesting a temporary parking permit. Applicants must also verify that they will be the primary operator of the vehicle while the temporary parking permit is in force.

No more than two (2) temporary passes, regardless of duration, may be issued to any student per semester unless special permission is obtained from the Director of Public Safety. The issuance of temporary passes is tracked both by person and vehicle.

Responsibility for Parking Violations

It shall be presumed that the person to whom a vehicle's parking permit is issued is the operator of any vehicle found in violation of University parking regulations. The person to whom the parking permit is issued shall be responsible for any parking violations and fines.

Reserved and Restricted Parking

Unauthorized use of a handicap placard or license plate in any properly marked handicapped parking space violates both University regulations and North Carolina state law. **Handicap spaces must be marked with a vertical sign and painted demarcation lines.**

Spaces marked Faculty/Staff are reserved for the exclusive use of faculty and staff members Monday through Friday from 5:00 AM to 4:00 PM (unless otherwise noted by signs for specific parking spaces).

Spaces marked "Maintenance Vehicle Only" or "Service Vehicle Only" are reserved at all times for maintenance and service vehicles.

Unrestricted spaces in the parking lots serving Clark Hall, Trustees' Building, Hendricks Science, and Reeves Auditorium are reserved for Commuter Students Monday through Friday from 7:00 A.M. to 4:00 P.M.

The small lot adjacent to the lower level of the Trustee's Building is reserved for handicap parking and service vehicles only and is also a loading zone.

The small lot adjacent to the lower level of Davis Memorial Library is reserved for faculty and staff, and is also a loading zone.

The small lot adjacent to the Hendricks Science Annex is reserved for handicap parking and service vehicles only.

No parking is allowed at any time in any area marked with or displaying a sign bearing the words "No Parking."

No vehicle shall be parked adjacent to a yellow-painted curb, landscape timber, or barrier.

No parking is allowed in any fire lane. This includes, but is not limited to, any area so marked using signs, painted words or symbols that is adjacent to any campus structure or building including residence halls.

No parking, except to load or unload a service or vendor vehicle for a maximum of thirty (30) minutes, is allowed in any loading zone.

No parking is allowed in front of, or adjacent to, any dumpster.

No vehicle shall be parked in such a manner so as to restrict the flow of traffic.

Resident Student Parking

Resident Students who choose to operate a vehicle on campus must obtain a Resident Parking Permit.

Resident Students and visitors may not park in spaces reserved for Residence Life professional staff.

Residents are responsible for ensuring their visitors adhere to all applicable campus parking regulations.

The paved parking lot of Cape Fear Commons residence hall is reserved for students and staff who live in that specific community. Parking decals and numerically-matching hang tags will be issued to residents of Cape Fear Commons allowing them to park in signed, designated areas. The supplemental hang tag must be displayed on the inside rear view mirror of the assigned vehicle so that it is clearly legible from outside the vehicle. Cape Fear Commons residents may also park in the adjacent unpaved overflow lot.

The paved parking lot of the McLean Complex is reserved for students and staff who live in that specific community. Parking decals and numerically-matching hang tags will be issued to residents of McLean allowing them to park in signed, designated areas. The supplemental hang tag must be displayed on the inside rear view mirror of the assigned vehicle so that it is clearly legible from outside the vehicle. McLean residents may also park in the unpaved overflow lot near Cape Fear Commons.

The paved parking lots adjacent to Village residence halls (including North Hall) and on / connecting to Robert Johnson Drive are reserved for students and staff who live in Village residence halls. Parking decals and numerically-matching hang tags will be issued to Village residents allowing them to park in signed, designated areas. The supplemental hang tag must be displayed on the inside rear view mirror of the assigned vehicle in a manner so as to be legible from outside the vehicle.

Parking along the curb in front of any residence hall or facility on campus is not permitted at any time except for emergency, service, and maintenance vehicles.

Commuter Student Parking

Commuter Students who choose to operate a vehicle on campus must obtain a Commuter Parking Permit.

Commuter Students may **not** park in marked Visitor Spaces adjacent to residence halls.

Commuter Students may park in any available and otherwise **unrestricted** space in the Clark Hall Lot, Reeves Auditorium Lot, Berns – Riddle Center Lot, Hendricks Lot, Bethune Art Center Lot, Player Center Lot, Baseball Stadium Lot, and the gravel lot behind the Riddle Center.

Visitor Parking Spaces

One hour parking is permitted in the Visitor spaces near Horner Administration Building for persons conducting business in that building.

Two hour parking is permitted in marked visitor spaces adjacent to residence halls for vehicles properly displaying a current Visitor Pass

Overflow parking for residence hall visitors is available in the Berns – Riddle Center parking lot and in the Player's Center parking lot.

Commuter or Resident students **may not** park in marked visitor spaces adjacent to residence halls.

VEHICLE OPERATION

Pedestrians Have the Right of Way

Pedestrians shall have the right of way on campus.

Vehicle operators are expected to yield to pedestrians at all times.

Vehicles shall be operated with due caution for the safety of the pedestrians and other motorists on campus.

North Carolina Laws Apply

All applicable motor vehicle laws of the State of North Carolina are in force on campus.

Any vehicle operated on Methodist University property shall have in full force and affect the financial responsibility (liability insurance) for the vehicle as required by the State of North Carolina.

Vehicles are required to be properly registered, inspected and licensed by the State of North Carolina or the state in which the vehicle's owner maintains legal residence.

Campus Speed Regulations

The campus-wide speed limit on named streets is fifteen (15) miles per hour unless otherwise posted.

The speed limit in all parking areas on campus is five (5) miles per hour.

The speed limit on Joe Stout View Drive adjacent to the Berns Student Center is 5 miles per hour. The speed limit on Robert Johnson Drive from Joe Stout View to Ramsey Street is 20 miles per hour.

Motorcycle, Bicycle, and Moped Operations

Motorcycle, bicycle, and moped operators and their passengers must wear appropriate headgear as required by North Carolina state law. The number of passengers on any motorcycle, moped, or bicycle shall not exceed the maximum number of riders for which the vehicle was designed. Proper motorcycle operator license endorsements are required when operating a motorcycle on campus.

MISCELLANEOUS REGULATIONS

Vehicle Collisions

Vehicle collisions must be immediately reported to the Department of Public Safety. University Police Officers will take any necessary report. North Carolina state law requires vehicle collisions resulting in damage in excess of \$1000.00 or any personal injury or hit and run collisions to be reported to law enforcement and the North Carolina Division of Motor Vehicles.

Towing

Methodist University reserves the right to tow, or have towed, any vehicle from campus property at the owner's expense for any reason and without additional prior notice. Call the Department of Public Safety (630-7098) for towing company contact information.

Wheel Locks

Methodist University reserves the right to place a wheel lock immobilization device on any vehicle parked on campus.

Parking Within Marked Space / Parallel Parking / Double-Parking

Vehicles parked in a paved lot that offers marked parking spaces must park completely within a single marked parking space.

Vehicles may not be backed in to a diagonal parking space (rear of the vehicle may not face the front of a diagonal parking space).

Vehicles parked in marked parallel parking spaces shall face in the direction of travel authorized for the immediately adjacent travel lane.

Double-parking is a violation and occurs when any portion of a parked vehicle extends past the inside edge of the painted border of any other immediately adjacent or contiguous parking space.

Motorcycles and Motor Scooters

Properly registered motorcycles (and motor scooters as defined by NC statutes) are authorized to occupy a single parking space, as are other passenger vehicles. Motorcycles and motor scooters may not be operated or parked on any sidewalk, trail, grass, or undeveloped portion of Methodist University property.

Recreational Vehicles and Watercraft

Recreational vehicles, campers, all terrain vehicles, watercraft, and trailers used to transport same may not be operated or parked on Methodist University property without advance authorization from the Department of Public Safety and the issuance of a temporary parking permit or visitor pass as applicable.

Closed Parking Lots, Roadways, and Other Facilities

Methodist University, through the Department of Public Safety, reserves the right to close, reserve, reclassify or otherwise regulate access to parking lots, parking spaces, driveways, roadways, road shoulders, and sidewalks on the campus (in accordance with all applicable laws) at any time. Vehicles (other than authorized service and emergency vehicles) shall not be parked, driven, or moved in any manner on any University property that has been closed by the Department of Public Safety.

Traffic Control Equipment

No deployed traffic control equipment including, but not limited to, barrels, barricades, caution tape, flares, lights, signs or traffic cones may be moved without specific authorization by a member of the Department of Public Safety.

ENFORCEMENT ACTIONS

Campus Citations, State Citations, Code of Conduct Referrals

Vehicle operation and registration laws, as well as parking regulations, are strictly enforced on campus. Violations in excess of ten (10) campus citations in one academic year may result in suspension or revocation of campus parking privileges and permits. **Parking Permit fees are non-refundable.**

Methodist University Security Officers enforce campus regulations and policies including parking regulations. MU Security Officers issue Campus Citations for such violations.

University Police Officers enforce state and federal laws and may issue Campus Code of Conduct Referrals and/or North Carolina state citations at their discretion. Code of Conduct Referrals are forwarded to the Office of Student Affairs for review and potential adjudication by the University Code of Conduct System. Campus Citations and Code of Conduct Referrals may also be issued for violations of campus policies other than Vehicle Operation and Parking Regulations.

Fines

Campus Citations may be issued for the following Vehicle Operation and Parking Regulations (shown with applicable fines):

No Valid Parking Permit.....	\$60.00
Parking in a Handicapped Space	\$100.00
Parking in a Fire Lane; Blocking Fire Hydrant; Fire Sprinkler Connection; or Fire Suppression Vehicles	\$50.00
Parking in Driveway, Tow-Away Zone, No Parking Zone, Parking on Grass or Sidewalk	\$30.00
Blocking Access to Dumpster.....	\$50.00
Improper Display of a Parking Permit.....	\$15.00
Parking in Reserved Space or Parking Lot.....	\$25.00
Parking Along Curb; Blocking Traffic Lane; Double Parking.....	\$30.00
Reckless Driving; Unsafe Movement*	\$100.00
Exceeding Safe Speed*.....	\$100.00
Stop Sign Violation	\$75.00
Display Mutilated or Defaced Parking Permit	\$15.00
Display Counterfeit, Stolen, or Lost Parking Decal.....	\$100.00
Providing False Information to Obtain Parking Permit.....	\$100.00
Backing into Diagonal Parking Space	\$15.00
Parked in a Visitor Space	\$30.00

*(University Police Officers may also issue a North Carolina state citation for this violation)

When more than one violation is alleged on a Campus Citation, only the higher applicable fine shall be assessed or imposed.

Fines levied for Campus Citations must be paid at the Business Office.

North Carolina state citations are processed and adjudicated at the Cumberland County Court House. It shall be the responsibility of the Defendant to appear as directed for all scheduled Court sessions and comply with any fine, penalty or cost assessed by the Court.

Parking Citation Appeals

Citations must be appealed in writing within three (3) business days from the date of issue. Appeals are submitted to the Student Community Court through the Student Affairs Office in the Berns Student Center. Appeal Forms may be obtained at the Student Affairs Office during regular business hours. **The Department of Public Safety does not distribute Appeal Forms or adjudicate appeals.**

OFFICE OF CAMPUS LIFE

Any student wishing to find a way to get involved should seek the Office of Campus Life. They can be found in the Berns Student Center.

STUDENT ACTIVITIES



“WE PUT THE “U” IN FUN”

The Office of Student Activities is located in Berns Student Center. Students interested in learning about and executing special events, alternative programs, event planning, facilities management and student entertainment may wish to participate in Student Activities Committee (SAC).

Student Activities Committee

The Student Activities Committee assists the Director of Student Activities in planning and promoting an extensive variety of activities that address the educational, social, cultural and recreational interest of the campus community. Popular programs include concerts, comedy shows, dances, Homecoming events, the Miss Methodist Pageant, etc. To become part of the committee contact the Director of Student Activities or attend our staff meetings. Look out for postings indicating time, date and place.

Monarch Madness

Monarch Madness is a series of alternate student activities usually taking place on Wednesday nights from 8 p.m. until 12 a.m. Other activities take place on the weekends, time, place, and event TBA. A variety of events are held on campus, such as talent shows, movie and a meal, game shows, cookouts, comedy night, a Hawaiian luau, casino night, and special performers. Students participating in Monarch Madness also enjoy events off campus, such as Hockey Games with local team the Fire Antz, “Destination Unknown,” and “Bowling for Dollars.”

STUDENT CENTER RESERVATIONS & SCHEDULING

Student Center (Berns Student Center)

The primary goals of the Student Centers are to provide quality services, maintain aesthetically appealing Student Center facilities and promote programs that are responsive to student developmental needs and to the physical, social, recreational, cultural and continuing educational needs of the campus community. Located in the Berns is the informational center called Mane Spot. Here is where students can check out recreational equipment by trading their MU Student ID for the equipment. Mane Spot is open seven days a week and is operated by student workers. To reserve space in the Student Centers or outdoor recreational facilities (*The Sink, Fannie Farmer Park, Ben's Lake & outdoor Basketball Courts*) please contact the Office of Student Activities at **(910) 630-7022**. Please note that clients outside of the University community must go through the Office of University Relations to reserve University facilities. Permission to use these facilities are done on a first come, first served basis with preference going towards student organizations and their programming.

Berns Student Center Services

Facility Hours	Academic Year	7 am – 12 midnight (Sunday - Saturday)
Mane Spot Hours		8 am – 12 midnight (Monday-Friday), 1 pm-10 pm (Saturday and Sunday)
	Break Periods	7 am – 6 pm (Sunday-Saturday)

The following services are available in the Berns Student Center:

Mane Spot

University Bookstore

University Mail Room

Meeting Rooms

Games Area including Ping Pong Tables and Pool Tables

Wii

Xbox 360

ATM Machine

Restrooms

TV/Study Lounges

Green & Gold Cafe

Lion's Den Snack Bar

Various A/V, Sound & Light Equipment

Student Union Area

Student Activities Office:

Director's Office

Student Activities Committee Office

Office of Greek Life

Student Affairs Offices:

Dean of Students

Associate Dean of Students

Housing & Residence Life

International Programs & Study Abroad

Office of Career Services (1st Floor)

Student Involvement and Campus Life

Conference Use Policy

Conference Use is defined as any sponsoring group from outside the Methodist University community. Conference groups are required to reserve campus facilities through the Office of University Relations.

Candles & Fire Policy

Under no circumstance is open flame allowed in the Student Centers. Enclosed candles may be permitted on a limited basis upon discretion of the management.

End of Usage Inspection

A routine inspection of Student Center equipment and facilities will be done after each period of use for damage and/or excess custodial needs among other facility care issues. The reserving organization will be billed for any excessive damage incurred, and the organization's representative will be named as the contact person.

Smoking Policy

The Student Centers are smoke-free facilities. There is no smoking within 50 feet from the building anywhere around the building. Smoking is only permitted on the east wing balcony.

Solicitation/Vending Policy

Vendors for the purposes of this document are defined as persons or groups who wish to sell merchandise within the student center facilities.

Vendors who wish to use the Student Centers for on-site sales or marketing will pay a vendor fee of \$200 per day or a 20% fee of sold goods fee per each day of sales activity. All vendor activities must be approved by the Dean of Students.

Businesses or persons seeking to hire students for temporary, part-time or full-time employment must be approved by the Director of Career Services. This includes postings of work opportunities, appearances or correspondence directed to student organizations, etc. The Office of Career Services will in turn work with the appropriate campus communication channels to publicize said opportunities to the student body. This policy does not apply to registered student organization fundraisers.

Animal/Pets Policy

Animals are not permitted in the building, with the exception of those animals that provide assistance to people with disabilities.

Maintenance Policy

Maintenance issues for the Student Centers should be reported to the Director of Student Activities. The Director will be responsible for the reporting and follow up on these maintenance issues.

Bicycle Policy

Bicycles, skateboards, and roller blades are not permitted in the building.

Lost Items Policy

The Office of Student Activities or Methodist University is not responsible for lost or stolen articles in a student center. If you have lost or had an item stolen check with Campus Security.

Audio Visual Policy

Only trained Student Activities staff may transport & operate office technical equipment for use by requesting Methodist University affiliated organizations and will remain with the equipment from setup, usage and breakdown. In accordance to the policy regarding use of campus facilities, one month advanced notice is needed to reserve audio visual equipment. Request must be submitted to the Office of the Director of Student Activities. Any last minute request will be honored. Student organizations will not be charged for use of said equipment. Methodist University departments and event sponsors not affiliated with the University should contact the Director of Student Activities for any use and availability of this service.

Non Methodist University Affiliated Student, Staff and Administrative Staff Guest Policy

The following policy shall apply to all guests of the Student Centers for all events, programs, and private parties:

There can be up to three guests to one Methodist University student, faculty, or staff member for any event, program, or private party.

The hosting student must accompany all guests and personally check them in at the Welcome Center. Identification of a guest has to be checked before entering the campus for any event, program, or private party.

No one will be admitted into an event without proper identification.

Special exception guests should be listed and given to the office of Police & Public Safety no later than five working days before an event, program, or private party. Examples include entertainers, dining staff not affiliated with Methodist University, etc.

Chaperones/Security Policy

Events/programs held in a student center must adhere to general policies of Methodist University and laws of the state of North Carolina.

Sponsoring organizations agree that programs will not conflict with any copyright, civil rights, free speech law, etc.

Events held by student organizations should have a faculty or staff chaperone (i.e. the organization's advisor) present.

Events with an expected attendance of 200 or more persons will be required to contact the office of Police & Public Safety no later than 1 week before the event to arrange any needed parking and/or security requirements.

GREEK LIFE

Greek Life at Methodist University provides the opportunity for students to participate in a unique experience. Fraternities and sororities have a long standing tradition of community service, excellence in scholarship, leadership development, risk management programs, and sisterhood/brotherhood. The Methodist Greek Life program is dedicated to upholding the traditions of fraternal organizations with the goal of continuing the expansion process to form new colonies over the next couple of years. For more information about Greek Life, please see the Campus Life Staff in the Berns Student Center.

Recruitment Information

Fall recruitment will begin on September 8, 2013 and will continue until Bid Day on September 13, 2013. All students interested in participating in fall recruitment will need to attend a "Meet and Greek" Session and the "It's all Greek to Me Recruitment Kick Off" on Sunday, September 8, 2013. Spring recruitment will take place in January (dates to be announced). Please come to the Campus Life Office for information about specific rules and regulations, and events taking place during recruitment week.

Interest Group and Expansion process

Any individuals or groups interested in forming a new interest group for the purpose of affiliating with a National Panhellenic, National Pan-Hellenic, North Atlantic Inter-fraternal, or any other Nationally recognized Greek organization not already present on campus should contact the Campus Life Office in Berns Student Center for specific information regarding the expansion process.

- The Greek Council takes full responsibility for initially recognizing new organizations with the goal to be established as a Greek Organization.
- All individuals or interest groups should be prepared to present their constitution, goals, and affiliation requests to the Greek Council at a Greek Council meeting.
- The Greek Council under the direction of the Campus Life Staff has the authority to approve or disapprove any and all Greek interest groups.

Standards Program

Beginning in Fall 2013, the Office of Campus Life will be implementing the Greek Life Standards Program. In order for an organization to be considered an Official Greek-Lettered Organization at Methodist University, the organization must acknowledge the role and importance of the Fraternity and Sorority Standards Program and agree to implement the policies and procedures within the Standards Program into their own Fraternity/Sorority practices.

Statement for Accountability

All students involved in Greek letter organizations, including but not limited to chapters, colonies, local sororities/fraternities, and interest groups that are classified as social in nature will be held accountable to the rules and regulations outlined in the 2013-2014 Methodist University Greek Life Handbook. A copy of the 2013-2014 Methodist University Greek Life Handbook will be provided to all active chapters, colonies, local sororities/fraternities, and interest groups.

Current Organizations

Alpha Delta Pi

For more than 150 years, extraordinary women have called Alpha Delta Pi home. Originally called the "Adelphian Society," Alpha Delta Pi was the first sorority in the world and forged the way for women in the fraternity system. Our founding took place on May 15, 1851 at Wesleyan Female College in Macon, Georgia-the first college in the world chartered to grant degrees to women. Throughout time we have consistently placed a high priority upon scholarship, service to the community, and the personal development of each of our members. Alpha Delta Pi joined the Methodist University campus in the spring of 2008.

Kappa Sigma

The Kappa Sigma fraternity is committed to fostering a close cooperative partnership with all colleges and universities with existing chapters. Kappa Sigma promotes academic achievement and assists each member to achieve his academic potential. The fraternity promotes involvement in all aspects of campus life. The creation of lifelong bonds is a primary benefit of fraternity membership. As brothers, our members have an obligation to have a caring concern for the welfare of our members. Brotherhood is a lifetime commitment; therefore, we encourage strong alumni-undergraduate relationships for the mutual benefit of the students and alumni. We teach young men social skills that will benefit them throughout their lifetime. The multitude of leadership opportunities available through the fraternity prepares members for success in their chosen careers. We organize well-rounded programs and strive for excellence and quality in all undertakings.

Beta Sigma Phi

We are an internationally recognized sorority that is committed to community service and the well-being of others. ΒΣΦ Sorority has promoted social contact, self development, and spiritual fulfillment since 1931. Our Greek letters represent Life, Learning, and Friendship. There are over 12,500 chapters worldwide with a combined membership of approximately 200,000. Meetings are held twice monthly and social events are held throughout the month. Our goal is to help the community through service each month. We participate in activities such as the Cumberland County Agricultural Fair, the Warrior Angels Run for Breast Cancer, Special Olympics, Founders' Day, Stop Hunger Now, Operation Christmas Child and the Cape Fear Valley Children's Hospital.

Lambda Chi Alpha

Lambda Chi Alpha was founded in 1909. Lambda Chi Alpha is an International Fraternity that centers itself around seven core values. These values are: Loyalty, Duty, Respect, Service and Stewardship, Honor, Integrity, and Personal Courage. Lambda Chi Alpha was the first Fraternity to completely ban hazing in 1972. Also, there are no "pledges" in Lambda Chi Alpha. Once an individual joins, they become an Associate Member who are able to vote, hold office, etc. The only thing that separates an Associate Member from a full member is the Ritual.

Pi Kappa Alpha

Pi Kappa Alpha's members strive to be Scholars, Leaders, Athletes, and Gentlemen and they seek excellence in everything they do. Pi Kappa Alpha's men are also called PIKES. The Pi Kappa Alpha Fraternity was founded at the University of Virginia on March 1, 1868. PIKES is currently going through the process of becoming an official colony on campus. They started up in the Spring of 2012. Their recruitment process is fully recommendations only.

Kappa Alpha Psi

Kappa Alpha Psi was founded on the campus of Indiana University on January 5, 1911. The Fraternity's fundamental purpose is achievement. Kappa Alpha Psi Fraternity, Inc. has adopted core objectives for its members and the organization as a whole. Membership is a solemn commitment. Maturity to us means acceptance of reality, the ability to sacrifice and set goals, consideration of others, incisive judgement, emotional balance, development of social skills, intellectual competence, and moral rectitude. Dedication means putting those characteristics of maturity into a lifelong program of action to advance the goals and purposes of Kappa Alpha Psi. Kappas were founded on campus in Spring 2012.

Potential Expansion Opportunities

Alpha Sigma Alpha

Alpha Sigma Alpha will be joining Methodist University in Spring 2014, making it the second NPC organization active at Methodist.

Alpha Sigma Alpha is a national sorority founded on November 15, 1901 at the Virginia State Female Normal School (now known as Longwood University) in Farmville, Virginia. The Virginia State Female Normal School was the state's first institution to open its doors to teach education, at a time when higher education for women was a highly debated topic. There are currently over 145 chapters of Alpha Sigma Alpha nationwide with more than 100,000 members.

MU STUDY ABROAD

The Study Abroad Program enhances MU internationalization efforts by offering opportunities for study abroad to all MU students. Study Abroad experiences bring countless rewards to those who spend time overseas. It is an important component of a liberal arts education that strives to develop in its graduates a thorough understanding of a richly diverse world.

MU offers direct exchange programs with universities in France, Northern Ireland, and Mexico. As a member of the Consortium for North American Higher Education Collaboration (CONAHEC), MU offers its students the possibility to participate in international exchanges and internship opportunities at over 40 undergraduate and graduate institutions. Our affiliation with Global Links (Australlearn, Eurolearn, Asialearn) provides a wide range of education abroad programs. Students benefit from waived application fees, discounts and special scholarships funds. MU faculty-led programs allow our students to explore other cultures within a customized academic program. The Study Abroad Office has information on many tour and study abroad program providers. For more information visit the Study Abroad Office located in the Berns Student Center. You can call (910) 630-7159 or email studyabroad@methodist.edu.

CAMPUS RECREATION AND INTRAMURAL PROGRAM

The Methodist University Campus Recreation and Intramural Program (CRIMP) provides an opportunity for students to make constructive use of their leisure time. The program involves informal use of facilities and a comprehensive vigorous sports competition among the men and women of the University. Intramural activities include but are not limited to: touch football, basketball, softball, volleyball, table tennis, pool, camping, canoeing, and hiking. Activities are open to males and females.

The intramural bulletin boards, located at the CRIMP Office in Nimocks Fitness Center, contain current information regarding sign-up procedures, up-coming events, schedules, team standing, etc.

NIMOCKS FITNESS CENTER

General Information

Hours of Operation

Monday to Friday:	6 a.m. to 10 p.m.
Saturday:	12 p.m. to 8 p.m.
Sunday:	1 p.m. to 10 p.m.

General Policies and Regulations

The Nimocks Fitness and Recreation Center is available for all current MU students, faculty, and staff use during listed hours. All participants **MUST** present current Methodist University ID card to enter and use the Nimocks Fitness and Recreation Center at anytime.

*The Nimocks Fitness and Recreation Center reserves the right to reduce hours during breaks, final exams, between academic semesters, and during the summer. The Nimocks Center may temporarily close each semester for maintenance purposes.

The Nimocks Center has following rules and regulations pertaining to general student, faculty, and staff use:

1. All participants entering the Nimocks Fitness and Recreation Center are to comply with Nimocks Center staff's directives regarding enforcement of policies related to safety, programming, and exercise techniques.
2. No stereo equipment without earphones.
3. No smoking, dipping, or chewing of tobacco products.
4. No spitting inside the building.
5. No food or drinks (except water) allowed beyond the Welcome Desk.
6. No hanging or grabbing the rims. Dunking is not allowed.
7. Fighting, shoving, pushing, and inciting acts of aggression are prohibited.
8. The emergency exits are for emergency use only, not for general traffic in and out of the facility.
9. Violation of these rules will result in a citation from the Center supervisor. A student receiving an initial citation will be suspended from The Nimocks center for one week. Upon receipt of a second citation, the student will be banned from The Nimocks Center for the semester. Should a third citation be necessary, the student is banned from The Nimocks Fitness and Recreation Center for the academic year.

Dress Code

Proper athletic/fitness dress and footwear must be worn for the gym area.

Shoes

Non-athletic shoes or dress shoes are not allowed.

No boots or black-soled shoes allowed on basketball courts and fitness areas.

Clothing

Pants and shorts must be worn at the waistline.

T-shirt or tank tops must be worn at all times.

Equipment

Basketballs and volleyballs may be checked out from the Welcome Desk in exchange for your MU ID.

Equipment may not be taken out of the Center and must be turned in by the end of the day.

Replace all equipment and dumbbells to their original storage place.

Lockers

The Nimocks Fitness and Recreation Center is not responsible for personal items. Valuables should be secured in a locker in the locker room(s) for protection.

Lockers are available on first come, first serve basis.

User must supply his/her own lock.

The Nimocks Fitness and Recreation Center is not responsible for any personal items placed in the locker.

All lockers must be cleared out when each individual leaves The Nimocks Fitness and Recreation Center. All items left in the locker will be discarded after that day.

The following items are not allowed in any locker: Illegal substances, weapons, and food.

Guest Policies

Members (Current MU students, faculty, and staff with valid MU ID) may bring 1 (one) guest per visit. Guest must be accompanied by a member at all times.

Guest must show a photo ID, complete the guest registration and sign the guest waiver.

Guest ID's must be left with The Nimocks Fitness Center Attendant and are returned when the individual leaves the facility.

Guest must be at least 17 years of age and follow all policies and regulations of The Nimocks Fitness and Recreation Center.

STUDENT GOVERNMENT ASSOCIATION CONSTITUTION

Approved by the Student Government Association of Methodist University

Preamble

We, the students of Methodist University, having faith in the ability of students to govern themselves in accordance with and subject to the policies of the Board of Trustees of Methodist University, do establish this constitution to promote and protect the general welfare of the student body and the University.

Students may view the SGA constitution at Methodist.edu on the SGA website.

STUDENT INVOLVEMENT CENTER

Are you looking to get involved on campus? Are you looking for a way to meet new friends? Do you want to make an impact on your community? Well, look no more, visit the Student Involvement Center today! We are here to help you find your "one thing". If it's an intramural sports team, a Greek Organization, or an Academic Honor Society, the Office of Student Involvement is the central gateway for student life involvement outside of the classroom. The great Alexander Astin stated that "Students learn more and more when they are involved in both academic and social aspects of the collegiate experience."

The mission of the Student Involvement Center is to provide meaningful, high quality out-of-class opportunities through programs and experiences that foster student leadership and leadership development, participation in student clubs and organizations, assist with the development of a healthy active lifestyle, and create involvement and service opportunities at Methodist University and in the greater community.

What does it mean to "be involved" on campus? Methodist University offers many opportunities for involvement through a wide range of activities, including:

- More than 140 Student Clubs and Organizations
- Academic Honor Societies
- Religious faith based Clubs and Organizations
- Student Government Association
- Greek Life Fraternities and Sororities
- Intramural Sports Teams
- Campus Recreation/Outdoor Adventure
- On-campus Work-study Employment
- Residence Life Involvement
- Community Engagement

- Student Media
- Peer Mentoring
- Performing Arts
- Entertainment...and much more!

Why should I get involved on campus?- When you get involved in campus life, you have the opportunity to:

- Develop leadership skills
- Become connected to Methodist (feeling a sense of "pride")
- Make a difference on and off campus
- Gain a sense of achievement
- Make new friends
- Enjoy a variety of experiences
- Build your resume'
- Impress potential employers and graduate schools
- Have fun!

How do I get involved?- Ask yourself the following questions:

- What are my current areas of interest?
- What is important to me?
- What are my passions?
- Where can I best contribute my skills and talents?
- What am I looking to gain from this experience?
- What activity best fits my schedule and availability

How much is enough?- Only YOU can answer this question. Here are a few helpful things to remember:

- Your first priority is academics (classes, projects and assignments).
- Your activities should complement what you are doing in the classroom, not compete with them. That's why we call them CO-curricular activities as opposed to EXTRA-curricular activities.
- You should be having fun.
- You should be learning! If you aren't having fun and learning, you might want to reconsider your commitments.
- Don't commit unless you're sure you have the time to follow through.
- Take your time. Be choosy. Try to imagine how your activities will fit into your schedule and your life.
- Be honest with yourself and others about how much you really can balance.

How can the Student Involvement Center help you?- Here are a few things they can do for you:

- Set you up with an Involvement Counselor to help you find what is the best fit for you
- Provide for you personality strengths test , to help you identify your strengths and weaknesses
- Provide leadership training for all student leaders across campus
- Provide a Student Monthly Newsletter for Involvement, including all campus calendar of events
- Provide for you involvement opportunities throughout on campus and the off campus community
- Provide for you a learning environment outside of the classroom

Who do I contact for more information?

Doris Munoz- Director of Student Involvement and Campus Life

630-7022, dmunoz@methodist.edu

Ryan Bowyer- Assistant Director of Campus Life

630-7292, rbowyer@methodist.edu

2013-2014 CLUBS, ORGANIZATIONS AND HONOR SOCIETIES

A student club, organization, or honor society is defined as any group of students who organize themselves around a common purpose. All student clubs and organizations must be approved by the Student Government Association Senate. Senate approval allows clubs and organizations to use campus facilities, publicize events, and petition the Student Senate for funding. If students wish to organize a new club, organization, or honor society they should talk with the Director of Student Involvement. Clubs and organizations must meet the following criteria for approval.

1. Have a written constitution.
2. Have a membership of ten or more students
3. Have a designated Methodist University employee as an advisor
4. Have a written purpose that is compatible with the mission of the University.
5. Establish a SOC (Student Organization Club) account with accounting for appropriate funding purposes.
6. Register with the Office of Student Involvement

The most active list of clubs, organizations, and honor societies is listed below. Students may learn more about clubs in which they are interested by contacting the faculty advisor for those clubs. Advisors names and phone numbers follow the general description of the Methodist University Clubs.

Accounting Club

The Methodist University Accounting Club offers accounting and non-accounting students the opportunity to network with accounting professionals and faculty. Students may become involved in local, state and national professional accounting organizations. The Accounting Club is active in local community projects, has guest speakers and regular meetings. This club is a good source of first-hand information about the accounting profession, graduate school, CPA requirements and a resource for any student thinking about accounting as a career.

Pam Strickland-630-7064, pstrickland@methodist.edu

African American Culture Society

The African American Cultural Society works for the enhancement of the African American Culture on campus. The African American Cultural Society works to sponsor, plan, organize, and implement various cultural-ethnic activities to educate the greater community. The African American Cultural Society supports the College's mission and affirms its commitment to diversity. The organization works diligently to facilitate programs and to be an advocate for diversity. The African American Cultural Society serves as a forum for African Americans and other minorities to discuss sensitive issues. The African American Cultural Society works to assist its members and students with personal development, using our leadership experience as tools for greater success. Qualifications-Membership in the African American Cultural Society shall be open to all students who show interest. The African American Cultural Society will conduct a general election. Officers will be elected by a majority vote of present members at the end of every spring semester; however, as there was not a majority of students involved for the Spring 2013, elections will take place Fall 2013.

Sharonda Pugh, 630-7458, spugh@methodist.edu

Alpha Chi (National Honor Scholastic Society)

Alpha Chi inducts students from all academic fields. No students are excluded from striving for membership. Alpha Chi inducts only the top ten percent of juniors, seniors, and graduate students, insuring that the honor is reserved for the very best students based on substantial part of their academic record.

Linda Gravitt-630-7074, lgravitt@methodist.edu

Alpha Delta Pi (Greek Life Sorority)

For more than 150 years, extraordinary women have called Alpha Delta Pi home. Originally called the "Adelphian Society," Alpha Delta Pi was the first sorority in the world and forged the way for women in the fraternity system. Our founding took place on May 15, 1851 at Wesleyan Female College in Macon, Georgia-the first college in the world chartered to grant degrees to women. Throughout time we have consistently placed a high priority upon scholarship, service to the community, and the personal development of each of our members. Alpha Delta Pi joined the Methodist University campus in the spring of 2008.

Ryan Bowyer, 630-7292, rbowyer@methodist.edu

Alpha Kappa Delta (National Sociology Honor Society)

Alpha Kappa Delta seeks to acknowledge and promote excellence in scholarship in the study of sociology, the research of social problems, and such other social and intellectual activities as will lead to improvement in the human condition. The name "Alpha Kappa Delta" represents the first letters of the three Greek words *anthropon* (humankind), *katamanthaneion* (to investigate thoroughly or to conduct research), and *diakonesein* (for the purpose of service). Qualifications- Be at least a junior (or 3rd year) student majoring or minoring in sociology, have completed at least 4 courses (12 hours) in sociology, have at least a 3.3 GPA overall, have at least a 3.0 GPA in sociology courses, and pay the lifetime membership fee of \$40.00.

Regina Smardon, 630-7088, rsardon@methodist.edu

Alpha Lambda Delta (National First Year Student Honor Society)

Alpha Lambda Delta is a honor society, founded in 1924, for first year university students who have achieved a 3.5 or higher GPA. The purpose of Alpha Lambda Delta is to encourage superior academic achievement among students in their first year at Methodist University, to promote intelligent living and a continued high standard of learning, and to assist students in recognizing and developing meaningful goals for their unique roles in society. *Qualifications*-First year students with 3.5 or higher GPA.

Jennifer Rohrer-Walsh- 630-7076, jrwalsh@methodist.edu

Alpha Phi Sigma

Alpha Phi Sigma recognizes academic excellence of undergraduate and graduate students of Criminal Justice, as well as Juris Doctorate students. The Goals of Alpha Phi Sigma are to honor and promote academic excellence; community service; educational leadership; and unity. Students are afforded the opportunity to participate in various academic conferences, symposiums, and community projects. Alpha Phi Sigma is the only Criminal Justice Honor Society which is a certified member of The Association of College Honor Societies and affiliated with The Academy of Criminal Justice Sciences. *Qualifications*-Baccalaureate students shall be enrolled in the institution represented by the chapter, have declared a major, minor or equivalent in the criminal justice or related field, have completed three full time semesters or its equivalent, have a minimum GPA of 3.2 on a 4.0 scale, with a minimum GPA of 3.2 in courses in criminal justice related fields and rank in the

top 35% of their class. A minimum of four courses of the above course work shall be in the criminal justice field. Graduate students shall be enrolled in a graduate program in criminal justice or related field; have completed four courses; have a minimum GPA of 3.4 on a 4.0 scale or rank in the upper 25% of their class.

Darl Champion, 630-7050, champion@methodist.edu

Alpha Sigma Lambda

(National Honor Society for Adult Learners in Continuing Education)

Alpha Sigma Lambda recognizes the special achievements of adults who accomplish academic excellence while facing competing interests of home and work. *Qualification*-Student members must have completed minimum of twenty-four (24) graded semester hour credits and shall be matriculated students in an undergraduate degree program in an institution that is regionally accredited in the U.S. or recognized by the Ministry of Education in the country in which the program operates. These college credits may not include transfer credits. All twenty-four credits must be taken through and graded at the matriculating institution and must be included in the student's cumulative GPA. At least twelve (12) of the student member's total credits must be earned in the Liberal Arts Sciences. If a student has not earned twelve Liberal Arts Science credits within the twenty-four credits completed at the matriculating institution, accepted transfer credits may be used to meet this requirement. Student members shall be selected from the highest twenty percent of the students who have twenty-four graded credits and are matriculated in an undergraduate degree program. Student members selected must have a minimum grade point average of 3.2 on a 4.0 scale or its equivalent.

Linda Gravitt-630-7074, lgravitt@methodist.edu

American Marketing Association

Membership in the AMA connects you to marketers across all specialties to collaborate, network, gain practical experience and empower your career. You'll get industry knowledge and insights along with everyday resources that will help you in the classroom and beyond. Your chapter will help you gain valuable experience managing finances, people, projects and deadlines - perfect leadership skills to highlight on your resume! Collegiate chapters focus on professional development, community service and fundraising as well as hosting activities like Marketing Week, with marketing speakers, etiquette dinners, open houses and more.

Mark Kendrick, 630-7046, mkendrick@methodist.edu

Association for Computing and Machinery

The Association for Computing and Machinery (ACM). Was founded in 1947, and chartered at Methodist University on the 12th of November, 2012. It is the world's largest and most prestigious scientific and educational computing society. It is a not-for-profit professional membership group. The organization offers MU students the opportunity to be part of a professional organization that is well recognized in the work force. *Qualifications-* You must be a fulltime student at Methodist University. There is a membership fee and yearly dues to belong to this organization.

Terry House, 630-7416, Thouse@methodist.edu

Amnesty International Student Group

Amnesty International is a global movement of people fighting injustice and promoting human rights. The goals of Methodist University's Amnesty International Student Group are to create awareness about human rights around the world, fight against injustice and oppression and to promote peace and equality. *Qualifications-Membership* in the MU AMNESTY INTERNATIONAL is open to all registered Methodist University students regardless of academic major, race, color, creed, national origin, gender, sexual orientation, age or disability. To qualify for membership in the MU AMNESTY International, an applicant must be a registered student at Methodist University. Registration verification is achieved with a valid student ID.

Shannon Ward, 630-7045, sward@methodist.edu

Beta Beta Beta (National Science Honor Society)

Beta Beta Beta (Tri Beta) is the National Biological Honor Society. Tri Beta "is a society for students, particularly undergraduates, dedicated to improving the understanding and appreciation of biological study and extending boundaries of human knowledge through scientific research". Methodist University is the Tau Zeta chapter. *Qualifications-*There are two levels of membership: 1) Associate member, anyone with an interest in Biology can be an associate member, and 2) Full member, must be a Biology major (or minor), have completed at least three biology courses, hold a 3.0 in your biology classes, and be in good academic standing.

Clay Britton, 630-7451, clbritton@methodist.edu

Beta Sigma Phi (Greek Life Sorority)

We are an internationally recognized sorority that is committed to community service and the well-being of others. ΒΣΦ Sorority has promoted social contact, self-development, and spiritual fulfillment since 1931. Our Greek letters represent Life, Learning, and Friendship. There are over 12,500 chapters worldwide with a combined membership of approximately 200,000. Meetings are held twice monthly and social events are held throughout the month. Our goal is to help the community through service each month. We participate in activities such as the Cumberland County Agricultural Fair, the Warrior Angels Run for Breast Cancer, Special Olympics, Founders' Day, Stop Hunger Now, Operation Christmas Child and the Cape Fear Valley Children's Hospital.

Ryan Bowyer, 630-7292, rbowyer@methodist.edu

Biology Club

The Methodist University Biology Club is designed to bring students and faculty together outside of the classroom. We have bi-monthly meetings where we discuss new projects, interests, and ideas. In the past, we have taken group trips to the zoo and aquarium. We also invite outside speakers to lend insight into the different careers available in science. We are involved in a number of projects here at the University and would like to branch out to the community. No matter where you fit into the variety of interest areas which together make up the broad field we call Biology, you will enjoy and gain something from our club. Any Biology student is eligible to join.

Matt Kesic, 630-7259, mkesic@methodist.edu

Black Women's United

An active, intensive year-long cohort experience designed to support, retain, and develop Black undergraduate female students. Black Women United (BWU) seeks to uplift, unify, and empower Methodist University Black female students through developmental programming and resources that will help Black female students build life skills that will enhance their academic, social, career, and personal success. *Qualifications-* Black Women United is a special student support program sponsored under the Office of Multicultural Affairs. It does function in the same way as student organizations. Membership is by invitation.

Sharonda Pugh, 630-7458, spugh@methodist.edu

Campus Ministry Leadership Team

The Campus Ministry Leadership Team serves as an advisory committee for all Campus Ministry Clubs and Organizations. This committee is involved in the planning, evaluation and vision for Campus Ministry. The leadership team meets once a month to discuss activities and resolve issues. The team is made up of all campus ministry student club and organization leaders.

Michael Safley, 630-7515, msafley@methodist.edu and Donna Wilson, 630-7157, dlwilson@methodist.edu

Campus Ministry Work Team (Domestic/International Trips)

The Campus Ministry Work Team provides transformational experiences through community service. The Work Team takes three annual service learning trips: Fall Break - Domestic Trip, Christmas Break - International Trip, & Spring Break - International Trip. All Methodist University students are welcome to attend the trips, coordinated and led by the Campus Ministry staff. *Qualifications*- All Students are welcome to become part of the Campus Ministry Work Team. For more information on upcoming trips, please visit the Campus Ministry office located in Chris's House.

Sam Morrison, 630-7062, smorrison@methodist.edu

Chemistry Club

Chemistry Club is an organization open to anyone with an interest in science, specifically chemistry. The focus of this group is to raise awareness about chemistry in everyday life in a fun and educational manner. Events include chemistry magic shows, earth day projects, green chemistry events, fundraisers, etc. Some events are held in conjunction with other groups such as the Biology Club and the Math Club.

Stephanie Hooper Marosek, 630-7457, shooper@methodist.edu

Chi Delta Chi (Veterans/Family Members Honor Society)

Chi Delta Chi is the Honor Society for Veterans and Military family members, non-traditional students who have served their country and are attending MU while working full-time jobs and raising a family. *Qualifications*- Chi Delta Chi candidates must be members of SVA-MU in good standing and must have achieved a cumulative grade point average of 3.0 or above. Members are usually inducted in their sophomore or junior year in the Induction Ceremony which is held two days before each graduation day.

Randy Smith, 630-7174, randys@methodist.edu

Chorale

The Methodist University Chorale is the premier, choral ensemble of the University. The ensemble consists of approximately 24-32 vocalists selected through a voice placement process and performs traditional/advanced choral literature from all periods. Once students are selected for Chorale, they are members until they choose to leave, are removed, or when they graduate. In addition to its regular concert schedule, the Chorale tours each spring (Orlando, '09; NYC, '10; Atlanta, '11, Boston, '12, Orlando, '13). A yearly scholarship of \$2000 will be offered to people who are successfully placed in the group. Rehearsals are from 5:00-6:30pm on Tuesdays/Thursdays. *Qualifications*- Students who have been active in choral ensembles in high school or college are encouraged to audition for this choir. Voice placements for Chorale can take place at any time to fill necessary spots in the group.

Michael Martin, 630-7153, mmartin@methodist.edu

Club Managers Association and Resort Management Club

The Methodist University Student Chapter was given official status in 2011 at the CMAA World Meeting in New Orleans. As of now we have forty (40) members in the Chapter. We have also two (2) Faculty advisers and one (1) Sponsor Mentor and CCM, Brian Boss, who helps us and counsels us on our major activities and industry related Educational Development. We can emphatically say the CMAA is the organization that we have most benefitted from. Members of our chapter attend every year at least two students' educational sessions, The World Conference, and several local and regional meetings. We participate also in golf activities sponsored by member Clubs to raise funds for group activities. *Qualifications*-The qualifications for membership are to be a student in the Reeves School of Business with a concentration or a minor in Resort & Club Management. The Registration fee is \$ 50.00, half paid by Methodist University Resort and Club Management School.

Sharon Kendrick and Al Stratta, 630-7309, astratta@methodist.edu

College Republicans

The purpose of the MUCR is to promote general interest in politics among the Methodist University community and to develop the means for increasing involvement by MU students with local, state, and national political organizations. MUCR members participate in political campaigns and assist with election administration. *Qualifications*-Membership is open to any MU student.

Andrew Ziegler, 630-7488, aziegler@methodist.edu

Computer Science Club

The computer science club provides an open forum where students from the CSC Department, as well as students from any discipline on campus, to come together and discuss the newest technology and concepts in the information technology arena. The computer science club uses its platform to promote safe and responsible computing amongst its members, and the exposure of their talents to potential employers.

Terry House, 630-7416, [Thouse@methodist.edu](mailto:THouse@methodist.edu)

Delta Mu Delta (National Business Honor Society)

The Eta Sigma Chapter of the Delta Mu Delta Business Honor Society recognizes and encourages academic excellence of business students at Methodist University. The Chapter promotes higher scholarship and recognizes academic achievement. Becoming a member of Delta Mu Delta is an honor indicative of earnest, intelligent purpose and rewarding achievement. This should be a goal of every person pursuing a degree in business administration at Methodist University. *Qualifications*- Juniors and seniors in the Reeves School of Business who have completed at least one-half of the work required for the degree with a cumulative average grade record of 3.25 or better, and who are in the top 20 percent of their college class in cumulative average grades. Graduate students who have completed at least one-half of the work required for the master's degree with a cumulative average grade record of 3.6 or better, and who are in the top 20 percent of their college class in cumulative average grades.

Pam Strickland, 630-7064, pstrickland@methodist.edu

Dr. Harvey Estes Society (Physician Assistant Club)

The Dr. Harvey Estes Student Society serves as the official organization for the Physician Assistant students of Methodist University. This organization's purpose is to serve as an affiliated society of the American Academy of Physician Assistants (AAPA), the North Carolina Academy of Physician Assistants (NCAPA), and act as an official liaison with other state recognized Physician Assistant student societies, local medical societies, and community health care providers. Members are to promote academic achievement and clinical excellence, the role of the Physician Assistant as a member of the health care delivery team, and to work toward the betterment of the surrounding Fayetteville community. Students are to remain cognizant of current developments in medicine and indefinitely strive to further their own medical knowledge. *Qualifications*- All Physician Assistant students enrolled in the Methodist University Physician Assistant Program are eligible for membership.

Jennifer Mish, 630-7615, jmish@methodist.edu

Enactus

Enactus offers an opportunity for students to obtain leadership and project management training in various economic projects. *Qualifications*- Enactus is open to all sophomores, juniors, and seniors with a cumulative G.P.A. of 2.5 and above. Enactus members take part in National competitions for trophies, cash prizes, and other awards.

Mark Kendrick, 630-7046, mkendrick@methodist.edu

Environmental, Occupational and Industrial Health Club

The Environmental, Occupational and Industrial Health Club will take you places that are fun, like Disneyworld, as well as places with serious professional learning opportunities, like the Federal Emergency Management Administration headquarters in Maryland. The group is open to all majors.

Deb Branson, 630-7136, dbranson@methodist.edu

Ethics Bowl

The ethics bowl team is made up of students who develop ethical reasoning and oral communication skills to work through difficult moral issues in a debate-style competition. Although anyone can attend practice and contribute to ethical discussions, only a team of four to six students will be selected to compete in a statewide tournament, sponsored by NCICU, usually in February. *Qualifications*- Any interested student may attend and participate in practice sessions. If more than six students want to participate in a year, auditions will be held to select six competitors.

J.R. Hustwit, 630-7514, jhustwit@methodist.edu

Exercise Science Club

The Methodist University Exercise Science Club promotes the acquisition of the knowledge, skills and abilities required of personal trainers, strength and conditioning coaches, fitness and wellness managers and educators, and other exercise-related allied health professionals. Our activities include attendance at local and national clinics and conferences, research, social activities and community-service both for Methodist University and the Fayetteville and surrounding communities. The Exercise Science Club is open to all Methodist University students, faculty, and staff who have an interest in exercise science.

Gray Lipford, 630-7450, glipford@methodist.edu.

Fayetteville Symphonic Band

This is a concert band that meets on Monday nights from 7:00-8:30 throughout the academic year. We perform concert band literature from the early 20th century through current 21st century com compositions. This ensemble is comprised of Methodist University students and community members from all over the Sandhills region. We perform four concerts each season. Currently, the band has approximately 65 members. *Qualifications*- The only requirement is that you must regularly attend rehearsals, and have prior wind-band experience.

Larry Wells, 630-7602, lwells@methodist.edu

Fellowship Christian Athletes (FCA)

The Fellowship of Christian Athletes (FCA) is a weekly campus ministry event that provides students, faculty, and staff an inviting atmosphere to fellowship and worship in. FCA's goal is to plant the seeds of faith in every participant that attends. Weekly messages from area ministry leaders, students, faculty, and staff along with live music, create a faith based environment for any and all to enjoy. We also host cookouts and other various activities. You do NOT need to be an athlete to attend. Average attendance of 80 students per week. *Qualifications*- Come one come all!

Landon Bentham, 630-7062, lbentham@methodist.edu

Forensics and Debate Club

The Methodist University Forensics and Debate team invites student from all major to participate. The team is a member of the Collegiate Forensics Association and actively competes in parliamentary debate and individual event forensics at tournaments across the country. By participating in MU forensics and debate, students can develop their public speaking abilities while learning research skills, critical thinking and thoughtful expression. Scholarships are available to students enrolled in the intercollegiate debate course.

Brandon Miller, 630-7653, bmiller@methodist.edu.

Gamma Sigma Epsilon

Gamma Sigma Epsilon is the national chemistry honor society that recognizes excellence in chemistry among science majors. *Qualifications*- It is open to any science major who has accrued at least 16 semester hours in chemistry with a 3.0 GPA in those courses. There is a one time fee of \$50.00 that covers induction costs, honor cords, certificates, and a lifetime membership in the society. Inductions are held in both the fall and spring semesters.

Stephanie Hooper Marosek, 630-7457, shooper@methodist.edu

Golf Association

The Methodist University Golf Association (MUGA) is a student organization for PGA Golf Management students. The MUGA provides events where students learn the skills and gain work experience in their chosen career paths. For example, the MUGA runs the tournament program for the Monarch Tour, the Majors, and any other golf tournaments hosted on campus. In addition to providing work experience for the students the MUGA also hosts many fun events and golf activities targeted towards growing participation in the game of golf and retention within the PGA Golf Management program. *Qualifications*- To be an active member of the MUGA the student must be enrolled in the PGA Golf Management program.

Robbie Fritz, 630-7689, rfritz@methodist.edu

Health Care Administration Student Club (HCA)

The Health Care Administration Student Club is an organization of students interested in Health Care, and seeking to enhance career opportunities through networking with other students and professionals in the field. *Qualifications*- Most of the membership comes from within the Health Care Administration program, but others may join if interested.

Warren McDonald, 630-7116, wmcdonald@methodist.edu

In His Grip

PGA Golf Management Fellowship is a non-denominational bible study/discussion group for golf management students that meet weekly on Monday nights. The group is student lead and covers a variety of topics thru small group discussion, question and answer sessions, guest speakers and small group study. The group also seeks opportunities to serve the campus, community and surrounding area of North Carolina. *Qualifications*-Current PGA Golf Management students.

Bob Bruns, 630-7180, rbruns@methodist.edu

Interfaith Council

The Interfaith council is made up of students, staff, and faculty who aim to increase inter-religious dialogue and awareness on campus. The interfaith council plans student activities centered around Jewish, Islamic, Hindu, and Buddhist holidays, among others. The council also coordinates interfaith service projects. *Qualifications*- Any interested student may join the interfaith council. The council is especially interested in working with students from international backgrounds, and students who identify with non-Christian religions.

J.R. Hustwit, 630-7514, jhustwit@methodist.edu

International Business Club

The purpose of the Methodist University International Business Club is to increase awareness of global business issues; to develop and support international outreach by Methodist University students; and to encourage and support Methodist University student participation in business study abroad and language/cultural immersion programs. The club invites speakers to visit the campus to talk with students about their International Business background, experience, and expertise. The club participates in international outreach as well as selected community service events. *Qualifications*- The International Business Club is open to all MU students with an interest in International Business.

Mary Kirchner, 630-7048, maryk@methodist.edu

Iota Tau Alpha (Athletic Training Honor Society)

Iota Tau Alpha is the National Athletic Training Education Honor Society. It was founded in 2005 by Troy University. We represent the Mu Chapter and gained our charter in 2006. Being a member of this society shows your dedication to academics and the field of athletic training. *Qualifications*- Members are inducted annually but must maintain a high standard of academic excellence. A 3.3 GPA within the Athletic Training Curriculum/Major is required and a 3.0 GPA overall must be achieved in order to be invited into the society.

Jenn Cuchna, 630-7143, jcuchna@methodist.edu

Kappa Alpha Omicron (International Interdisciplinary Honor Society)

Kappa Alpha Omicron is the international student chapter and honor society of the Interdisciplinary Environmental Association. K is for Kosmos the universe, A is for Anthropos -humanity, and O is for Oikos - house. Methodist is the Eta chapter established in 2013. It is designed to become a hub for networking across disciplines and countries and to recognize The group is open to all interested students in an environmental field. *Qualifications*- To be part of the group an individual must have a 3.0 or higher grade point and be a sophomore or above. All qualified will be inducted in the spring of each year and given a pin. Graduates will be provided with cords.

Deb Branson, 630-7136, dbranson@methodist.edu

Kappa Alpha Psi (Greek Life Fraternity)

The Kappa Alpha Psi Fraternity was founded on January 5th, 1911 at Bloomington Indiana, on the campus of Indiana University. Ten astute men founded this fraternity for the purpose of promoting achievement in every field of human endeavor. The fraternity's core principles are focused on academic rigor, professionalism, and volunteer service. This fraternity is open to all races and ethnic backgrounds. *Qualifications*- You must be a male student, you must be a fulltime student, you must have, and maintain a GPA of 2.5, and you must pay initial fees with an application process.

Terry House, 630-7416, Thouse@methodist.edu

Kappa Delta Pi (National Education Honorary Society)

Kappa Delta Pi, International Honor Society in Education, founded by Dr. William Bagley in 1911 at the University of Illinois, was established to foster excellence in education and promote fellowship among those dedicated to teaching. The founders chose the name from the Greek words to represent knowledge, duty, and power. The organization continues to strive to meet the changing needs of educators and their students, as well as provide member educators resources and opportunities that encourage innovative and best practices. Through publications, conferences, online resources, networking of education leaders, and strategic partnerships, Kappa Delta Pi focuses on issues that are critical to the growth of the profession and its individual teachers.

Sue Godwin, 630-7060, sgodwin@methodist.edu

Kappa Sigma (Greek Life Fraternity)

The Kappa Sigma fraternity is committed to fostering a close cooperative partnership with all colleges and universities with existing chapters. Kappa Sigma promotes academic achievement and assists each member to achieve his academic potential. The fraternity promotes involvement in all aspects of campus life. The creation of lifelong bonds is a primary benefit of fraternity membership. As brothers, our members have a 61 obligation to have a caring concern for the welfare of our members. Brotherhood is a lifetime commitment; therefore, we encourage strong alumni-undergraduate relationships for the mutual benefit of the students and alumni. We teach young men social skills that will benefit them throughout their lifetime. The multitude of leadership opportunities available through the fraternity prepares members for success in their chosen careers. We organize well-rounded programs and strive for excellence and quality in all undertakings.

Ryan Bowyer, 630-7292, rbowyer@methodist.edu

Lambda Chi Alpha (Greek Life Fraternity)

Lambda Chi Alpha was founded in 1909. Lambda Chi Alpha is an International Fraternity that centers itself around seven core values. These values are: Loyalty, Duty, Respect, Service and Stewardship, Honor, Integrity, and Personal Courage. Lambda Chi Alpha was the first Fraternity to completely ban hazing in 1972. Also, there are no "pledges" in Lambda Chi Alpha. Once an individual joins, they become an Associate Member who are able to vote, hold office, etc. The only thing that separates an Associate Member from a full member is the Ritual.

Cu Phung, 630-7137, cphung@methodist.edu

Leadership Fellows

This program provides students an avenue for personal leadership development. Monarchs who are driven to acquire the knowledge, values, skills, and practical experiences that will empower them for extraordinary leadership should consider becoming a Leadership Fellow. *Qualifications*- Participation is limited to those nominated and selected based on academic achievement, exceptional character, and a commitment to engage in a rigorous two to three year program of leadership development.

Andrew Ziegler, 630-7488, aziegler@methodist.edu

Lector Club

The Lector Club supports students who wish to attend plays, concerts, museums, lectures, tours and other cultural events.

Jennifer Walsh-Rohrer, 630-7076, jrwalsh@methodist.edu

Linguasphere Foreign Language Club

Do you know how to say, "Every Monarch has a journey" in a foreign language? You can learn that and more when you join Linguasphere, MU's foreign language club. As a member, you can also explore other cultures and their literature in their native tongue. Linguasphere members believe in the importance of multi-lingualism and help provide the campus community with events and activities that spread that belief.

Felicia Malissen, 630-7650, fmalissen@methodist.edu

Mathematics Club

The math club gives students the opportunity to meet monthly and discuss topics, participate in events, and socialize around a math themed topic.

Daniel Bennett, 630-7456, dbennett@methodist.edu

Men of Distinction

Men of Distinction seeks to uplift, unify, and empower Methodist University Black Men through developmental programming and resources that will help them build life skills, that will enhance their academic, social, career and personal success. It is a safe space where students will be able to come and discuss their personal and academic experiences, concerns or issues they face as young Black Men on Methodist University's campus. *Qualifications-* Men of Distinction is a special student support program sponsored under the Office of Multicultural Affairs. It does function in the same way as student organizations. Membership is by invitation.

Sharonda Pugh, 630-7458, spugh@methodist.edu

Men's Bible Study

Men's Bible Study is student led bible study that is designed to promote individual spiritual growth, communal fellowship and Christian understanding through weekly discussion, prayer, fellowship and community outreach. Men's Bible Study also hosts cookouts, praise nights and retreats. All men are welcomed to attend.

Michael Safley, 910-630-7515, msafley@methodist.edu

Model United Nations

The Model United Nations (MUN) is student run organization open to all actively registered Methodist students. MUN members participate in student led conferences that simulate the actual workings of the United Nations. These conferences are held in Atlanta, GA, Charlotte, NC, New York City, Washington, DC, and The Hague, Netherlands. The organization seeks to promote conflict resolution, foreign diplomacy, critical thinking, leadership, ethics, and awareness of the various cultures and nations of the world.

Frank Trapp, 630-7070, frapp@methodist.edu

National Association for Music Education

The purpose of this organization is to make opportunities available to students for professional development; acquaint students with the privileges and responsibilities of the music profession; provide all members with the opportunity to become acquainted with leaders in the music profession through participation in programs, demonstrations, discussions, workshops, seminars, and performances planned by the chapter, the North Carolina Music Educators Association, and NAfME; assist the University in various projects throughout the year; provide the opportunity to have contact with collegiate members from other schools, and support local schools in their own musical endeavors. *Qualifications-* Membership is open to all students of Methodist University who are members of the music program or would like to support music at MU. Any student who is enrolled in an institution with a collegiate chapter and who is not employed full-time in the field of music education is eligible for collegiate membership. Each member is expected to participate in and support all chapter activities.

Michael Martin, 630-7153, mmartin@methodist.edu

National Students Nurses Association

The purpose of the National Student Nurses' Association (NSNA) is to mentor the professional development of future registered nurses and facilitate their entrance into the profession by providing educational resources and career guidance. The MU chapter of the NSNA also works to provide pre-nursing and nursing student's opportunities to engage in community service projects, develop leadership skills, and form lasting friendships. *Qualifications-* Be either a pre-nursing or nursing student.

Kelly Thrift, 630-8403, kthrift@methodist.edu

Next Step Co-Ed Bible Study

Next Step is a co-ed bible study that is designed to engage students in in-depth scriptural biblical study discussion. Students will go deeper into scriptural teachings and encourage each other to practice God's word in their daily living. All students are welcomed to attend.

Donna Wilson, 630-7157, dlwilson@methodist.edu

Novelties Club

Novelties is the English Department Club. Every semester we offer the opportunity for students to see a performance, either a film or a play, based on a literary text. In the past we've taken students to see local performances of *Lysistrata* and Shakespeare's *As You Like It* at the Gilbert Theater, and we've also seen films like *Beowulf* and *Alice in Wonderland*. We've also traveled to Greensboro for the Triad Theater's production of Ibsen's *Doll House*. All of these are free and open to all students. *Qualifications*-There are no qualifications to be a part of Novelties. Though many students are English and/or Writing majors, all students are welcome!

Emily Leverett, 630-7453, eleverett@methodist.edu

Omicron Delta Kappa (National Leadership Society)

Omicron Delta Kappa is a National Leadership Honor Society. The Omicron Delta Kappa idea is three folds. We recognize accomplished juniors and senior in areas of academic achievement, athletics participation, campus or community service, and journalism. We bring together the most representative students in all phases of collegiate life. Finally, we bring together members of the faculty and student body of the institution on a basis of mutual interest and understanding. *Qualifications*- Each semester, invitations are sent to academically qualified juniors and seniors to apply for membership to the national organization.

Cu Phung, 630-7137, cphung@methodist.edu

One Voice International Gospel Choir

One Voice International Gospel Choir is an organization under Campus Ministry that performs musically in chapel services, local and national churches and events throughout the state. The students meet bi-weekly for practice, fellowship and business discussions. All students are welcome to become part of the International Gospel Choir.

Donna Wilson - 630-7157, dlwilson@methodist.edu

Outdoor Adventure Club (CRIMP)

CRIMP provides structured and unstructured activities for students. We have fitness classes, intramural sports, bowling, and local outdoor adventure opportunities. The Nimocks Fitness Center has a basketball court, cardio equipment, and weights. CRIMP strives to provide students with opportunities to learn skills that will contribute to their physical, emotional, and intellectual growth. *Qualifications*- The only qualification is your willingness to participate.

Rachael Holler, 630-7161, rholler@methodist.edu

Peer Educators

The Center for Personal Development provides excellent opportunities for students wishing to begin a career path in counseling and psychology. Through the peer education program, students will gain training and experience in the human service field. Applications for work study and volunteer positions can be obtained by coming by the Center for Personal Development in Pearce Hall.

Darleen Hopkins, 630-7150, dhopkins@methodist.edu

Phi Alpha (International Social Work Honor Society)

The Phi Alpha Honor Society is an international honor society for bachelor and masters level Social Work students, Social Work faculty and practitioners. The Eta Rho Chapter at Methodist University was chartered in 1998. Each local chapter formulates a service program to meet the needs of the local community. Phi Alpha affords its members the opportunity to be in service to people, earn scholarships and Service Awards. *Qualifications* for membership are: Declaring Social Work as one's major, achieving sophomore status, completing nine semester hours of Social Work courses, achieving an overall GPA of 3.0 on a 4 point scale and achieving a 3.25 GPA in required Social Work courses.

Carla Ford Anderson, 630-7699, thedwards@student.methodist.edu

Phi Alpha Delta (National Legal Honor Society)

Phi Alpha Delta is National Legal Fraternity. It is for students that are interested in the Legal profession. The Fraternity is also located at all law schools as well as prelaw chapters such as the one at Methodist University.

Wendy Vonnegut, 630-7491, wvonnegut@methodist.edu

Phi Alpha Theta (National History Honor Society)

Phi Alpha Theta is the National History Honor Society. Membership is not limited to history majors. Members of Phi Alpha Theta must pay \$40.00 in dues per year, for which they receive a subscription to the Honor Society's publication, *The Historian*, as well as the Phi Alpha Theta newsletter, which includes, among other things, calls for conference papers and book reviews, which are helpful to undergraduates. Phi Alpha Theta also organizes its own undergraduate and graduate conferences, both regionally and nationally. Students who are members of Phi Alpha Theta are eligible to apply for scholarships and awards sponsored by the Society. *Qualifications*- Undergraduate students must complete a minimum of 12 semester hours (4 courses) in History, achieve a minimum GPA of 3.1 in History and a GPA of 3.0 or better overall. Only 3 credit hours of online, transfer, or AP credits may be applied to the membership eligibility requirement.

Karen Kletter, 630-7079, kkletter@methodist.edu

Phi Sigma Alpha (National Political Science Honor Society)

This organization celebrates excellence in the study of Political Science. *Qualifications*- Students must have completed at least 4 Political science courses and have an overall GPA of at least 3.0 and a Political Science GPA above 3.3

Chris Cronin, 630-7665, ccronin@methodist.edu

Photography Club

The Photography Club is a club for students who are interested in all aspects of photography. *Qualifications*- Be interested in photography.

Roxanna Ross, 630-8408, rross@methodist.edu

Physical Education and Health Education Club

The Physical Education & Health Education Majors' Club is designed for Physical Education and Health Education majors, with teacher licensure and non-teaching licensure, majors and minors. Additionally, the club is open to any Methodist University student

Kyristin Krist, 630-8452, kkrist@methodist.edu

Pi Kappa Alpha (Greek Life Fraternity)

Pi Kappa Alpha's members strive to be Scholars, Leaders, Athletes, and Gentlemen and they seek excellence in everything they do. Pi Kappa Alpha's men are also called PIKES. The Pi Kappa Alpha Fraternity was founded at the University of Virginia on March 1, 1868. PIKES is currently going through the process of becoming an official colony on campus. They started up in the Spring of 2012. Their recruitment process is fully recommendations only.

Ryan Bowyer, 630-7292, rbowyer@methodist.edu

Political Science Association

This organization meets most Fridays to discuss recent politics and to design ways to engage the campus in political matters. *Qualifications*- This club is open to any and all Methodist students.

Chris Cronin, 630-7665, ccronin@methodist.edu

Professional Tennis Management (PTM)

As a professional tennis management (PTM) student, you are required to be a member of the PTM Student Association; however, membership to the PTMSA club is open to all Methodist University students interested in joining the group. As a student organization we seek to encourage and promote all aspects of the tennis industry. In the PTMSA students are encouraged to pursue leadership roles on the club Executive Board or as committee leaders (Education, social, public relations, and intramural committees are offered through the association). *Qualifications*- Must be a MU Student, Staff, Faculty Member.

Tom Daglis/Kaitlin Flaherty, 630-7484, kflaherty@methodist.edu, tdaglis@methodist.edu

Psychology Club

The Psychology Club is an organization whose purpose is to enable students from any major to gain hands on experience with Psychology and to utilize Psychology to improve the campus environment. The Psychology Club gives students the opportunity to interact with the Psychology faculty, to visit local sites relevant to Psychology and to participate in activities such as National Psychology Screening days. *Qualifications*-Anyone can be part of the Psychology Club. All are welcome.

Mark Kline-630-7535, mkline@methodist.edu

Residents Hall Association (RHA)

Methodist University Residence Hall Association (RHA) functions as the voice of on-campus residents, serving as a liaison between residents and the administration. We do everything we can to enhance the living conditions of Methodist University residential students through providing cultural, educational and recreational activities. We work to inspire growth, leadership, and involvement through the development of on-campus life. *Qualifications-* Be a Methodist University student. Live on campus.

Amanda Vosloh, 630-7248, avosloh@methodist.edu

Rotaract

Rotaract members work to address their communities' physical and social needs while promoting international understanding and peace through a framework of friendship and service. Local Rotary clubs sponsor the Rotaract Club, and Rotarians foster members' personal and professional development through mentoring and partnerships. Rotaractors volunteer locally and globally, build career contacts, develop leadership skills, network with service-minded people worldwide, and make new friends and have fun. Come join us! *Qualifications-* Membership is open to students aged 18-30 who are willing to make a difference in the world.

Dave Baggett, 630-7614, dbaggett@methodist.edu

ROTC- Raider Team

The Methodist University Reserve Officer Training Corps (ROTC) Club, is established in order to enhance the quality of Methodist University ROTC Cadets. This organization will provide an environment that promotes healthy socializing, as well as honing the Scholar, Athlete, Leader trifecta that is required of modern Army Officers by providing enriched atmosphere that promotes cultural awareness, scholarship, and physical health. *Qualifications-* Active membership is confined to students who are enrolled in a Methodist University military science course, and active participants in the Methodist ROTC program.

Leland Young, 630-7693, lyoung@methodist.edu

Sigma Delta Pi (National Hispanic Honor Society)

Sigma Delta Pi, the National Collegiate Hispanic Honor Society (La Sociedad Nacional Honoraria Hispánica), was established on November 14, 1919, at the University of California in Berkeley. The Society's purposes are: 1) To honor those who attain excellence in the study of the Spanish language and in the study of the literature and culture of the Spanish-speaking peoples; 2) To honor those who have made the Hispanic contributions to modern culture better known in the English-speaking world; 3) To encourage college and university students to acquire a greater interest in and a deeper understanding of Hispanic culture; 4) To foster friendly relations and mutual respect between the nations of Hispanic speech and those of English speech; 5) To serve its membership in ways which will contribute to the attainment of the goals and ideals of the society. *Qualifications-* Students must have an all-around grade point average of "B" or 3.0 in order to be eligible. Students must have taken at least 2 courses taught in Spanish of either culture, civilization, history, literature of the Hispanic world. The ceremony is offered every other year.

Cristina Francescon, 630-7082, francesc@methodist.edu

Sigma Tau Delta (National English Honor Society)

Sigma Tau Delta is the International English Honor Society. A member of the Association of College Honor Societies, it was founded in 1924 at Dakota Wesleyan University. Sigma Tau Delta's central purpose is to confer distinction upon students of the English language and literature in undergraduate, graduate, and professional studies. Sigma Tau Delta also recognizes the accomplishments of professional writers who have contributed to the fields of language and literature. *Qualifications-* Candidates for undergraduate membership must have completed a minimum of two college courses in English language or literature beyond the usual requirements in freshman English, at Methodist University the 100-level sequence English classes. The candidate must have a minimum of a B or equivalent average in English and in general scholarship, must rank at least in the highest thirty-five percent of his/her class, and must have completed at least three semesters or five quarters of college course work (that is, candidates must be a junior or a senior).

Nancy Alexander and Whitney Larrimore, 630-7695, wlarrimore@methodist.edu

SL@M

Student Leaders at Methodist, our mission is to recognize first year students with outstanding leadership potential; to encourage, motivate, train and offer mentorship as they step into leadership positions in student government, residential halls, and academic, athletic and other student organizations. We identify potential student leaders through nominations by faculty and staff. We train and motivate participants through leadership seminars and workshops. All participants who successfully complete the program are individually recognized at an Honors Dinner and are encouraged to become a part of the Monarch Leaders of the 21st Century campus organization.

Heather Herring, 630-7404, hherring@methodist.edu

SmallTalk (Student Newspaper)

The *smallTALK* is Methodist University's student-run newspaper. The paper is normally produced once every two weeks and is distributed at no cost through various newspaper stands on campus. The *smallTALK* covers local and national news, Methodist University sports reports, has opinion sections, a comic, and contributing articles. *Qualifications*- Anyone can join the *smallTALK* newspaper, regardless of any previous journalism experience.

Ryan Bowyer, 630-7292, jbwyer@methodist.edu

Social Justice Committee

SoJu is a subcommittee of the Student Activities Committee that hosts campus events related to social justice issues. Signature programs include the Hunger Banquet, Cardboard City, and Take Back the Night. SoJu seeks to provide a transformational learning experience that prepares students to take on roles as change agents in their communities. Through conversations and hands-on activities, SoJu aims to inspire students to take action against injustice and to empower them with the skills and knowledge necessary to do so. SoJu events will take place on the first Wednesday of every month, and the group meets once a week. *Qualifications*- Members must be a student, faculty, or staff member at Methodist University.

Charlotte Brown and Ryan Bowyer, 630-7292, jboywer@methodist.edu

Social Work Club

The purpose of the Social Work Club is to unite Social Work Majors/Minors and others interested in the profession together in an organization that will provide support for members as a group, and provide services to the community and to the student body. *Qualifications*- The candidate must be a Methodist University student.

Mary Deyampert-McCall, 630-7698, mmccall@methodist.edu

Sports Management Association

Is a student run organization that hosts campus events related to sport event management and other issues and activities within the sport and entertainment industry. SMA seeks to provide learning experiences and social activities that help prepare students to become leaders within the business of sport. SMA events take place on the first Monday of every month, and the group meets once a week. *Qualifications*- Members must be a student, faculty, or staff member at Methodist University.

Greg Combs, 630-7660, gcombs@methodist.edu

Student Activities Committee

Student Activities is responsible for the planning and implementation of student entertainment and activities held on the Methodist University campus. This includes comedians, novelty acts, homecoming, Spring Fling, and movies. Our Student Activities program has been ranked in the Top 5 in the nation by *Campus Activities Magazine* for three years running (2010-2012). All full-time students are encouraged to participate in this open organization. Involvement in campus programs and activities is vital to a well-rounded education and directly influences students' college satisfaction, academic achievement, and persistence toward graduation.

Doris Munoz, 630-7022, dmunoz@methodist.edu

Student Alumni Association

The mission of the MU Student Alumni Association (MUSAA) is to foster a closer relationship between students and MU alumni, to promote school spirit and traditions, to encourage student involvement in campus and alumni events, and to support the goals and programs of the University. *Qualifications*- Membership in the MUSAA is open to all students enrolled at the University.

Lauren Wike, 630-7167, lwike@methodist.edu

Student Athletic Training Association (MUSATA)

The Methodist University Student Athletic Trainer's Association is an organization for student athletic trainers accepted into the Methodist University Athletic Training Program. It is an opportunity for them to further their education by gaining leadership experience, participating in volunteer and community activities, attending professional symposiums and conferences and enhancing their teamwork and social networking skills. Students participate in club fundraising events, community outreach, and organize the annual Play 4Kay 4K run/walk to benefit breast cancer research. *Qualifications-* MUSATA is open to any student accepted into the Methodist University Athletic Training Program.

Nicole Yard, 630-7337, nyard@methodist.edu

Student Athletics Advisory Committee

The Student-Athlete Advisory Committee is a group associated with the Methodist University Athletic Department and comprised of only student-athletes representing each of our athletic programs. SAAC is in charge of running and maintaining various activities and community service events such as reading at local elementary schools, project play day, Special Olympics and our annual athletic awards banquet. *Qualifications-* To be a member of the SAAC, a student must be an active member of one of our university's athletic teams and be selected by the team to a representative.

Dennis Cox, 630-7150, dmcox@methodist.edu

Student Government Association

The **Methodist University SGA** is composed of all full-time day students as well as evening students who choose to pay the activity fee. The association is governed by a constitution and directed by officers and senators elected by the student body. The purpose of the SGA is to represent the students to the University administration and design programs to meet the needs of the students. All students are encouraged to participate in the programs sponsored by the SGA and to provide new ideas for implementation. Meetings are held weekly and are open to all students.

William Walker, 630-7152, wwalker@methodist.edu

Student Veterans of America

SVA-MU is a student organization with the mission to support veterans in their transition from a military lifestyle to achieve success in academia and in their career field through a peer to peer network. In partnership with community organizations such as Disabled American Veterans, Veterans of Foreign Wars, Wounded Warrior Project and others, the SVA-MU participates in fundraising projects to assist local and national veterans. *Qualifications-* SVA-MU membership is open to active-duty service-members, veterans, ROTC cadets and military family members as well as MU students, faculty and staff who support the mission of SVA-MU.

Randy Smith, 630-7174, randys@methodist.edu

Tapestry (Art and Literary Annual)

Tapestry is Methodist University's yearly literary magazine. It is sponsored by the Department of English and Writing and paid for from that department's budget. It is printed during the summer and distributed free to students each fall. *Tapestry* publishes, short fiction, plays, poems, and essays by students, faculty, and alumni, who submit their work for possible inclusion in each year's issue. Interested students, faculty, and alumni can submit their work directly to the student editor Or they can submit it to any member of the English department who will pass it on to the editor.

Michael Colonnese, 630-7085, colonx@Methodist.edu

The Noblemen

The Noblemen is open to all men in the University community from all disciplines that love to sing and enjoy camaraderie through great music. Music from every music epoch will be performed from serious to more pop/contemporary a cappella forms. This ensemble is offered every fall and spring semester (Tuesdays/Thursdays: 12:30-1:45pm), and satisfies the fine arts requirement if enrolled for a minimum of three semesters. *Qualifications-* Students who have been active in choral ensembles in high school or college are encouraged to audition for this choir. Voice placements for Chorale can take place at anytime to fill necessary spots in the group.

Michael Martin, 630-7153, mmartin@methodist.edu

The Treble Tones

The Treble Tones is Methodist University's all women choir. The purpose of this organization is to enable members to work together cooperatively in the pursuit of a positive women's choral experience, build relationships within the community and on campus at Methodist University through choral music, and to offer students a variety of repertoire that would enhance their choral education experience within the Music Department at Methodist University. *Qualifications-* Membership is open to all students of Methodist University and with successful membership determined by audition. Members are encouraged to study voice if schedules permit. However, they are expected to learn music independently from rehearsals. Each member is expected to participate in and support all scheduled activities.

Ashley Kotz, akotz@methodist.edu

Triple Threat Step Team

The purpose of this organization is to Educate, Entertain and Expose the students of Methodist University to the art of "step dancing." *Qualifications-* Any current student, noncurrent student, and (or) faculty/staff member of Methodist University is eligible for membership.

Sharonda Pugh, 630-7458, spugh@methodist.edu

University Ambassadors

Methodist University Student Ambassadors are among the most important and visible students at Methodist University. The main job of a student ambassador is to support the admissions staff by giving hour-long tours to prospective students and their families. These individuals tend to be very active in the Methodist community and are able to share their student life experiences with visiting families. *All student ambassadors are trained by an admission staff member upon hiring. **Qualifications-** Prospective ambassadors must first apply and interview with a team of admissions staff. Ambassadors must: Be enrolled as a full-time, day, undergraduate student in the given semester. Be available to work at least 2 non-consecutive hours per week. Be available to work at least 2 Saturdays per semester. Be actively involved in campus activities. Provide exceptional information about the Methodist University campus, and its facilities. Maintain a positive attitude. Be warm and friendly with prospective families at all times

Trey Such, 630-7025, msuch@methodist.edu

Unseal It

Unseal it is a Methodist University student club that offers safe, non-prejudiced help and support for people interested in learning more about LGBTQ topics. They offer weekly meetings, support groups, guest speakers, educational topics, and fun activities.

Kelly Walter Carney, 630-7376, kwaltercarney@methodist.edu and Sharonda Pugh, 630-7458, spugh@methodist.edu

Walk By Faith, Live By Faith Co-ed Bible Study –

Walk By Faith is a student led bible study that promotes bible based Christian study. The goal is to equip students through biblical studies and fellowship that can be practiced in day-to-day living. These students meet weekly for scripture study, discussion, pray and fellowship. This co-ed bible study will also host cookouts, praise nights and campus events. All students are welcomed to attend.

Donna Wilson, 630-7157, dlwilson@methodist.edu

Women's Bible Study

Women's Bible Study is a group of women who meet each week to grow in their relationship with Christ and one another. It is led by students and open to all students, faculty and staff at Methodist University who would like to learn more about Christ and Christianity and/or become part of a Christ-based support system. The acronym JOY, which is the motto the group strives to live by, stands for Jesus first, others next, yourself last. Women's Bible Study also hosts cookouts, praise nights and retreats. All women are welcomed to attend.

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Young Democrats

The Young Democrats is a politically charged group that is interested in making significant contributions to the political landscape. The group has an obvious political leaning, although differing opinions are welcomed as intelligent discussion helps us move forward. An interest in politics is required. *Qualifications-* There is no prerequisites to joining the MU Young Democrats other than an interest in political ideologies and philosophies. Differing opinions are welcome.

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XIII

The XIII was created to honor women who have a common commitment to Methodist University through their service, leadership, and respectable character. The purpose of The XIII is to recognize women who have made outstanding leadership contributions to Methodist University, Fayetteville, or the State of North Carolina. Each year, the current order will select thirteen women for induction into the next order of The XIII. Membership includes 10 active members (current juniors), 1 alumnae member, 1 faculty/staff member, and 1 Summa Honoraria. Selection into The XIII is a prestigious and celebrated honor given only to the most outstanding women at Methodist University. Qualifications- Women must be nominated by faculty, staff, or members of The XIII and have a minimum 3.0 GPA.

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THE STUDENT CONDUCT PROCESS

The student conduct process outlines the steps involved in examining and adjudicating reports of Student Code of Conduct violations. The topics covered in this section are listed below. Detailed descriptions of them follow.

Introduction and Philosophy

Methodist University views its role in the administration of institutional policy as one of both ensuring fairness and providing an educational opportunity for the student. This approach protects the campus community by providing a system of sanctions that are educational and hold students accountable for violating university policies. Sanctions are assigned to encourage the growth and development of students and support the practice of responsible behavior in a community. This educational approach requires a need for understanding and self discipline on the part of the student as well as a respect for the rights and privileges of others.

The basic philosophy and principles that guide the Student Code of Conduct at Methodist University are:

- The student conduct process is necessary and effective when it furthers the learning experience of a student and/or provides protections for the community of which s/he is a member.
- When action responding to potential Student Code of Conduct violations becomes necessary, that action should be handled expeditiously and thoroughly.
- Consideration will be given to all information relevant to the case. This is to ensure that a fair process and appropriate consideration are extended to all students.

The Methodist University student conduct system is designed to provide fairness and appropriate consideration for those students charged with violating the policies of the university and/or the wider society. Hearing officers will adhere to the following to ensure fairness:

- Hearings are restricted to those directly involved with the incident and those requested to be present by the institution.
- The student charged with a code of conduct violation that may result in suspension and/or expulsion may bring an advisor from the Methodist University community (currently enrolled student, faculty or staff member) to the hearing. Advisors may only counsel the student and may not actively participate in the hearings.
- Family members, attorneys or other legal counsel may not attend or serve as advisors in campus student conduct proceedings.
- In cases alleging personal violence, sexual harassment, or sexual misconduct, the person bringing a complaint forward (or reporting party) may bring an advisor from the Methodist community (currently enrolled student, faculty or staff member) to the hearing.

Preponderance of Evidence

Methodist University hearings, unlike proceedings of a court of law, do not require conclusive proof. Due to the nature of the student conduct system and the need to balance the rights and privileges of all members of the university community, hearing decisions must be based on preponderance of evidence. A preponderance of evidence exists when a reasonable person, after evaluating all information available at the time of the hearing, would conclude that it is more likely than not a violation has occurred. The student has the right to appeal a hearing decision based on the grounds and procedures outlined in the Methodist Student Handbook.

Reasonable Cause

Reasonable Cause means that there is sufficient evidence to allege that a student has violated the Code of Conduct. Evidence is sufficient if a reasonable person would believe that further inquiry into whether a violation occurred is no longer warranted.

Jurisdiction

This Code applies to student conduct which occurs on campus or off campus while the student is enrolled at the University. The Code of Conduct applies to all students during interim periods between semesters and during breaks. The University reserves the right to administratively sanction or dismiss students, without applying the official protocol of the Code of Conduct, before their first official day of class if their behavior does not align with University expectations, principles and/or policies while attending university special programs to include orientation programs, summer camps and sport camps, etc. The University reserves the right to deny admission or readmission to any person because of previous misconduct which may substantially affect the interest of the University, or to admit or readmit such persons in an appropriate disciplinary status. The University reserves the right to change these behavioral standards and disciplinary procedures at any time upon general notice to the University community.

Authority for the administration of this Code

The Vice President for Student Affairs and Dean of Students is responsible to the President for the administration of this Code. The primary assistant to the Dean of Students for matters of student conduct is the Associate Dean of Students, to whom the administration of this Code and the disciplinary system is normally delegated. Yet, the Dean of Students retains authority over the administering of the Student Code of Conduct. Any question of interpretation regarding the Student Code of Conduct shall be referred to the Dean of Students or designee for final determination.

The Authority of the Dean of Students

It is impossible for a single Student Conduct Code to cover every situation. With this in mind, the President, and the Board of Trustees of Methodist University have authorized the Vice President of Student Affairs and Dean of Students to enforce, by sanction or policy, situations that may not specifically be addressed in this handbook including matters that are governed by local, state, and/or federal laws.

Involuntary Withdrawal Policy

In unusual and extraordinary circumstances where the emotional and/or physical welfare of the student and/or elements of the University community are in jeopardy, it may become necessary to take steps temporarily separating a student or students from the University community. Under such circumstances, and with medical and/or psychological consultation, the University, through the Dean of Students or his/her designee, reserves the rights to exercise its responsibility to involuntarily withdraw a student from the University. Further, the University reserves the right to interview a student who has been withdrawn when and if that student contemplates readmission.

Student Organizations

Resolution of allegations of Conduct Code violations by student organizations may be delegated to the Dean of Student's office for investigation and resolution. When so delegated, the Dean of Students or designee will provide a hearing to determine whether the organization is in violation and, if so, whether recognition should be withdrawn by the University or lesser sanctions imposed on the organization. Hearing procedures applying to organizations need not parallel those accorded by this Code to individual students. Members of Student Organizations may be held accountable for individual violations of this Code in addition to sanctions imposed on the organization.

Advisors

Advisors must come from within the Methodist University community (currently enrolled student, faculty or staff member). Their role is to counsel the student and may not actively participate in the process. In cases alleging assault by one student against another (including sexual offenses), the alleged victim may also bring an advisor from the Methodist community to the hearing. In cases alleging sexual harassment or sexual misconduct, the individual bringing charges will be notified of the outcome of campus student conduct hearings as permitted by the Student-Right-to-Know and Campus Security Act. Advisors may only be present in cases that may result in suspension or expulsion from the University.

Email Notification

All students are responsible for checking their Methodist University e-mail daily for messages from the University. All Official University information (e.g., grades, academic notices, code of conduct notices, campus calendars, attendance policy updates, registration and financial information, etc.) will be sent electronically only. No University information will be sent to any other e-mail address.

Responsible for One's Action(s)

Students are responsible for their actions. Being under the influence of alcohol or other drugs is no excuse for improper action and, in fact, makes the violation more serious. Students are also responsible for their actions during off-campus trips. Those students whose behavior puts themselves or others at risk or who unreasonably disrupt the University environment will be expelled from the University.

Student Identification Cards

Students must carry their University Identification Card at all times. All students must present their University Identification Card to any faculty or staff member upon request, failure to present their card will be considered a violation of the University's Failure to comply with the Direction of College Official policy. Students will be subject to the code of conduct sanctions outlined under this policy. Also students are not authorized to carry and/or use another student's identification card. If students are found in possession and/or using another student's identification card, this violation will be considered a violation of the theft policy, and students will be subject to the code of conduct sanctions outlined under this policy.

Accused Student Rights

Students whose conduct is under review based on an alleged violation of the Code of Conduct have the following rights:

- a. Written notice of the charges against them;
- b. To be presumed "not in violation" until found to be "in violation";
- c. To respond to the evidence and/or present witnesses;
- d. To have access to the Student Handbook;
- e. To have a faculty, staff or student advisor present in cases that may result in suspension or expulsion from the University, but who will only advise the student and not actively participate in the hearing

The Silent Witness Program

Community members who have information or knowledge with regard to criminal or illegal activity may anonymously report that information through the Silent Witness program. Submissions should be made to www.methodist.edu/student_life/ps_silent.htm.

ALCOHOL AND OTHER DRUGS

Alcohol Policy

The State of North Carolina prohibits the use of alcohol by persons under the age of 21. It is also illegal, in our state, for a person of legal alcohol drinking age to purchase for or provide alcohol to anyone who is underage. Methodist University fully supports and upholds the state law. The **possession or consumption of any alcoholic beverage is prohibited on the Methodist University campus regardless of one's age**. Possession is defined as having any alcoholic beverage or its commercially produced container on the student's person, in the student's room, in the student's automobile, or among properties owned or being used by the student. Given reasonable cause, residence hall rooms, common living areas, and automobiles may be searched for alcohol. All residents and/or visitors who are found in the presence of alcohol possession or consumption are subject to the same sanctions as the individual(s) who actually brought the alcohol and/or alcohol containers into the environment or were possessing or consuming it regardless of how long they were present on the scene.

Consequences of Alcohol Related Violation

The first time that a student is found responsible for the possession, on campus, of an alcoholic beverage or a commercially produced alcoholic beverage container, he or she will be subject to the following sanctions:

1. **Up to a \$100 fine (The actual amount of the fine is related to the severity of the offense). Students will also be assigned up to 20 hours of community service, which must be completed within the designated time given.**
2. **Required participation in a substance abuse assessment and, any follow-up counseling, education, and/or treatment to be conducted by the Director of the Center for Personal Development. If a student fails to comply with the assessment, education, and/or treatment recommended by the Director of the Center for Personal Development, he or she will be subject to a minimum of an additional \$500 fine, and a maximum of suspension.**

3. If the student is under the age of 21, the Dean of Students will write a letter to the parent(s) or legal guardian(s) of the student informing them that the student has been found responsible for his or her first alcohol related offense. The letter will also recommend that the parents become directly involved in an effort to create a situation that will minimize the chances of the student becoming involved in a second alcohol related incident.

The second time that a current student is found responsible for possession, on campus, of an alcoholic beverage or a commercially produced alcoholic beverage container, he or she will be subject to the following sanctions:

1. Payment of a \$200 fine.
2. Additional participation in a substance abuse assessment and, if required, follow-up counseling, education, and/or treatment to be conducted by the Director of the Counseling and Psychological Services. As in the case of the first offense, if a student fails to comply with the assessment, education, and or treatment related directions provided by the Director of the Counseling and Psychological Services, he or she will be subject to a minimum of an additional \$500 fine, and a maximum of expulsion.
3. If the student is under the age of 21, the Dean of Students will write a letter to the parent(s) or legal guardian(s) of the student informing them that the student has been found responsible for his or her second alcohol related offense. The letter will also recommend that the parents become directly involved in an effort to create a situation that will minimize the chances of the student becoming involved in a third alcohol related incident (for students under 21).
4. Student will be placed on disciplinary probation.

The third time that a current student is found responsible for possession, on campus, of an alcoholic beverage or a commercially produced alcoholic beverage container; he or she will be subject to a minimum of suspension and a maximum of expulsion.

Alcohol and Disruptive/Destructive Acts of Behavior

Maintaining a high quality of life in our community is very important to us. For this reason, we will apply even greater consequence for acts that are disruptive or destructive to our campus that include the possession of alcohol. Such acts include, but are not limited to, supplying alcohol to minors, acts of vandalism, destruction of personal or University property, disruptive noise, public drunkenness, regurgitation in shared living areas and public areas, verbal attacks, harassment, and acts of violence. If a student is found responsible of conducting acts that are disruptive or destructive to our campus community while in the possession or under the influence of alcohol, they will be subject to the following sanctions:

First incident, an additional \$150 fine

Second incident, minimum additional \$250 fine, and a maximum of suspension

Third incident, a minimum of suspension, and a maximum of expulsion

If a student's disruptive or destructive acts result in damage to personal or University property, the student will also be fined the same amount that will be required to repair or replace the damaged property. **Students who commit disruptive or destructive acts can also be held responsible for other violations of the code of conduct, if warranted.**

Readmission after Alcohol Suspension

Any student who is suspended for an alcohol related offense, and who wishes to be considered for readmission to Methodist University will be required to undergo a substance abuse assessment, given by a certified substance abuse counselor. The student must also successfully complete all prescribed education and treatment. The student's substance abuse counselor must then write a formal letter to the Dean of Students that clearly indicates what specific treatment/education was administered to the student. The letter must also note that the student has successfully completed that treatment, and that the counselor recommends that the student be allowed to return to Methodist University. The student must also sign a release, for his/her substance abuse counselor, that allows that individual to freely discuss the student's treatment and rehabilitation status with both the Dean of Students and with the Director of Counseling and Psychological Services. Once the contents of the letter are verified, the Dean of Students will inform the student, in writing, of the Dean's decision on his/her request for readmission. **Any student who is suspended for an alcohol related offense, and is eventually allowed to return to Methodist University, will be required to continue substance abuse treatment and education at the discretion of the Director of Counseling and Psychological Services.** The Dean of Students may impose additional readmission restrictions on a case-by-case basis.

Drug Policy

Methodist University has zero tolerance for the use, possession, and/or the distribution /sale of illegal drugs.

The following are prohibited:

Illicit Drugs

- a. Possessing or using illegal substances, as defined by federal, state, and local statutes.
- b. Possessing or using controlled substances as defined by federal, state, and local statutes. (Controlled substances may be taken pursuant to a properly issued prescription, provided the controlled substance is taken as and in the amount prescribed.)
- c. Distributing, selling, or possessing with the intent to distribute illegal or controlled substances, as defined by federal, state, and local statutes.
- d. Possessing or using drug paraphernalia (including but not limited to pipes, bongs, etc.).
- e. Being under the influence of illegal or controlled substances as demonstrated by actions and/or other evidence such as the smell of marijuana on the student's clothing and/or person.
- f. Growing and/or manufacturing any illegal substance.

All students, who are present at a time that illegal drug possession or consumption is established are subject to the same sanctions as the individual(s) who brought the drug into the environment or were possessing it or consuming it.

Given reasonable cause, drug testing may be required of students suspected of a drug related offense. Reasonable Cause in Drug Use Situations is defined as the odor of marijuana on the student's clothing and/or person, in a campus residence, personal vehicle or any other confined space that belongs to or is assigned to the student and/or in a confined space where the student is located when the odor is detected. Refusal to participate in such testing may be used as grounds for the suspension or other discipline of a suspected violator or consuming it regardless of how long they were present in the room or common living area. Student(s) who possess expired prescription drugs and/or unreasonable, large quantities of prescription drugs will be asked to provide independent, medical verification that the quantity and the prescription is valid. If students are unable to obtain medical verification, he or she will be subject to the sanctions outlined in this policy.

Drug Sanctions

Any student who is found in violation of Methodist University's policy against use, possession, and/ or the distribution and/ or sale of illegal drugs, or drug-related paraphernalia, or in violation of the University's policy against the abuse or sale of prescription drugs or over-the-counter drugs will be subject to a **minimum of suspension** and to a **maximum of expulsion**. When large quantities of illegal drugs are involved or there is evidence of drug distribution, the implicated student will be subject to **criminal arrest and will face prosecution by civil authority**.

Readmission after Drug Suspension

Any student who is suspended for a drug related offense, and wishes to be considered for readmission to Methodist University, will be required to undergo a substance abuse assessment, conducted by a certified substance abuse counselor. The student must also successfully complete all prescribed education and treatment and must pass periodic drug testing during the period of their suspension, as directed by the Dean of Students.

The student's substance abuse counselor must then write a formal letter to the Dean of Students, clearly indicating the specific treatment and education administered to the student and reporting that the student has successfully completed that treatment. Finally, the letter must clearly recommend that the student be allowed to return to Methodist University.

The student must also sign a release that allows his or her substance abuse counselor to freely discuss the student's treatment and rehabilitation status with both the Dean of Students and with the Director of Counseling and Psychological Services.

Once the contents of the letter are verified, the Dean of Students will inform the student, in writing, of the Dean's decision on the request for readmission. Any student who is suspended for a drug related offense and is eventually allowed to return to Methodist University will be subject to periodic and unannounced drug testing for a period of one year from the date of his or her registration. Additionally, the readmitted student will be required to continue substance abuse treatment and education at the discretion of the Director of Counseling and Psychological Services. The Dean of Students may impose additional readmission requirements on a case-by-case basis.

Tobacco Policy

Smoking is strictly prohibited in all campus buildings, and there is no smoking allowed within fifty (50) feet of any campus building. This prohibition extends to all hallways, lobbies, stairwells, restrooms, offices, classrooms and residence halls and apartments. The use of smokeless tobacco is also prohibited in all of the above places. Hookahs are not allowed on campus.

Tobacco Sanctions

Students who violate the community's policy against the use of tobacco will be subject to a minimum of a warning and a maximum of a \$100 fine.

Resources for Help

Methodist University provides counseling and treatment for its students, employees, and their families who have substance abuse problems or are concerned about substance abuse in others. There is no fee for counseling services provided on campus.

The Center for Personal Development: The Methodist University Center for Personal Development is located in Pearce Hall. The staff includes a North Carolina Certified Substance Abuse Counselor. Services provided by the Center for Personal Development may be obtained by calling 630-7150.

Campus Minister: The Campus Minister also provides help and assistance. The Campus Minister's office is in Chris's House, and the minister can be reached at 630-7157.

Employee Assistance Program: Methodist University provides free assessment and referral services for students, employees and their families through a contract with Cape Fear Valley Health Systems. To use this program, call (910) 829-1733 and ask for the Methodist University Employee Assistance Program Representative. Fees for many referral services are provided on a reduced sliding scale basis. All inquiries about counseling or treatment are strictly confidential. No student or employee will ever be penalized for seeking or accepting assistance.

Arson and Fire Safety

It is a violation of the Code of Conduct to tamper with fire alarm systems, fire extinguishers, or other fire protection equipment or to intentionally light a fire in a University building. Violators will receive a minimum of probation and may receive a maximum of expulsion from the University along with a fine of \$100.00. Such violations will also be handled in accordance with the ordinances and penalties of the City of Fayetteville and the Code of North Carolina.

Assault and Battery

For purposes of this policy, assault is defined as a verbal threat to do harm to another. Students who commit assault on another member of the Methodist University community or who are defiant or belligerent toward a University staff member, including students acting in a supervisory capacity, will receive a minimum of probation and may receive a maximum of expulsion from the University. Also for purposes of this policy, battery is defined as a physical attack upon another and/or an attempt to do harm to another. Unwanted physical contact by one person on another person may also constitute battery in certain situations. Students who commit battery on another member of the Methodist University community will receive a minimum of probation and may receive a maximum of expulsion from the University. Assault, battery, physical abuse, or verbal harassment of any person on the campus is prohibited.

Bias-Related Intimidation or Harassment

Demeaning or degrading comments gestures, verbiage, symbols, etc. regarding race, religion, creed, gender, age, ethnicity, national origin, physical disability, or sexual orientation are prohibited. Students who commit these offenses will receive a minimum of a verbal warning and may receive a maximum of expulsion from the University.

Breaking and Entering

Breaking and entering is unlawful entry to a building or a room. Unlawful entry into a locked or an unlocked exterior door is prohibited and will not be tolerated. Breaking and entering is an offense punishable under criminal law and under campus rules and regulations. Students who commit breaking and entering will be charged the cost of repairs, will receive a minimum of probation, and may receive a maximum of expulsion from the University.

Bullying

Any on-going behavior directed at or about a student that is degrading, humiliating, malicious or defamatory. Behaviors may occur in person, in print, via electronic means or through social networking (cyber-bullying). Examples include, but are not limited to: ongoing pranks or ridicule directed against an individual, graffiti, posting insults against a student in a public setting or on any website. Sanctions vary in relation to the violation.

Complicity

It is expected that students remove themselves from any situation in which violations of the Code of Conduct are occurring or are anticipated. Furthermore, it is the expectation of the University that Methodist students will be good citizens and as leaders, speak out against University violations by their peers. This code prohibits condoning, supporting or encouraging a violation of University policy. Sanctions vary in relation to the violation.

Contempt

Contempt is defined as disobedience of a Code of Conduct order, to include using violent or profane language or threatening any individual associated with the Code of Conduct system. Students who bribe, intimidate, or threaten anyone associated with the Code of Conduct system before or after a meeting or a hearing will also be found in contempt. Students found in contempt will receive a minimum of probation and may receive a maximum of expulsion from the University.

Criminal Arrest, Charges or Conviction

Students who are charged, arrested or convicted for violating local ordinances, North Carolina law or federal law may be subject to disciplinary action by the University up to expulsion from the University.

Defenestration

Throwing objects from windows of any campus building is prohibited. Sanctions vary in relation to the violation.

Disorderly Conduct

Disorderly Conduct is behavior which Methodist University regards as speech or action which 1) is disrespectful, offensive, and/or threatening, 2) interferes with the learning activities of other students, 3) impedes the delivery of University services, and; or 4) has a negative impact in any learning environment or social environment which include all areas within the residence halls. Disorderly Conduct includes physically, verbally (profanity of any kind) or psychologically harassing, threatening, or acting abusively toward faculty, administrators, staff, resident assistants or any student acting in a supervisory capacity in the performance of their duties. A student who engages in disorderly conduct will receive a minimum of probation and may receive a maximum of expulsion from the University.

Failure to Comply with the Direction of a University Official

Failure to comply with the direction of a University official is defined as the disobedience of or disregard for a reasonable request by a University official. A University official is defined as faculty, staff, or students acting in a supervisory capacity in the performance of their duties. Students who do not comply with the direction of a University official will receive a minimum of probation and may receive a maximum of expulsion from the University.

Fans' Code of Conduct

Methodist University encourages and promotes good sportsmanship. Fans of organized sports and intramurals are encouraged to support the participants and officials in a positive manner. Profanity, racial or ethnic comments, intimidating actions, or physical violence directed at officials, visiting teams, student-athletes, coaches, or team representatives will not be tolerated. Students who violate the fans' code of conduct will receive a minimum of a verbal warning and may receive a maximum of expulsion from the University.

Falsifying Information

Providing statements, actions or representation that is false, misrepresents the truth, and/or is intended to deceive another is prohibited. This code is not intended to apply to academic related offenses. Sanctions vary in relation to the violation.

Fire Safety

Methodist University has installed fire alarm systems in each residence hall. Fire extinguishers are available on each floor, and smoke alarms have been installed in every residence hall living area (including individual rooms). It is a serious violation of University standards and state laws for students to tamper with fire protection equipment. Students who tamper with fire protection equipment will be fined \$100.00, and will receive a minimum of probation, and may receive a maximum of expulsion from the University. Furthermore, it is also a federal offense to pull a fire alarm if there is not a fire.

Gambling

Gambling is defined as the playing of games of chance or betting for money. Gambling is illegal in the state of North Carolina. Students who gamble will be given a minimum of a verbal warning and may receive a maximum of expulsion from the University.

Hazing

As used in this policy, hazing is defined as any act committed against a student by another student, acting individually or in concert with others, or aiding or abetting such acts in connection with pledging, being initiated into, affiliating with, holding office in, or maintaining membership in any organization, team, or group affiliated with Methodist University where such acts, either intentionally or unintentionally, has the effect of physically injuring, humiliating, harassing, intimidating, demeaning, or endangering the physical or the emotional health of any student. A violation of the hazing code can occur **on or off campus**. Methodist University will treat any act of hazing involving Methodist University students either on or off campus in precisely the same manner. Under North Carolina state laws, hazing is defined more narrowly as follows: "to subject another student to physical injury as part of an intimidation, or as a prerequisite to membership, into any organized school group, including any society, athletic team, fraternity or sorority, or other similar group." N.C. Gen. Stat. 14-35. Such acts are criminal (Class 2 Misdemeanor) under this statute. In addition to disciplinary action for acts of hazing as defined more broadly by the University, a student who violates the state law definition of hazing is subject to prosecution by local or state authorities.

Students who are found in violation of the Methodist University Hazing Policy will be given a minimum penalty of **probation** and may receive a maximum penalty of **expulsion** from the University. As stated above, any student who violates the North Carolina statute on hazing may also face criminal charges.

Keys/Access Cards

Unauthorized possession, duplication or use of a University key or access card is prohibited. Violators of this regulation shall receive a minimum of probation and may receive a maximum of expulsion from the University.

Littering

No student shall dispose of trash, food, and refuse of any kind except in proper trash receptacles. No student shall in any way dispose of tobacco products except in receptacles properly designated for them on University property. Sanctions vary in relation to the violation.

Off-campus Conduct

Although the University is not legally responsible or financially liable for the behavior of students off campus, it does reserve the right to take disciplinary action against students when their off-campus behavior violates University expectations and policies or when the behavior affects the University community. This rule applies whether or not the University sponsors the off-campus activities.

Public Indecency

Behaving in a lewd or indecent manner in public (e.g. public urination, indecent exposure) is prohibited and inconsistent with the values of the University. Students found responsible for public indecency will receive a minimum of a \$25 fine.

Reckless Endangerment

Intentionally or recklessly endangering, threatening, or causing physical harm to any person and/or their property is prohibited. Trespassing in areas that are posted, off-limits and/or restricted is a violation. Sanctions vary in relation to the violation.

Responsibility for One's Actions

Being a student at Methodist University is a privilege. All of our students must abide by the regulations published in the Methodist University Student Handbook. Those whose behavior puts themselves or others at risk or which unreasonably disrupts the University environment will not be allowed to continue the privilege of being a student at Methodist University.

Every student is responsible for his or her actions at all times. Being under the influence of alcohol or other drugs is no excuse for improper action and, in fact, makes the violation more serious. Students are also responsible for their actions during off-campus trips.

Sexual Discrimination, Sexual Harassment and Sexual Violence Policy and Adjudication Procedures

1. Definitions and Jurisdiction:

Sexual discrimination, as defined herein, is strictly prohibited by Methodist University.

Sexual discrimination includes sexual harassment and sexual violence. Sexual harassment is unwanted conduct of a sexual nature. It includes unwanted requests for sexual favors and other unwelcome sexual advances, and may be verbal or non-verbal. Sexual violence is a form of sexual harassment, and means physical sexual acts perpetrated against a person's will, or when the person is incapable of giving consent because of a disability, drug or alcohol use, or another reason. Examples of sexual violence include rape, "date-rape," sexual assault, and forcefully coercing someone to have sex or perform a sexual act.

The procedures of this section apply only to complaints made against a Methodist University student for engaging in some form of sexual discrimination. The person making the report of sexual discrimination is known as the "Complainant." The person whose conduct is complained about is known as the "Respondent."

2. General Procedure

- a. Receiving a Complaint: Complaints of sexual discrimination may be made to the Director of Human Resources at 910-630-7385, who is Methodist University's designated Title IX coordinator. Complaints against students will be forwarded to the Dean of Students for further processing. Complaints of sexual violence will be forwarded to campus police and to the Dean of Students. Concurrently, the Respondent will be given written notice that a complaint has been made against him or her, and given a copy of these Procedures.
- c. Police investigation separate: A Complainant may make a report of sexual discrimination, including sexual violence, to the campus police or another law enforcement agency, to the Director of Human Resources, or both. The fact that a police investigation is ongoing does not relieve Methodist University of its obligation to investigate reports of sexual discrimination as provided herein. If campus police receives a report of sexual discrimination, campus police shall promptly notify the Director of Human Resources.
- d. Investigation: Upon receiving a complaint, the Dean of Students or designee shall fully investigate the facts alleged in the complaint, including, at a minimum, an interview with the Complainant, an interview with the Respondent, and an interview with any witnesses to the conduct complained of. A Respondent shall not be required to be interviewed, and the Dean of Students will draw no negative inference from the Respondent's refusal to be interviewed. The interviews shall be recorded, and any relevant documents or other evidence gathered by the Dean of Students or designee will be preserved. The Dean of Students or designee shall make all reasonable efforts to conduct a full and fair investigation within thirty calendar days from receipt of a complaint.
- e. Interim Measures: The University will not automatically restrict a student from attending classes or participating in other University activities on the basis of a complaint of sexual discrimination. However, Methodist University reserves the right to impose interim remedial measures at any time upon receiving a report of sexual discrimination, if the University has concerns about the safety of the Methodist community. Such measures may include, but are not limited to, restrictions regarding movement on campus, removal from University housing and/or removal from campus. The decision to impose interim measures is made by the Dean of Students. The University will also enforce any court order.
- f. Retaliation prohibited: Retaliation against anyone who brings forward a complaint of sexual discrimination is strictly prohibited. Anyone responsible for retaliation or threats of retaliation, whether that person is the accused party, someone affiliated with the accused (i.e. a friend or family member), or any other party, will be subject to disciplinary action by the University. Retaliation should be reported promptly to the Dean of Students. Retaliation by a person not affiliated with the University may be addressed by the police.

3. Adjudication:

- a. Dean of Student's Referral: Upon completion of his or her investigation the Dean of Students or designee shall:

- i. If, in the interview with the Dean of Students or designee, the Respondent denied committing the conduct complained of or if the Respondent refused to be interviewed, the Dean of Students or designee shall refer the case to the Administrative Hearing Board.
 - ii. If, in the in the interview with the Dean of Students or designee, the Respondent admitted committing the conduct complained of, the Dean of Students or designee shall order an appropriate sanction, and shall consider a range of sanctions from no sanction to expulsion.
- b. **Administrative Hearing Board:** The Hearing Board shall be made up of five members of the Methodist University community and shall be comprised of faculty and staff. The Hearing Board shall convene within five calendar days of the Dean of Students or designee referring his or her report to its Chairperson. The proceedings of the Hearing Board shall be recorded or memorialized, and the recording or memorialization shall be preserved. Attorneys shall not be permitted at the proceedings, and the proceedings shall not be open to the public.
- i. The Hearing Board shall consider the investigation of the Dean of Students or designee, including recorded interviews, documents, and other evidence, and the submissions of the Complainant and Respondent, if any. The Hearing Board will not draw an inference of responsibility from the Respondent's refusal to submit materials for its consideration or refusal to be interviewed by the Dean of Students. The Hearing Board may decide the case based solely on the record presented to it.
 - ii. If the Hearing Board believes further investigation is necessary, it may:
 - (1) Send a written request or email to the Dean of Students asking him or her to conduct further recorded interviews or attempt to obtain other evidence, which request the Dean of Students shall make every effort to comply with within five calendar days; and/or,
 - (2) Recess and gather additional documents and evidence on its own, and then reconvene to consider it; and/or
 - (3) Recess to make arrangement to question witnesses, and reconvene to do so. Witnesses may be questioned, in-person or through other means, except that the Respondent may not be required to testify in front of the Hearing Board and no negative inference may be drawn by the Respondent's refusal to do so.
 - iii. When the Hearing Board has satisfied itself that it has fully considered the facts alleged in the complaint, it shall, by a simple majority vote, make a determination that more likely than not the Respondent committed sexual discrimination as defined herein, or more likely than not the Respondent did not commit sexual discrimination as defined herein.
 - iv. The Hearing Board shall promptly inform the Dean of Students or designee, in writing or by email, of its determination.
- c. **Sanctions:** If the Hearing Board determines that the Respondent committed sexual discrimination as defined herein, the Hearing Board shall order an appropriate sanction, and shall consider a range of sanctions from no punishment to expulsion. The Dean of Students shall promptly inform the Respondent of the Hearing Board's determination and of the sanction imposed, if any, and shall promptly inform the Complainant of the Hearing Board's determination and of any sanction imposed which relates directly to the Complainant (e.g., a transfer of the Respondent to another residence hall or out of the Complainant's classes).
4. **Appeal:** The Complainant or Respondent may appeal the Hearing Board's determination, the sanction, or both within two business days of being informed of the Hearing Board's determination. Appeals must be in writing and are made and adjudicated by the Appeal Board pursuant to the procedures of that body. However, notwithstanding any provision of the Student Handbook to the contrary, when adjudicating an appeal of sexual discrimination, the Appeal Board shall simultaneously consider whether grounds for an appeal exist, and adjudicate the appeal. When so proceeding, the Appeal Board may consider only the record of the case, including any written submissions by the Complainant, and its proceedings are closed. Its proceedings, however, shall be recorded or memorialized and the recordings or memorialization preserved. The decision of the Appeal Board is final. When adjudicating cases of sexual discrimination, the Appeal Board may, in its sole discretion and if it deems doing so is necessary to prevent a manifest injustice, receive and consider new evidence not previously considered in a matter, if such new evidence was not available at an earlier stage of the investigation and adjudication. The Appeal Board shall make all reasonable efforts to render its decision within ten calendar days of receiving an appeal.

5. **Notice to Complainant:** After the Appeal Board determines the appeal, or after the time for an appeal lapses if no appeal is filed, the Dean of Students or designee shall inform the Complainant that no appeal was filed, or if an appeal was filed, of the determination of the Appeal Board and of any sanction imposed which relates directly to the Complainant (e.g., a transfer of the Respondent to another residence hall or out of the Complainant's classes).

Telephone Long-Distance Codes

Selected members of Methodist University's staff and faculty have been assigned telephone codes to be used to charge official long-distance phone calls. These codes can only be used for official business. Long-distance calls that are made using these codes are charged to Methodist University. Methodist University students are prohibited from using these codes for personal purposes or providing these codes to any other student. Students who are found responsible for the unauthorized use or disclosure of the University's long-distance phone codes will be required to reimburse the University for the cost of their calls and will receive a \$100 fine. Students may also be given a minimum of probation and may receive a maximum of expulsion from the University.

Theft

Any person found guilty of theft or possessing on campus property that he or she knows or should know is stolen will receive a minimum of probation and may receive a maximum of expulsion from the University.

Traffic Violations

Students who habitually violate vehicle and traffic regulations shall receive a minimum of paying all fines and probation and may receive a maximum of loss of vehicle privileges from the University. Violators of campus parking privileges who receive seven or more citations in one year will have their vehicles restricted from campus parking. The University reserves the right to lock the wheels of vehicles and tow vehicles at the owner's expense if restricted vehicles are found on campus.

Vandalism

Vandalism is defined as the destruction of another person's or the University's property. Any student who commits vandalism will owe full restitution and will receive in addition a minimum of probation, and a maximum of expulsion from the University. Removal from campus housing may also be a penalty for vandalism.

Violation of Sanctions

Any student who fails to fulfill the expectations or conditions of sanctions imposed by the Dean of Students, Student Community Court or the Review Board shall be given a minimum of suspension and may receive a maximum of expulsion from the University.

Visitation Policy

The residence halls are open for visitation from 9:00 a.m. to 1:00 a.m. Sunday through Thursday nights and 9:00 a.m. to 2:00 a.m. Friday and Saturday. Each residence hall has the right to set its own visitation times within these hours. Residence hall visitation hours are posted in the lobby of each residence hall.

Consequences of visitation violations

Failure to sign in/out a visitor \$25.00

Failure to escort his/her visitor or be escorted \$25.00

Late check-out or early check-in of a visitor (1-30 min) \$25.00

Having a visitor outside of visiting hours (30 mins. +) \$50.00

Students who have more than two visitation fines during the academic year will face code of conduct action. Penalties range from a minimum of disciplinary probation to a maximum of removal from the residence halls.

Weapons Policy

A weapon is defined for the purposes of this policy as any item that can be used to intimidate, threaten or harm another person. A weapon may include, but is not limited to, firearms (to include firearm imitations), explosives of any size or type (to include fireworks), ammunition, air guns, explosive-like noisemakers, and knives of any type. Methodist University policy, state law, and federal law prohibit possession or use of any weapon on campus. The only exception to the possession of a knife is for students who live in apartment style residence hall rooms with kitchens. These students may possess commercially produced kitchen knives, but these knives must be maintained within the student's apartment at all times. If students are found in the possession of a kitchen knife outside of their residence hall apartment, they will be in violation of the University's weapon's policy. Possession is defined as having a weapon (see

above) on the student's person, in the student's room, automobile, or any other property he or she owns or uses. Students who violate the weapons policy will receive a \$200 fine and in addition a minimum of probation and may receive a maximum of expulsion from the University. The possession of weapon may lead to other criminal charges by law enforcement personnel.

CONDUCT SYSTEM

Structure

Any member of the Methodist University community may file a written complaint of alleged violations with the Associate Dean of Students, the campus conduct officer. The Associate Dean of Students has the right to collect additional information and further investigate the alleged violations. The Student Code of Conduct, Residential Guidelines, and University policies will serve as the controlling rules for conduct. The Associate Dean of Students has the authority to assign a case to a specific hearing body after considering the seriousness of the incident, probationary status of student(s) involved, prior punishment for similar conduct by others, and the potential for suspension or expulsion from the University. All cases that may result in suspension or expulsion will be given to the Dean of Students or Associate Dean of Students for adjudication. All other cases will be assigned to a hearing officer in Housing and Residence Life or to the Student Community Court for adjudication. Depending upon the violation, the following methods of adjudication will be used to resolve any allegations: Educational Conferences, Student Community Court, and Dean or Associate Dean of Students.

Educational Conferences

An educational conference is a meeting conducted by a Residence Life Staff Member or the Associate Dean of Students to adjudicate minor violations (those that are not likely to result in suspension or expulsion) when responsibility is freely admitted, and/or when there is no dispute of evidence.

Each student will receive a "Notice of Alleged Violation" notifying them that an education conference or hearing has been scheduled for them. If the students fails to attend the conference or hearing and/or fails to request a different meeting time, the Housing and Residence Life staff member or the Associate Dean of Students will review the case and assigned appropriate sanctions without the student being present. Students will also forfeit their right to an appeal; therefore, the decision of the staff member will be final.

Educational conferences have jurisdiction over, but are not limited to, such violations as:

First and second alcohol policy violation

First and second incidents of disruptive acts involving alcohol

Tobacco policy violations

Bias-related intimidation or harassment

Fire safety

Gambling

Violations of key/access cards regulations

Violation of telephone long-distance codes regulations

Vandalism

Visitation policy violations

Students have the right to appeal the decision made in an educational conference to the Student Community Court.

HEARING BODIES

Student Community Court

The function of the Student Community Court (SCC) is to provide a fair hearing and decision for students, and by students, in cases arising under the jurisdiction of the SCC.

The Student Community Court adjudicates minor violations that are not likely to result in suspension or expulsion, when responsibility is not freely admitted and/or there is dispute of evidence. Violations of a more serious nature (those that would result in suspension or expulsion) fall under the jurisdiction of the Dean of Students. The SCC also has jurisdiction over any traffic violation when responsibility is not freely admitted.

The SCC consists of a Chief Justice elected by the student body and up to twelve Associate Justices, who will be appointed by the SGA Senate with approval of the SGA President and by nomination of the Chief Justice. The SCC has the right to adopt its bylaws in order to function consistently and appropriately. The bylaws must not contradict Methodist University policies or the SGA Constitution.

The SCC has power to require the attendance of any witness to testify in any matter related to the hearing process. Witnesses who cannot attend the hearing must submit a pertinent reason before the appointed hearing date for not being present at the hearing. The SCC may impose sanctions of up to \$100 for failure to cooperate or attend a hearing.

A hearing body of three to five Associate Justices and the Chief Justice will hear cases. If the decision of the Associate Justices results in a tie, the Chief Justice will cast a tie-breaking vote.

All sessions of the court are closed. Records of the hearings must be maintained. If a student is found responsible, the Student Community Court may impose sanctions, with the exception of suspension, as authorized by the Methodist University Student Code of Conduct. Students who are found responsible by the SCC may appeal the decision to the Dean of Students.

Student Community Court Traffic and Parking Hearings

Students may appeal their on-campus parking and traffic citation to the SCC, which will have the power to hear and determine traffic and parking cases. The established guidelines of the Student Community Court must be followed by the SCC. Students will have only three business days from the date of the citation to file an appeal with the Associate Dean of Students, which will be heard by the SCC. Appeals of parking or traffic citations decided by the SCC will be heard by the Dean of Students or designee.

Vice President for Student Affairs

The Vice President for Student Affairs (hereafter referred to as the Dean of Students) will hear charges of violations of a more serious nature (those that can result in suspension or expulsion). All hearings before the Dean of Students are closed. The Dean of Students shall conduct such investigations and interviews, as the Dean deems appropriate. All hearings will be recorded. The Dean may assign such sanctions that the Dean deems appropriate. Sanctions by the Dean of Students may be appealed to the Appeals Board.

Associate Dean of Students

The Vice President of Student Affairs and Dean of Students may designate the Associate Dean of Students to hear Student Code of Conduct violations. In this case, the Associate Dean of Students will have the same authority rendered to the Dean of Students.

Administrative Hearing Board

The administrative hearing board may be used for conduct cases involving personal violence, sexual misconduct or where there is a great dispute of the evidence. It is the decision of the Dean of Students or the Associate Dean of Students to use this board. The board is appointed by the Dean of Students. It is comprised of up to seven faculty and staff members. At least three board members and the Dean of Students or the Associate Dean participate in each hearing. Students will be notified of the hearing date, time, and location(s).

Dean of Students' Hearing and Appeal Procedures

If a student faces possible suspension or expulsion from Methodist University, he or she will have a conduct hearing with the Dean of Students. All hearings before the Dean of Students will be recorded. All hearings before the Dean of Students are closed; however, students are entitled to bring one Methodist University student, faculty or staff member to their hearing to be present during the time they are being questioned. Accused students will have the opportunity to call witnesses and present evidence to the Dean of Students.

In cases that can result in suspension or expulsion, it is the aim of the Dean of Students to complete the initial hearing and any appeals in the time frame of a week. If a student is suspended or expelled from Methodist University, he or she will be given a letter outlining the sanctions being imposed. The Dean of Students will also forward a copy of the letter to the Associate Dean of Students to be placed in the student's code of conduct file. All appropriate departments and offices will be notified of the disposition of the student's case by an email sent from the Dean of Students.

If the result of the hearing is suspension or expulsion, the student will have until 5:00 p.m. on the second business day (two working days) after the hearing to make a decision to appeal or not to file an appeal. If the student chooses not to appeal, the student must leave campus, and if applicable, the residence halls within two days of the time the decision is made. If the student chooses to appeal the suspension or expulsion, he or she will be allowed to remain in class, and if he or she is a residential student, he or she will be allowed to remain in the residence halls until the appeal process has been concluded. If the appeal process upholds the decision of the Dean of Students, the student must leave campus two days after the final decision has been rendered.

Note:

If the Dean of Students determines that a student poses a safety risk to anyone in the Methodist University Community, the Dean of Students has the authority to remove the student from campus, including classes, immediately.

APPEALS

Criteria for an Appeal

Consideration for an appeal will be based on one of the following:

1. information is available that was not available at the time of the decision;
2. the sanction that was given is inconsistent with the Methodist University Code of Conduct;
3. the facts of the case would not convince a reasonable person that the student was responsible;
4. the Methodist University personnel/staff failed to follow established procedures, which significantly impacted the rights of the student.

In order to submit an appeal, the student must complete an Appeal Form, which may be obtained in the Student Affairs Office.

Appeal Advice for Students

Students, who are facing suspension or expulsion, are encouraged to seek the immediate counsel of Methodist University's Student Conduct Advisor, Tracey Pearson. Tracey Pearson, who operates independently of the Dean of Students office, will advise the student about whether or not there are appropriate grounds for an appeal to the Appeal Board. If it is determined that there are sufficient grounds for an appeal, Tracey Pearson will guide the student through the appeal process. Tracey Pearson also has the authority to meet with the Dean of Students to discuss the elements of the student's appeals. When appropriate, such discussions, in and of themselves, can lead to a change in the sanctions that have been issued by the Dean of Students.

Tracey Pearson can be reached at her office in the library by calling 630-7587. She can also be reached via e-mail at tpearson@methodist.edu.

Appeals

Appeals must be submitted in writing, by completing an Appeal Form, to the Associate Dean of Students within two business days after the date of the hearing.

APPEAL BODIES

Dean of Students

The Dean of Students will hear appeals originating out of the Student Community Court. The Dean of Students shall conduct investigations and interviews as the Dean deems appropriate. Hearings before the Dean of Students are recorded. Hearings before the Dean of Students are closed. The Dean of Students has the authority to:

- 1.) to affirm the decision of the Student Community Court
- 2.) to negate or to alter the decision of the Student Community Court
- 3.) render a new decision and impose new sanctions if appropriate

The decision of the Dean of Students is the final decision of an appeal that originates out of the Student Community Court.

Appeal Board

The President of the University appoints the Appeal Board which consists of five staff and faculty members. The Chairperson will convene the Appeal Board when notified by the Associate Dean of Students of an appeal. (A minimum of four members of the Appeal Board are required for a review with at least one member from each category (faculty, staff, students and appointed chairperson). The Appeal Board will review the appeals of the Dean of Students and decide if a case meets one of the criteria for an appeal. If the board decides that the case does not meet any of the criteria for an appeal, the case will be dismissed. If the board decides the case does meet one of the criteria for an appeal, the board will hear the case at that time. The Associate Dean of Students will present the case for the University. Students making an appeal before the Appeal Board may enlist the aid of any member of the Methodist University community, including other students, faculty or administrators. Sessions of the Appeal Board are closed. The Appeal Board has the authority to:

- 1.) to affirm the decision of the Dean or Associate Dean of Students
- 2.) to negate or to alter the decision of the Dean or Associate Dean of Students
- 3.) render a new decision and impose new sanctions if appropriate

Decisions of the Appeal Board are final.

SANCTIONS

The following are sanctions that may result when a student has been found in violation of the code of conduct or residence hall guidelines. Sanctions are applied and enforced at the time the student is found responsible. Sanctions cannot be deferred or postponed. **These penalties are not absolutes and may be amended to benefit students in particular situations.**

A Written Warning

This shall be defined as a statement by the Student Community Court or the Dean of Students of the circumstances of the violation and an admonition that is made a part of the student's record in the Student Affairs Office.

A Social Restriction

This shall be defined as a restriction of a student from one or more of the following activities for a period of time specified by the Student Community Court or the Dean of Students:

- a. **from all intramural sports**
- b. **from participation in clubs**
- c. **from operating motorized vehicles on campus**
- d. **from participation in visitation in residence halls**
- e. **from living in campus residence halls**
- f. **from attending athletic events**

Community Service Work

The Community Court and/or the Dean of Students may assign a specific number of hours ranging from 5 - 100 for community service. Community service work may be assigned on campus or in the Fayetteville community. This is a sanction imposed for the benefit of the student and the community. A person will be assigned to supervise the work and report when the hours are completed.

Disciplinary Probation

The Student Community Court, the Dean of Students and the Associate Dean of Students may place a student on disciplinary probation on which, the student continues in attendance; however, the student is in danger of suspension from the University for any breach of good conduct during the period of probation. Further, the student may not hold any general elective office while on disciplinary probation. A record of the disciplinary probation, circumstances, and sanctions is kept in the student's file in the Student Affairs Office.

Psychological Evaluation

The Dean of Students may require a student to be evaluated by Methodist University Counseling and Psychological Services or by a local mental health specialist. A copy of the results of the evaluation, which can be used to determine disciplinary sanctions, will be made available to the Dean of Students. Based on the evaluation, the Dean may also require further counseling or treatment as a part of disciplinary sanctions. In that case, the content of consequent counseling or treatment will be held strictly confidential between the student and the mental health specialist. The Dean of Students may require documentation of the student's participation, but information about the content of the treatment will remain confidential.

Suspension

The student is separated from the University both academically and socially for a stated period of time, and or until the conditions of the suspension has been fully satisfied. A suspended student will not be allowed to complete his or her ongoing academic studies. During the period of suspension, a suspended student is not allowed to return to the campus without the expressed and written approval of the Dean of Students. A student who is suspended for the remainder of the current semester also forfeits all tuition and other fees paid. The appropriate academic officials will be notified of the suspension.

Temporary Suspension

If the Dean of Students or his/her designee determines that the behavior of an individual is dangerous to the welfare of persons and/or property in the University community and that immediate removal from the campus is necessary, a temporary suspension may be implemented. If temporary suspension is invoked, a student must leave the campus immediately and will not be allowed to return until the date and time of a scheduled hearing. The hearing will be scheduled within five business days after notification of temporary suspension. Students will be permitted to make up any work missed if a decision other than suspension or expulsion is reached.

Expulsion

The student is permanently separated from the University both academically and socially. A copy of the expulsion letter is placed in the student's file in both the Student Affairs Office and the Registrar's Office. The student forfeits all tuition and other fees paid.

Involuntary Withdrawal (Conduct Issues)

The Dean of Students or designee may carry out immediate, involuntary withdrawals concerning the conduct of a student. In extreme cases, prompt and decisive action may be required before there is an opportunity to conduct a hearing, as in cases in which a student's continued presence on campus substantially impedes the orderly functioning of the university or constitutes an immediate threat to the well-being or property of members of the university community or if the student requires more supervision than the university staff can reasonably provide. Students withdrawn involuntarily shall have a prompt meeting with the Dean of Students or his designee to review the behavior that forms the basis for the student's withdrawal. In some cases the student may be required to reside off campus and/or be given restricted access to the campus without being involuntarily withdrawn pending the outcome of the hearing.

Withdrawal

A student may choose to withdraw from the University rather than to face possible disciplinary action. A student who takes such an action will place his or her disciplinary hearing on hold until the time that the student decides to return to Methodist University. He or she will also receive no credit for the studies that were completed before his or her departure.

Further a student is subject to the forfeiture of all or part of the tuition and fees that have been paid to the University. If a student decides to return to Methodist University, he or she must apply to the Dean of Students for readmission and agree to participate in the hearing process that was suspended at the time of the student's withdrawal. Students in this category shall be eligible for readmission at the discretion of the Dean of Students.

Fines

Methodist University reserves the right to fine students for non-compliance with the Housing Agreement, Residence Hall Guidelines, and the Code of Conduct. Below is a listing of possible fines.

This list is intended to be a guide for the Student Affairs staff in assessing fines for violations of the *Student Handbook* and University policy. It does not preclude the right of the institution to give greater or lesser fines for violations or for violations not listed (as appropriate).

The fines are payable in the Business Office. All fines not paid within thirty days will be added to the student's bill in the Business Office, indicating the purpose of the charge. Alcohol and other drug fines must be paid within 30 days of the citation or the student faces additional disciplinary action.

Amounts	of Violations
\$40.00	Illegal parking around residence halls
\$10.00	Student ID card replacement
\$50.00	Parked in handicapped space
\$25.00	Playing potentially dangerous sports in and around residence halls, (i.e., golf, baseball, hockey, soccer, water balloons, water guns, football, etc.)
\$50.00	Violating quiet hours
\$75.00	Scaling the outside walls of any University building
\$25.00	Visitation violation—not signing in/out a visitor
\$50.00	Visitation violation—beyond ten minutes late after visiting hours
\$25.00	Visitation violation-failure to escort visitor or be escorted
\$100.00	Not following proper check-out procedures from the residence halls
\$25.00	Possession of incense, candles or items of like kind
\$50.00	Traditional room cleaning
\$100.00	Apartment cleaning
\$120.00	Mattress replacement
\$100.00	Failure to vacate residence halls for a fire or fire drill
\$100.00	Illegal room change
\$100.00	Yanking or pulling open locked residence hall exterior doors
\$100.00	Setting off alarm systems
\$100.00	Possession of a weapon or explosive material

\$100.00	Possession of an unauthorized pet in the residence hall
\$100.00	Unauthorized use of University property and/or furniture
\$100.00	Possession of a ceiling fan in unauthorized residence hall
\$50.00	Removal of personal property

COMPUTERS AT METHODIST UNIVERSITY

Published by the Office of Institutional Computing 2009-2010

This booklet is also available at the Methodist University website

<http://www.methodist.edu/oic/redbook.html>

The **Computer Services Department** of the **Office of Institutional Computing** exists to aid students in the utilization of computer resources on our campus. We seek to provide an open environment where the rights and sensibilities of all members of the academic community are respected. In order to facilitate this goal, we are committed to promoting ethical and responsible use and allocation of computer and network resources. Every student, faculty member, and staff person should read the Methodist University Computer Use Policy located at the end of this publication. **Everyone who uses computer resources at Methodist University is bound by that policy and acknowledges its provisions by the act of using those resources and facilities.**

Frequently Asked Questions about Computing at Methodist University

We hope that the following questions and answers will give you an idea of what to expect when using a computer at Methodist University.

Q 1: What is MuNet?

A: MuNet is the University Internet access and E-mail system, carried by the fiber optic backbone that connects all permanent buildings on campus.

Q 2: I live in one of the residence halls. Do I need to have my own computer at Methodist University?

A: A personal computer is important to any student, but Methodist University students are not required to purchase one, unless you are attending one of the Business or PGM Programs that require student(s) to have a laptop computer. There are computers in several laboratories on campus are equipped with Microsoft Windows XP, Internet access, word processing capabilities, and are accessible for over eighty hours per week. Nevertheless, many students own their own computers because it is more convenient to have one equipped as desired, available when needed, and loaded with personal software and data. Students in all permanent residence halls are able to connect directly to MuNet, using sockets in their rooms. This means that you have direct, 24-hour Internet access (without dialing or using a telephone line).

Q 3: What kind of computer should I buy?

A: Computer Services recommends the following minimum computer configuration. A Pentium 4 class or better PC/Laptop having a USB port, NIC (Network Inter-face Card), **Optional Wireless Card** that complies with the “**B**” or “**G**” **Wireless Standards**, and Windows XP Professional, or Vista. Be sure that you ask about the Warranty and Technical support provided by the company you purchase your computer from. It is recommended that you get at least a 3-year warranty with on-site repair and parts. In coordination with LENOVO and Methodist University Laptop Initiative, you may want to purchase a Laptop through Lenovo. You will deal directly with and through LENOVO for the laptop purchase, not Methodist University. These laptops are specific and maybe purchased “On Line” using a credit card. Additional items may also be purchased on the same website for this configured laptop. Computing services “Highly” recommends students purchase a laptop case and USB memory stick when ordering a laptop. LENOVO laptop page for Methodist University’s Featured Notebook Computers at <http://www.lenovo.com/shop/deals/methcoll>. Under “Products” click on the “Methodist University’s Featured Student Notebooks”. **No versions of Windows 95/98 are supported by Methodist University.** The computer/laptop must be fully functional. If your computer meets these specifications, you will be able to connect with MuNET and receive the full range of Internet and email services. However, there may be limitations encountered in the range of our campus services with operating systems released within the past 12 months. If you have a Macintosh G3 or better that runs OS/8.1 or later, you

should be able to connect it as well. You must have at least 1 GB of RAM and at least 100 MB of free hard drive space. You should also have a CD ROM drive and a 3 ½ inch floppy drive (A drive). We strongly recommend that you also bring an Uninterruptible Power Supply (UPS) to plug your computer into, and install some type of antivirus software on your computer and keep it updated regularly. You do not need a modem to connect to MuNET.

Q 4: Can I buy a computer through Methodist University?

A: No. You can only purchase the Category 5 (CAT V) network cable, USB network interface card (USB NIC), or PCMCIA card (used in laptops) from the University bookstore. You should make your own arrangements to buy the computer before you come to Methodist or buy it from a local (Fayetteville area) vendor. However, if you would like to purchase a laptop thorough Lenovo, see question 3.

Q 5: I don't want to bring my computer to school on the airplane or bus. Can I have it shipped to the University?

A: Yes, you can. You must notify Computer Services to expect the package. For insurance reasons, Computer Services must hold the computer as received. We will not break any packing seal. Once you arrive on campus, you should come to the Computer Services office with a picture I.D. We will sign the computer over to you as we received it. You should ship the computer to the following address:

**Attention: Sam Clark
Computer Services
Methodist University
5400 Ramsey Street
Fayetteville, NC 28311**

Q 6: How do I get a network/e-mail/Blackboard account at Methodist University?

A: Methodist University provides students with the ability to send and receive e-mail as well as access World Wide Web and network resources from laboratory computers and residence halls. Your network/e-mail/Blackboard username and password are the same for all systems. New student user accounts are auto-generated once a student is "Accepted" to Methodist University. Once "Accepted" to the University, the Admissions Office will mail your network, e-mail, and Blackboard account information to you. If you have not received a letter from the Admissions Office, you can contact the Computer Assisted Composition (CAC) Laboratory at 910-630-7300 to obtain your username and password information, provided one has been created for you. To request an account, you can visit the CAC Lab (room T-375) in the Trustees' Building. A valid Methodist University ID card is required and there is a 48-hour processing period for all account requests. No accounts will be created without a valid Methodist University ID card or over the phone. Your account will be valid until **one (1) week after you graduate** or you no longer attend Methodist University. If you have files/e-mails that you wish to save after leaving or graduating, it is your responsibility to forward the files/e-mails to your personal e-mail account. We are unable to restore files-e-mails after the account has been deleted.

Q 7: I am a resident student at Methodist University. To whom do I talk concerning hooking my computer up to get e-mail and getting on the Internet?

A: You do not need to contact anyone in order to hook up your computer for Internet or e-mail access. You will need a network cable (CAT V cable) at least 50 feet long in order to connect from your computer/laptop to the socket in your residence hall. You can purchase this cable prior to coming to Methodist, local store in Fayetteville or MY Bookstore.

Q 8: What is this going to cost me?

A: There is no actual charge for your connect time to MuNet. What you will pay for is the hardware to make the connection to MuNET. You may already have what is necessary. Most computers now come with a built-in Network Interface Card (NIC). You have a NIC if you can find a square port on the back of your computer that looks a lot like a modular telephone jack, but is slightly larger. If you already have a NIC and a CAT V patch cable, see question 7. If you have a laptop, you can use a PCMCIA card (refer to the instructions that came with your laptop). If you do not have either one, use a USB NIC adapter. You can purchase all of these items at the University bookstore. After you have those hardware items. If you have a laptop with wireless capacity ("**B and/o G**"). See question 19 for wireless access point locations.

Q 9: What if I already have a CAT V network cable, USB NIC or PCMCIA card (laptop) for my computer/laptop?

A: You will not have to purchase these items, and the recommended length of the CAT V networking cable should be 50' so that you can connect to the network jack from anywhere in your room. See question 8.

Q10: What can I do on the Internet?

A: You can send and receive e-mail and have access to the world of resources that resides on the 'net. Be careful, though, because anything as powerful as the Internet can get you into trouble. At Methodist University, Internet access is granted for **Educational Purposes Only**. Using campus systems and networks for commercial gain, or pornographic, racist, or abusive purposes is strictly prohibited. Good taste and discretion must be exercised on the Internet. You must not engage in any conduct that might hurt someone else. A good rule of thumb is, if in doubt, do not do it. Methodist University will, under no circumstances, be responsible for financial obligations incurred by students using the Internet facilities of the University.

Q11: What if I already have an Internet Provider?

A: If you already use an Internet provider such as AOL, you can use this system at Methodist University if you would like. Using the modem will tie up the telephone in your room and access time will be about 50 times slower than MuNet.

Q12: What if I have a laptop computer?

A: As long as your laptop meets the specifications listed in question 3, you will be able to hook it up to MuNet.

Q 13: Are there any restrictions concerning programs that I can run on my computer connected to MuNet? How about Instant Messenger and Internet file sharing programs like KaZaA or Morpheus?

A: Please read the MU Computer Use Policy at <http://www.methodist.edu/oic/policy.shtml>. Such activities as downloading of huge files from sites such as KaZaA, Morpheus etc, take big chunks of the bandwidth that you share with everyone else on MuNet. We accept no responsibility as to how well or fast such programs run or whether they run at all. Furthermore, Peer to Peer software can spread VIRUSES. **We will not install, configure, or support any file sharing programs including AOL, Hotmail, KaZaA, Morpheus or problems these software programs may cause by installing them to your computer.**

Q 14: What sort of software resources do I have access to on the campus network?

A: As far as software resources, you will **not** have any access to download software. You can access many library resources online: <http://www.methodist.edu/library/davis.htm> .

Q15: Do I have access to a laser printer on MuNet?

A: There are laser printers in the CAC Lab, Clark Hall lab, and Library. You can print your documents on one of them whenever the labs or library is open. You cannot use the laser printer from your room; you have to go to the lab or library. We ask that you do not abuse this privilege.

Q16: I sit down in my room in Weaver Hall to bring up my paper that I was working on in the CAC Lab, but I cannot because I do not have Microsoft Word or any of the Microsoft Office suite that is in the CAC Lab.

A: The software programs installed on the computers in the labs on campus can't be used across the network. Only data files you have created can be accessed across the network, but licensed software from the labs cannot be transferred. If you want to use Microsoft Word or any other licensed software program on your computer in your dorm room, you must purchase that software for your own use. You can purchase software from Scholarbuys at a student reduced rate. Information on Student purchases go to <http://www.scholarbuys.com/students.html> for more information, or click on "Students & Educators" and follow the prompts.

Q17: What if I already have Word Perfect loaded on my computer?

A: Microsoft Word is the Methodist University word processing program of choice. That means that you will probably use Microsoft Word in the CAC Lab for word processing. If you use Microsoft Word in the CAC Lab, you will have to convert your document to Word Perfect format in order to access it in your computer/laptop in your dorm room. You can also save

your documents in Rich Text Format (RTF). If you do not save your files in RTF, you can go back and forth between word processing programs, but it is cumbersome.

Q 18: I have Microsoft Office 2005, which has a different version of Microsoft Office from what you have in the lab. Won't that cause problems?

A: It can. If you save your documents in Rich Text Format (RTF), you should not have a problem. If you are having a problem, check with the CAC lab assistant. He/she can convert your documents for you and/or show you the format to save documents in to move between versions.

Q19: Where on campus are Wireless Access Points located?

A: Wireless access points are located in the following areas: PA Building, Davis Memorial Library (1st & 2nd floor), PGM classroom, Math/Computer Science Building, Cape Fear Commons Community Building, Chris' House, Nimocks Fitness Center, Clark Hall, Riddle Center, Berns Student Center, Science Building and on the 1st floor common areas of Garber, Sanford Cumberland residence halls. Proposed locations after the network infrastructure is updated include; 1st floor common area of West residence hall and Trustees' Building.

Q 20: What if I have a problem configuring my computer even to access the Internet?

A: We do proceed from the assumption that your computer is operating properly before you attempt to connect it to MuNet. If it is and you still cannot get it to connect, then call us at 7300 and we will attempt to troubleshoot your problem over the telephone. If this does not work, we may then need to dispatch a technician to your room to take a look at it. **Be Advised, we do not make same day appointments.** You will have to make an appointment for a technician for the following day. When the technician first enters your room, he/she will evaluate your computer to determine if it is working properly and meets the specifications mentioned earlier. This means that your computer must be out of any container or box, set up, plugged in, with the monitor, keyboard and mouse attached and the computer/laptop turned on. If not, you will have to make another appointment after you set up your computer. **WE do not setup any other devices, to include printers, scanners, zip drives, etc.** If are having a problem with your computer, and you will have to contact your original vendor for support/repair or local computer vendor for support/repair. If you have trouble after that, we will check the socket in your room to verify that it is working properly. **The network up to the wall socket is our responsibility. The computer is your responsibility.**

Q 21: What if I get a virus like Funlove or I Love you on my computer and it will not work anymore?

A: Be very careful about loading diskettes, CDs, or programs into your computer. Be careful about opening e-mail messages or attachments from people you do not know. You will not get a virus from MuNet (See question 22). **We strongly advise that you purchase and install one of the current virus protection software packages on your computer, and keep it updated.** They are available at almost any store that sells software and online. The University bookstore sells Anti-Virus software as well. Be warned, the University does not provide or install any antivirus software on student computers. This is an individual user's responsibility as well as keeping it updated.

Q 22: I think I picked up a virus from MuNet. What do I do?

A: That is not likely. MUNET is just the medium used to access the Internet. There is no software involved when accessing MUNET. If you are worried that you have a virus on a diskette, bring it to the CAC Lab and the lab assistant will look at it for you. We monitor our servers for virus-like activities to insure that viruses do not appear or spread within our network. If we determine that your computer has a virus that is affecting MuNet, we will disable your account until we determine what the problem is. If your computer has a virus, we will not reactivate your account until you purchase a Virus program and install it. When you install the virus program, update the virus definitions and scan your computer. Call 7300 and advise the lab attendant that you have completed the above steps and we will then check the server connections and re-activate your account.

Q 23: What, besides my computer and printer, can I connect to my wall computer/laptop socket?

A: Residence hall connections to MuNet are for a single computer or laptop use only. It is against **University policy for a user to connect any device to the campus network that will allow additional equipment to be connected.** Such devices may include, but are not limited to **wireless access points**, bridges, routers, switches, hardware and software servers, transceivers, converters, hubs, printers, concentrators, etc. **You are not allowed to attach anything to our network that we do not authorize to include Wireless Access Points.** If it is found that you have connected a wireless access point in your residence hall and it is interfering with others ability to access the Internet, your connection (port) will be disabled. You will need to contact the CAC lab attendant for further guidance to re-enable your Internet port.

Q 24: I want to share devices such as drives, printers and modems with other users over the network. How can I do that?

A: You cannot. **It is a violation of University policy to share computer devices over the network.** You cannot configure a device that is attached to your computer, such as a printer, scanner, or hard drive in such a manner that makes it visible or usable by anyone else on the network. If you need to share files, use floppy disks, USB thumb drives CD-Writer, CD-Rewriter, DVD-writer, DVD re-writer, USB External Hard Drive.

Q 25: Can I let my roommate use my computer for his or her e-mail?

A: Yes, but you must have a valid account (See question 6).

Q 26: Are there any times when MuNet won't be available?

A: For system maintenance, upgrades, and user management, MuNet will be unavailable during the following time periods: **Monday – Sunday, class schedule dependant.**

During the summer, we conduct maintenance on MuNet. While the system will be up most of the time, we cannot guarantee the same level of service that we maintain during the regular spring and fall semesters, and any students living in the residence halls during the summer can expect periodic fluctuations and outages at any time.

Q 27: I take my computer home at Christmas (or next summer), use it, and bring it back to University at the end of the break. It won't allow me to login or access the internet or email when I plug it in. How come?

A: If you have changed your configuration or added programs such as Instant Messaging service, dot-net, Peer to Peer file sharing programs or other software or hardware, your computer may not connect. You will need to contact the vendor of the software or hardware that you have installed, or just remove it, to restore the computer back to its original configuration. You may have also installed a Malware/Spyware/Adware program with or without your knowledge and can be a cause of not being able to connect to the network. You will need to install a Malware/Spyware/Adware program to remove this type of software.

Q 28: I am an athlete and will be moving in two or three weeks earlier in August than other students. Can I get my MuNet connection hooked up early?

A: You sure can. Follow the instructions in question 8. One warning, though, You should be aware that we still may be performing regular summer maintenance on MuNet during the time before classes start in the fall, so you can expect periodic fluctuations and outages at any time.

Q. 29: Are there space limitations on the MuNet Student Group Wise E-mail server?

A: Yes. You should be aware that you can only have 50 megabytes of e-mail stored on student e-mail server at one time. We ask that you keep your E-mail mailbox cleaned up and delete any unnecessary e-mail. If you wish to save attachments, save them to your C: drive. We conduct mailbox maintenance throughout the year, and if you have not saved your files to your C: drive, they may be deleted due to space limitations on the e-mail server.

Q. 30: I have a laptop that came with an internal wireless card. Will it work with the Methodist University Wireless network?

A: If you currently have a laptop that came with an internal or external (PCMCIA) wireless network card, you will need to find out if it is compatible with the University's wireless access points. The University uses wireless access points that are **"B", "G", or "B/G" compatible.** If your wireless network card supports one of these standards, then yes it will work with Methodist University Wireless network.

Q. 31: Can you install Instant Messenger or network paging on my computer?

A: Due to bandwidth capacity limitations and risk of spreading viruses, we will not install, configure or support any Instant messaging services (AOL, Hotmail etc.), network paging services or file sharing programs on computers connected to MuNet.

Q. 32: What are Computer Services' responsibilities in all of this?

A: Computer Services' responsibilities include:

- Maintaining MuNet (Methodist University Network) to maximize the time it is available for all users.
- Monitoring systems to assure that individuals are not using the system without express authority. The activities of MuNet users may be monitored at any time to insure that the use is consistent with the guidelines spelled out in this publication. **To use a system on MuNet is to consent to such monitoring.** If such monitoring reveals possible evidence of criminal activity or violations of University policy, system personnel will provide the evidence of such monitoring to both University administration and to law enforcement officials.
- Strictly adhering to and informing our users adhere to, copyright laws.
- Protecting the integrity of your work by providing a secure computing environment, including network server anti-virus protection, assuring reasonable confidentiality of correspondence, and making backup copies of materials stored on servers.

Q. 33: What are the student's responsibilities?

A: Your responsibilities include:

- You are not authorized to install or configure such devices to connect to MuNet, which may include, but not limited to: **wireless access points**, bridges, routers, switches, hardware and software servers, transceivers, converters, hubs, printers, or concentrators. You are not allowed to attach anything to our network that we do not authorize.
- NEVER INSTALL A WIRELESS ACCESS POINT, it is violation of the University Network Policy.
- Installing and configuring your own printers, wireless cards, network cards, zip drives, jazz drives, scanners, and speakers to your own computer.
- Never attempting to read, modify, copy, or destroy another user's data files, diskettes or other materials without the permission of the owner. All members of the electronic community have ownership rights to their own intellectual work.
- Never harassing other users by altering system software or computer system, by propagating viruses and other damaging software, sending malicious, annoying, or offending messages.
- Accessing your own account to read and remove mail at regular intervals so that ample storage space remains on the systems for all users. Each user will have an assigned storage quota for storage of essential data.
- Refraining from tying up resources by staying on the Internet for long periods, or by using bandwidth hogging programs such as Instant Messenger services or file sharing programs.
- Never allowing others to use your account and always selecting passwords that cannot be guessed.
- Strictly adhering to copyright laws.

Q. 34: What if I have problems and need help?

A: Call 630-7300.

If you do not read anything else, read the following!

Methodist University Computer Use Policy

The University reserves the right to modify and/or expand this policy at any time.

1. All users shall respect the privacy of other users. This means that no users will attempt to access, copy, or disrupt the use of information that belongs to others. This includes e-mail files. Proscribed behavior includes any attempt to or any hacking behavior. Any unauthorized attempt to access campus resources or any disruptive behavior on campus networks or systems will be dealt with immediately and severely.
2. All users shall abide by copyright laws. This means that copying or use of programs or files that are not licensed to the user is forbidden. If you do not own a copy of a program, you cannot load it on your computer. You cannot load multiple copies of programs for which you do not own multiple licenses. If computer software is loaded on a Methodist University computer and no license can be produced for the software, the computer staff will remove the software from the computer.
3. All users that are authorized to use the Methodist University Student Information System are required to exercise diligence and discretion to ensure that confidential information contained within the Methodist University Student Information System is protected against unauthorized disclosure. This means safeguarding passwords, as well as informing the Computer Services staff immediately when a user suspects that security has been compromised. Each user is required to obtain a unique account and password and use only that account and password. Users are also required to log off any terminal when they are physically away from the keyboard. Each user must confine the use of the information contained in the Methodist University Student Information System to official needs. Individual users must not allow unauthorized parties to load software on their systems, and they must not download information onto removable media without proper authorization.
4. All users shall follow appropriate standards of civility and conduct and respect the feelings of others when engaged in communication. This means that all users will identify themselves and restrain from any behavior or communication that might be considered harassing, discriminatory, or in any way calculated to cause discomfort or embarrassment to readers or users of the communication.
5. All users shall use Methodist University computing resources for University related work consistent with the stated mission of the University. This means that no one shall use University resources for personal financial gain or any activity that would jeopardize the tax-exempt status of the University. The University will not be responsible for unauthorized debts or obligations incurred by users.
6. All users will realize that, although there is no set bandwidth, CPU time, or other limit applicable to all users of Methodist University computing resources, Methodist University may require users of these resources to limit or refrain from specific uses in accordance with the principles stated elsewhere in this policy. The reasonableness of any particular use will be judged in the context of all of the relevant circumstances at the time.
7. All users shall abide by all applicable state and federal law pertaining to communications. This includes the sending of chain letters on the Internet, which is a violation of federal law.
8. All violations of the above policies will be investigated by University authorities and/or law enforcement agencies. At such time that a violation is discovered, the Computer Services staff will take the appropriate action to immediately curtail the activity. This includes, but is not limited to, the immediate revocation of all rights on computer systems at Methodist University. In carrying out an investigation pertaining to the violation of any of the above policies, or the violation of any University policy, it may become necessary for University authorities to examine files, accounting information, printouts, tapes, or any other materials. For reasons of potential liability, the University reserves the right to monitor all communications on the University systems. Users should be aware of this fact and the fact that any computer correspondence can be used against them in disciplinary actions within the University disciplinary system, as well as used as evidence in a court of law.
9. Penalties for the violations of the above provisions may include, but are not limited to, expulsion, suspension, and discharge from employment and possible prosecution by state and federal authorities.
10. Use of the Methodist University computer system(s) signifies acceptance of the Methodist University Computer Use Policy.

INTERCOLLEGIATE ATHLETICS

A primary goal of the Department of Intercollegiate Athletics is to provide positive, enriching programs that complement and reinforce the educational pursuits and academic success of student-athletes. We subscribe to the philosophical statement of the NCAA Division III particularly as it relates to fair play and amateur athletics competition and must provide opportunities for educating and developing the whole person.

We endeavor to create and maintain an interactive environment, encouraging the development of character, loyalty, cooperation, teamwork, work ethic, leadership, and high standards of performance.

The safety and physical well-being of all student-athletes are primary in every aspect of the program. Members of the department promote the program through positive attitudes and examples as professional role models.

The programs must afford for all who wish to participate an opportunity to qualify for team membership through a fair selection process. The University strives to provide fair and equitable programs for men and women.

An intercollegiate athletic program is a traditional, desirable aspect of life within the University. Methodist University historically has acknowledged this responsibility and continues to endorse this obligation. Intercollegiate athletics should contribute to the student athlete's educational experience in a positive manner. Athletic programs provide educational opportunities through developing performance skills, enhancing knowledge of strategies and rules, providing unique social interacting, and developing personal values.

Though intercollegiate athletics exist primarily for the student-athlete, the programs also affect the University community. Campus pride, cohesiveness, student loyalty, and public relations can be enhanced by sound and competitive athletic programs. The athletic programs also assist in the recruiting and retention of students. Methodist University encourages and promotes good sportsmanship and expects appropriate behavior and conduct at athletic events to be evidence of this statement of philosophy.

Many opportunities for participation in intercollegiate activities are available for men and women. Methodist University is a member of the USA-South Athletic Conference and National Collegiate Athletic Association (NCAA) Division III. Our track team participates in the Mason Dixon Conference. Both the conference and NCAA regulations prohibit athletic scholarships. The University offers cheerleading for men and women, dance, and fields the following intercollegiate sports for men: baseball, basketball, cross country, football, golf, soccer, tennis, and indoor/outdoor track, and lacrosse. The Lady Monarchs participate in the following intercollegiate sports: basketball, cross country, fast pitch softball, golf, soccer, tennis, track, volleyball, and lacrosse.

As an NCAA III institution, we believe that the college experience for our student/athletes is a time for learning and growth...a chance to follow passions and develop potential. For NCAA III student/athletes, all of this happens most importantly in the classroom and through earning an academic degree. The DIII athletic experience provides for passionate participation in a competitive athletic environment, where student/athletes push themselves to excellence and build upon their academic success with new challenges and life skills. Student/athletes are encouraged to pursue the full spectrum of opportunities available during their time at MU. NCAA III athletics provides an integral environment for student/athletes to take responsibility for their own paths, follow their passions and find their potential through a comprehensive educational experience.

Cheerleaders

The Monarch Cheerleaders are dedicated to the pride and tradition of Methodist University. The Cheerleaders cheer for football and men's and women's basketball. In addition, the Cheerleaders perform throughout the community. The Monarch Cheerleaders continue to maintain national recognition by demonstrating excellence at the University Cheerleading National Championships.

Tameka Delmar, 630-7154

STUDENT MEDIA

Location

The smallTALK can be found in Berns Student Center.

smallTALK

The *smallTALK* is Methodist University's student-run newspaper. The paper is normally produced once every two weeks and is distributed at no cost through various newspaper stands on campus. Initial copies of smallTALK are free.

Paid subscription services are available to any interested parties.

smallTALK holds three purposes, and they are:

- (1) to report the truth objectively;
- (2) to provide students the opportunity to learn and gain experience in print media skills ranging from writing, editing, layout/design and advertising management;
- (3) to allow freedom of expression and exchange of ideas.

In each issue, smallTALK includes, but is not limited to, the following sections:

- (1) News: The news section is primarily comprised of student written articles but may sometimes feature articles by guest writers from staff, faculty, or administration. The articles in this section cover campus, local, and national news that is relevant and pertinent to the Methodist University campus and community.
- (2) Opinions/Editorial: The opinions/editorial section is primarily comprised of student written opinion pieces that may include but are not limited to an editor's column or a point/counterpoint piece. These articles do not necessarily reflect the views and positions of the Methodist University faculty, staff, administration, or even of the *smallTALK* staff. All opinion pieces will be labeled as such. smallTalk also welcomes letters to the editor. All submissions must be typed and must include the author's phone number and first and last name signed and typed. smallTALK reserves the right to edit all submissions for length, style, and standards of good taste.
- (3) Entertainment: The entertainment section may include student written features, CD reviews, book reviews, movie reviews, fashion columns, restaurant reviews, or stories that the entertainment editor finds fit. The purpose of this section is to provide smallTALK readers an alternative to hard news.
- (4) Sports: The sports section is dedicated to the coverage of all Methodist University's intercollegiate, club, or intramural athletic teams and may include student written articles on the national sports level. The smallTALK staff attempts to cover all home sporting events.

Advisors

The Student Media advisors for the 2013-2014 academic year are Doris Munoz (dmunoz@methodist.edu), Director of Campus Life and Ryan Bowyer (rbowyer@methodist.edu), Assistant Director of Campus Life.

STUDENT PUBLICITY SERVICES

The University Relations Office, located in Reeves Auditorium (Upstairs), is the only office authorized to write and distribute press releases on behalf of the University (except athletic releases) to local, regional, and national news media. The University's Website is maintained within the Office of University Relations. The Office of University Relations approves and places all advertising. Please submit requests for publicity at least three weeks in advance of the news event. For major events or coverage, allow at least six weeks advance notice to properly plan and execute a successful marketing plan. To submit a request, call (910) 630-7043 or send an e-mail to: universityrelations@methodist.edu.

In order for the Office of University Relations to provide accurate information to the media regarding students' accomplishments, each student or parent is asked to complete a Student Media Information Form and submit it to the director of University Communications and Publications. These forms may be updated as often as necessary and must be on file for information to be released pertaining student accomplishments. The forms are available during Registration or can be found in the Office of University Relations or Parents Programs Office in Chris' House. They can also be obtained by sending an e-mail to: universityrelations@methodist.edu. News releases regarding the accomplishments of student athletes are handled by the Sports Information Director, who can be reached at 630-7172. Student clubs and organizations may obtain a copy of the *Identity Standards Manual* on the university's website or from the Office of University Relations to learn more about the University's policies regarding use of logos, printing, and other marketing guidelines.

POSTAL SERVICES

A postal service window, located in the Lion's Den, is open for operation Monday through Friday from 8:00 a.m.-5:00 p.m.

Mail delivery to the Methodist University Branch is distributed and available in the individual mailboxes after 12:30 p.m.

All residence hall students are assigned mailboxes during the registration period. Mailboxes are not assigned to commuting students.

Exterior collection boxes are located at the north end of the Berns Student Center. Collection time is 2:00 pm. Monday through Friday.

Resident students **should check their boxes daily. Boxes are too small for use as storage areas.**

STUDENT STORE SERVICES

The Bookstore is located in the north end of the Berns Student Center. New and used textbooks can be purchased by book slip, cash, check, or credit card (except AMEX). All book slips must be issued and approved by the Business Office at the beginning of each semester or term. The Bookstore also carries school supplies, MU clothing, greeting cards, gift items, gift certificates, and provides fax services for a minimal fee. Normal hours of operation are 8:00am - 5:00pm Monday through Friday. The store is also open during all Saturday home football games from 11:00 am -3:00 pm.

Hours are extended the first week of Fall and Spring registration.

Student Store Return Policy

1. Supplies: notebooks, pens, pencils, highlighters, etc. are NOT returnable.
2. Non-book items can be EXCHANGED only, with receipt and in original condition within 15 days of purchase.
3. Computer products and electronic items can only be returned if defective.
4. Book returns are as follows:
 - A. Books can only be returned during the same semester that they are purchased; do not purchase books too early.
 - B. Items removed from their shrink wrap will be discounted by 10%.
 - C. Books returned **BEFORE** the drop/add must be in the same condition as purchased and be accompanied by a receipt.
 - D. Books returned **AFTER** the drop/add must be in the same condition as purchased and accompanied by a receipt and a completed drop/add slip.
5. All Checks and Credit Cards **MUST** be in your name. If you're going to use checks or credit cards of a parent or spouse you **MUST** have authorization prior to using them.

REMEMBER!! No Receipt - No Return or Exchange.

SAVE YOUR RECEIPT!

USE OF CAMPUS FACILITIES

The Methodist University campus is the site of many civic and church programs throughout the year with over 70,000 visitors. The courtesy and cooperation of students is greatly appreciated in making the guests feel welcome.

Methodist University has a University Calendar that lists every official event on campus. This calendar is located on MUNet and is under the rubric of "On Campus Event Calendar." Checking this calendar daily will keep you informed about events and activities occurring at Methodist University. Follow the listed procedures to reserve dates on the Methodist University Calendar and secure facilities to support your programs. Plan in advance in order to avoid any unnecessary schedule or facility conflicts.

Note: All student proposed projects/programs/club meetings must first be cleared with the Student Affairs Office. When approval has been obtained the student will then secure a site through the Church and University Relations Office's following procedures:

- Students who wish to reserve a facility or date on the University Calendar must request the date and venue through MUNet's "On Campus Event Planner."
- No reservation for any facility is complete until you receive a confirmation (Methodist University Event Memo) notice by e-mail. Until you have received a confirmation, your location is not approved. Please follow up with the Events Coordinator (x7062) if you have not received a confirmation within two business days.

- Reservations for classroom space will be made for the current semester only in order to ensure that adequate space is confirmed for the upcoming semester's classes. If you do not have a Methodist University Event Memo confirmation your classroom reservation has not been confirmed.
- If setup is needed, the person making the reservation is required to contact Maintenance at the time of the receipt of confirmation to make arrangements.
- The person making the reservation is also required to call the Events Coordinator (x7062) and Maintenance (x7199) if the meeting or the event is changed or cancelled.
- The person making the reservation is required to contact Aramark directly for any meals or refreshments that are needed. Aramark will bill each group individually for their food requests.
- Students will not be charged a facility fee for an internal group unless setup and/or teardown for the event require that the Maintenance staff works overtime.
- If setup/takedown requires the Maintenance staff to work beyond normal business hours, the group will be charged \$12.00 per hour, per person needed.
- An additional fee will be charged (at the designated rate) to internal groups that require special arrangements such as additional security and the tarp and/or the carpet to be put down in the Riddle Center or the Nimocks Center.
- Questions concerning reserving campus facilities should be directed to the University Events Coordinator at (910) 630-7062 or Universityevents@methodist.edu.

CULTURAL EVENTS

Dates and times are listed on Methodist University's website,

http://www.methodist.edu/Pub_Media/public_events.shtml. Students are encouraged to attend these events. Some events have a fee, while other events are free of charge to the students. For more information, contact the Office of University Relations and Events at (910) 630-7043.

WHOM TO CALL... WHEN YOU DON'T KNOW WHOM TO CALL

(When dialing from an outside line, use the prefix 630- and the 4 numbers listed below.)

Your Concern	Whom to see	Phone	Location
Academic Advising	Academic Advisor	7037	Administration
Academic Appeals	Chair, Academic Standards	7037	Trustees'
Academic Probation		7318	Administration
Academic Records	Registrar's Office	7318	Administration
Adding/Dropping Courses	Registrar's Office	7318	Administration
Advertising	Maria Brunson	7114	Reeves Aud.
Alumni Affairs	Lauren Wike	7167/7200	Administration
Attendance Issues/ Appeals	Registrar's Office	7318	Administration
Automobile Registration	Security	7149	South Administration
Books, Supplies	Student Store	7165	Berns
Bills, Fees	Business Office	7012	Administration
Career Planning	Office of Career Services	7333	Berns
Campus Facilities	Sam Morrison	7062	Mallett-Rogers House
Campus Ministry	Rev. Dr. Michael Safely	7157	Chris' House
CLEP/DANTES Testing	Quincy Malloy	7251	Library
University News & Events	Monarch Hotline	7351	
Community Service Prog.	Career Services	7333	Berns
Counseling Services	Darlene Hopkins	7150	Pearce
Emergency	Campus Police	1212	South Administration
Evening University	Linda Gravitt/Michael Molter	7074/7646	Trustees'
Food Services	Aramark		Berns
Fund-raising	Robin Davenport	7609	Administration

Grades	Registrar's Office	7318	Administration
Graduate Studies	Lori Brookman	7128	Science Bldg.
Graduate Programs			
MBA	Dr. Warren McDonald	7493	Clark Hall
	Anne Way	7493	Clark Hall
MJA	Darl Champion	7050	Trustees Bldg.
	Kristine Thomas	7268	Trustees Bldg.
MMS (PA Program)	Sekhar Kommu	7216	Medical Science Bldg.
	Jennifer Mish	7615	Medical Science Bldg.
Graduation Requirements	Registrar's Office	7318	Administration
Health Services	Sandra Combs	7164	West Hall
ID card replacement	Public Safety	7149	South Administration
Intercollegiate Athletics	Bob McEvoy	7182/7175	Riddle Center
International Programs	Lyle Sheppard	7225	Berns
Intramurals	Campus Recreation	7440	Nimocks Fitness Center
Library Services	Librarian	7123	Library
Loans	Financial Aid Office	7192	Stout Hall
Lost and Found	Security	7149	South Administration
Mail Services	Post Office	7160	Berns
Medical Emergency	Resident Assistant/ Residential Coordinator		
	Sandra Combs	7164	West Hall
Public Safety		7577	South Administration
Overnight Guests	Residential Coordinator		
Parking Permits	Public Safety	7149	South Administration
Payroll	Payroll/Human Resources	7023	Administration
Placement, Job	Career Services	7333	Berns
Pre-registration	Academic Advisors	7318	Administration
Public Affairs	Pam McEvoy	7043	Reeves Aud.
Refunds	Business Office	7012	Administration
Registration	Academic Advisor	7318	Administration
Residence Life Program	Susan Hall	7256	Berns
ROTC		7693/7694	South Administration
Scholarships	Financial Aid Office	7192	Stout Hall
Student Involvement	Doris Jackson Munoz	7022	Berns Student Center
Student Issues & Concerns	Student Affairs	7152	Berns
Student Employment	Office of Career Services	7333	Berns
Student Government	Student Government	7108	Berns
Student Media	Doris Jackson Munoz	7022	Berns
Study Abroad	Lyle Sheppard	7225	Berns
Summer School	Academic Advisor	7318	Administration
Parking	Public Safety	7149	South Administration
Business Office		7012	Administration
Transcripts & Transfer	Registrar's Office	7318	Administration
Tutoring Services	Quincy Malloy	7251	Library
University Publications	Maria Brunson	7114	Reeves Aud.
Veterans Affairs	Randy Smith	7174	Stout Hall
Weather Alert Line		7351	
Withdrawals	Registrar's Office	7318	Administration
Writing Center		7264	Trustees' Bldg.

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